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at

NEWS SUMMARY

GENERAL

BUSINESS

Foot wins \$ and £ backing on weaker; leadership gold falls by \$8

Labour Party Leader Michael Foot won the backing of Labour MPs for his attempt to change the outcome of January's special conference on how the party leader should be elected.

The Parliamentary Labour Party voted by a big majority for a formula which would give MPs instead of the unions the biggest say in the process.

The vote will strengthen Mr. Foot's hand in arguing that the formula approved by the conference is unacceptable. Several big unions are already committed to changing the formula.

Test tour saved

Governments of Barbados, Antigua, Jamaica and Montserrat said England's cricket tour of the West Indies should be allowed to continue, but repeated their determination to isolate "the racist regime of South Africa." Page 4

Envoy shot dead

Gunmen shot dead a Turkish diplomat in Paris and wounded his Moslem priest companion. Paris police defused a letter bomb sent to the home of Le Monde editor Jacques Fauvet.

French poll move

Three French Cabinet Ministers resigned from their posts to organise President Valery Giscard d'Estaing's election campaign.

'Secrets' arrest

Dutch Defence Minister Mathias van der Heijden was accused of attempting to sell secret documents to a foreign power.

Lebanon worry

Foreign Office asked about recent Israeli raids on the Lebanon said it was "increasingly concerned" at the infringement of Lebanon's sovereignty.

Marches banned

Home Secretary William Whitelaw agreed to a police request for a ban on political marches in the Metropolitan Police district until March 31.

Riot acquittals

Three of the 12 defendants in the trial of the Bristol riot in St. Paul's, Bristol, were cleared at Bristol Crown Court of riotous assembly.

NHS fees to rise

Charges for National Health Service dental and optical services in England and Wales will rise from April 1.

Hostages freed

Hijackers of a Pakistani airliner with 148 passengers freed 26 women and children and one sick man at Kabul airport after Pakistan partially carried out terms for their release.

Thai crisis grows

Nine Thai Cabinet Ministers resigned, deepening the political crisis which is undermining Prime Minister Prem Gunkuland's 11-month-old Government. Page 3

Democrats jailed

Three print workers in Taiyuan, northern China, have been jailed for forming a "Chinese Democratic Party" in opposition to the Communist government.

Briefly

Shadow Consumer Affairs spokesman John Fraser urged an inquiry into whether space invaders machines can cause epilepsy.

Three Malaysian Chinese were hanged in Kuala Lumpur for illegal possession of firearms. Former South Yemen Minister Mohammed Saleh Mutea has been executed in Aden for working for Saudi Arabian intelligence.

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(Prices in pence unless otherwise indicated)		
RNSIS	207 + 8	
Bakers Hld. Stores	128 + 8	
Barclays Bank	408 + 6	
Bardsey	30 + 4	
Beecham	165 + 5	
Burnett, Hallamshire	988 + 45	
Centrefway Trust	130 + 5	
Currys	332 + 3	
Davies & Newman	150 + 6	
IMI	66 + 3	
Kitchen Taylor	137 + 8	
MDW	90 + 17	
Plessey	316 + 4	
Ransomes Sims	156 + 16	
Sangers	56 + 4	
FALLS		
Baker Elec.	25 - 18	
Grindlays Bank	168 - 10	
Pratt (F.)	114 - 6	
Bond Crpn.	140 - 10	

Reagan seeks boost of \$32.6bn in spending on defence

BY DAVID BUCHAN IN WASHINGTON

PRESIDENT Ronald Reagan yesterday gave concrete form to his hardline foreign policy rhetoric by proposing to increase the 1980-81 and 1981-82 US defence budgets by a total of \$32.6bn (£14.8bn) beyond levels planned by former President Carter.

By contrast he is asking Congress for nearly \$50bn savings in the 1981-82 budget from virtually every category of non-military spending.

The Administration's switch of resources from domestic programmes to defence has sparked opposition from lobby groups and Liberal Democrats.

Mr. Reagan can probably count on the new Republican control of the Senate and a generally more defence-minded mood in the public to get his military spending requests through.

In appearances before the Press and the Senate yesterday, Mr. Caspar Weinberger, the Defence Secretary, said the Administration was asking Congress to raise the "total budget authority" for the fiscal year which ends on September 30 by £5.8bn and for the 1981-82

budget by \$35.8bn to a record level of \$222.2bn.

These increases include money for a new long-range manned nuclear bomber, for ships and aircraft to transport the rapid deployment force, faster U.S. development of the

British Harrier jump jet, fitting two Second World War battle ships with cruise missiles. They amount to a rate of military spending growing twice as fast as that of NATO allies.

Under the Administration's proposals, "total" budget authority would rise faster than annual outlays in the next two years as money is set aside for long-term projects. Even the outlays show a 7 per cent real increase to \$158.6bn in this fiscal year and a 6.2 per cent rise to \$164.8bn in the coming year.

Most NATO allies in Europe will be hard pushed or unable to meet this year the alliance guideline that calls for three per cent real increases in defence spending.

The Reagan Administration has dropped the public complaints made by the Carter Administration about European defence spending, but the disparity has been noted on Capitol Hill and Europeans can expect criticism as the U.S. defence budgets are passed.

The major boost in U.S. defence spending was vital to ensure the U.S. could take an unacceptable toll on any attacker and in the light of the continued Soviet build-up, Mr. Weinberger said. His defence department had had "very few denials" on its request to the President and Mr. David Stockman, the budget director who has been axing domestic social programmes.

Mr. Weinberger said the U.S. intended to put "a very substantial amount of resources" into its capacity to defend the Gulf oil routes and the Middle East — an area of enormous importance to the U.S. and, he stressed, its allies.

Budget initiative likely to cut industry power costs

BY JOHN ELLIOTT AND SUE CAMERON

THE FIRST STAGE of the Government's plans to lower the cost of electricity and other forms of energy to major industrial users is expected to be announced in Tuesday's Budget.

This will be followed by a detailed policy statement a week later by Mr. David Howell, the Energy Secretary.

But industrialists' hopes of a large cut in the £8.4-tonne heavy oil duty may be dashed. There is likely to be considerable dissatisfaction with the extent of the Government's initiatives.

This follows a debate on energy costs at yesterday's meeting of the National Economic Development Council against a background of growing clamour in industry for rapid Government action. Both the Chemical Industries Association and ICI issued critical statements, and pressure is being exerted by the steel industry.

The council was presented with a report by a taskforce of Government and industry

representatives detailing the cost problems.

The report points to disparities of up to 30 per cent and sometimes more with continental electricity prices for bulk-users.

It says big consumers of gas in Britain pay up to 20 per cent more than those in European countries, while prices of foundry coke used by the steel industry are 30 per cent higher than on the Continent.

The report underlines the peculiarity high level of duty, £8 a tonne, on heavy fuel oil. It says that even before tax manufacturers paid more for fuel oil than Continental competitors for most of last year.

Ministers may seize on a claim at yesterday's council meeting that much of the heavy fuel oil problem has disappeared because of fluctuations in market prices.

The report forced the Government to retreat from its earlier insistence that there was no major problem. Mr. Howell accepted its findings and promised a statement within a fortnight, containing proposals "within the limits of public expenditure."

Leaders of the CBI and TUC

arrived for the meeting supposing that the Government intended to delay any moves until the task force's report had been verified by a Common Market inquiry now being set up.

Mr. Howell said that this was not so.

But the leaders of both sides of industry remained suspicious about how far the Government would go, and insist that a progress report be presented to the next council meeting in a month.

ICI, Britain's biggest chemical manufacturer, demanded "urgent" Government action.

The group, which reported a 54 per cent slump last week in its pre-tax profits, said it would pay £500,000 a week more for electricity for chlorine production in the UK this year than in Germany.

Stydy confirms Britain pays more. Page 8

Editorial comment, Page 20

Nigeria agrees \$200m credits

BY PAUL CHESSRIGHT

MORGAN GREENFIELD of London, at the head of a syndicate of international banks, yesterday signed loan agreements worth \$200m (£91m) with the Nigerian Government to fund the completion of the Iwojip pulp and paper complex being built east of Lagos.

The signing opens the way for British companies to be awarded their biggest engineering and construction contracts in Nigeria since the nationalisation of British Petroleum 18 months ago.

Letters of intent have been issued to Land and Marine Engineering, the Liverpool subsidiary of Bos Kalis Westminster, the Dutch group, for the construction of an effluent treatment system and to Costain International for the construction of housing at Iwojip. These two contracts are worth \$100m.

Two further contracts, also worth \$100m, will be awarded for civil engineering related to the pulp and paper complex and for electrical and mechanical engineering services.

Costain is expected to be in a favoured position to win the first of these. Foster Wheeler World Services, one of the British members of a major US contracting group, is thought to be a strong contender for the second.

The finance has been arranged in two parts. The first is a Eurodollar loan for \$100m. The second is a long term UK export credit, also for \$100m, backed by the Export Credits Guarantee Department and thus linked to the provision of British goods and services.

The funds, with an additional \$50m from the Nigerian Government, will be used to complete the pulp and paper complex for Nigerian National Paper Manufacturing, which plans to produce 60,000 tonnes of paper and 100,000 tonnes of pulp a year for the domestic market.

The management of the project is in the hands of Biria Brothers, an Indian group. The co-operation between British and Indian interests is in line with the intentions of the Indo-British Economic Committee.

At a meeting of the Committee in Delhi in January, attended by Mr. John Biffen, the Trade Secretary, it was agreed there was scope for Indo-British co-operation on projects in third countries.

At the same time, the involvement of British companies in Nigerian capital projects indicates the normalisation of commercial relations between Nigeria and the UK following a frosty period characterised by the nationalisation of BP.

Opportunity in Nigeria, Page 5

Editorial comment, Page 20

Bonn considers moves against steel subsidies

BY ROGER BOYES IN BONN AND GILES MERRITT IN BRUSSELS

DR. SPETHMANN, who is chairman of the German Iron and Steel Federation, said: "This DM 100 advantage has to be eliminated at the border to maintain, at least to some extent, the future competitiveness of the German steel industry."

Some months ago Dr. Spethmann and other steel executives were urging an extension of the EEC's compulsory quota régime beyond June 30, the expiry date. Then prices began to drop and in January the steel industry asked Bonn to match other European subsidies. This appeal was rejected.

The industry wants some form of protection. Bonn is willing to use the threat of import levies for tactical reasons, if not out of conviction.

The March 28 meeting of Community Industry Ministers was set when this week's special steel council stalled over new controls on national subsidies.

The Ministers were able to issue a communiqué that reaffirmed an aid code adopted in February 1980, but Italian objections to this week's proposals for tough new controls on subsidies ensured that no real progress was made. The communiqué said no new national aids should be introduced after July 1, 1983.

Italian Government officials said in Brussels that they hoped Italy's examination of proposed aid schemes for the Finsider group would be completed by March 26.

Other member governments hope that decisions for linking aid to steel industry restructuring will then be possible.

After this week's warning by EEC Ministers and the Commission that the steel industry must reach a voluntary pact on new market disciplines by April 1, top executives of the major steel producers are expected to meet for talks in Luxembourg soon.

The Luxembourg meeting will be chaired by M. Emmanuel Tesch, head of Arbed of Luxembourg, and president of the Eurofer "club" that groups the major producers.

Meetings during the past five months have not produced agreement, but the way towards a voluntary pact is understood to have opened at negotiations at the end of last month.

Steel import controls urged.

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3 months 0.55-0.75 pm. 0.30-0.40 pm.

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EUROPEAN NEWS

Rank and file ease pressure for change in Polish party

BY CHRISTOPHER BOBINSKI IN WARSAW

RANK-AND-FILE Polish Communist Party members working for greater democracy inside the party have decided to tone down their campaign by postponing the first national meeting of the movement due to have been held next Monday in Toruń, north-west of Warsaw.

The movement started in Toruń last autumn, when a number of party cells in factories and at the university set up a "consultative committee" independent of the local party headquarters. Since then, the movement has spread to the large factories and major cities, like Poznań and Gdańsk.

When the last party central committee meeting at the beginning of February failed to fix a date for the party congress, as it was supposed to, the Toruń consultative committee issued a general invitation to Monday's action meeting. The letter said: "We must unite against the conservative part of the party bureaucracy."

The decision to postpone the meeting, which was to have co-ordinated action nationally, is a practical one. Monday's meeting could have been construed as a break with party discipline.

AP reports from Warsaw: The Łódź chapter of Solidarność has proclaimed a strike alert over the sacking of five of its members, the first threat of its kind since Poland's strike bill began nearly two weeks ago.

The Łódź chapter confirmed a report of the alert announced by the union's Warsaw office and said it had the approval of Solidarność headquarters in Gdańsk.

Peter Montagnon writes: Polish officials meet representatives of about 70 international banks in London this morning for talks on the country's pressing debt problem. The meeting is not expected to lead to any firm offers of finance.

IF THERE was an elusive quality to the proceedings of the 26th Congress of the Soviet Communist Party it may have been engendered by the perplexing sight of a superpower standing still.

The past 10 days were full of speeches and meetings, but the relative lack of content only emphasised the sense of an underlying resistance to change.

Mr Leonid Brezhnev, the Soviet President, assured the 5,000 cheering delegates that Socialism was "advancing steadily" and the Communist society promised for 1980 by Mr Nikita Khrushchev, the former Soviet leader, would some day be reached.

His assurances seemed to carry little conviction, because it was clear as the Congress ended that the Soviet leaders

had consciously decided to eschew internal political and economic reform, or any significant action to improve relations with the West, particularly the United States.

The Soviet economy is showing its lowest post-war growth, and food shortages are widespread. Impending shortages of men, land, and raw materials make improved efficiency over the next five years an urgent priority, but the Congress was presented with not a single significant attempt at economic reform.

Mr Brezhnev, in his keynote speech, made several conciliatory gestures towards the West. He proposed a U.S.-Soviet summit meeting, and made eight military and political proposals for easing tension, of which only the one covered by military con-

Heavy oil burden for Greece

By Victor Walker in Athens

GREECE'S current account deficit rose 9.1 per cent last year to \$2.054bn (£833m), according to provisional balance of payments figures from the Bank of Greece.

This could have provided the excuse for a full-scale offensive by conservatives in the leadership against the movement.

On the other hand, the fact that such a meeting is still planned provides an important argument in the hands of the moderates, who are also in favour of change inside the party.

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Doubts over Europe's space agency

By DAVID TONGE

DISSENSION between leading members of the European Space Agency is casting doubts about its future. Discussion of a 10-year plan has had to be postponed. So little progress has been made in finalising a draft plan that the matter has had to be transferred from today's formal meeting of ESA's governing council to an informal meeting tomorrow.

Some countries now fear that a few projects will be agreed out for the Department of Industry forecast that the world could spend at least

£15bn on civilian space equipment, excluding launchers, in the next 10 years. About 10 times this amount could be spent on ground equipment.

France and West Germany, however, do not share Britain's view. Two years ago they abandoned an ESA plan to develop a heavy communications satellite and started their own joint operation. Now they want the 11-nation body to concentrate on scientific research.

There has been general agreement that the Agency's annual budget should be trimmed from the current £690m to about £560m, but the projects so far agreed add up to far less than this. "This will force a fresh look at the Agency," one British official warns.

Two factors have complicated the position. The first is that space has become a sphere of intense commercial competition. The second is that the U.S., which has co-operated with the ESA in the past, is now reducing funds for proposed joint projects such as the sending of satellites to study the sun.

France has big deficit on current account

By Robert Maunher in Paris

FRANCE had a current account deficit of FF 31.1bn (about £2.8bn) last year, compared with a surplus of FF 4.9bn in 1979, according to the final balance of payments figures for 1980 published by the Economics Ministry.

The trade balance also deteriorated sharply last year, when the shortfall rose to FF 50.5bn from FF 8.3bn in 1979. Customs figures, which include transactions that have not been paid for, such as civil engineering equipment used by French companies abroad, show an even bigger deficit of FF 82bn.

A breakdown of the balance of payments shows that the deficit is due essentially to the sharp rise in the price of imported energy, particularly oil.

France's energy balance deficit last year rose by as much as FF 49bn—from FF 8.3bn in 1979 to FF 132.9bn in 1980. But the price of oil was not the only reason for the deterioration in the balance of payments. The surplus in the industrial products sector was halved from FF 35.6bn in 1979 to FF 17.9bn in 1980, the result mainly of the slow domestic and international economic situation.

On the credit side of the balance sheet, the surplus on invisibles rose to FF 19.3bn last year from FF 13.2bn in 1979, while the surplus of agricultural and processed food products increased from FF 3.2bn in 1979 to FF 11.7bn last year.

Italy's inflation falls

ITALY'S inflation rate fell

slightly in January, but consumer prices still rose by 14.4 per cent over the previous 12 months, writes James Buxton in Rome. The rate is expected to decline in the next few months as the tightened credit squeeze and other government measures to cut demand take effect. However, most predictions for this year's rate do not go below 15 per cent.

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Dutch MPs want arms details

By CHARLES BACHELOR IN AMSTERDAM

THE DUTCH Government has come under pressure in Parliament to release more details of arms exports. MPs' lack of control over arms sales abroad has been highlighted by government approval of an export permit for the proposed delivery of two submarines to Taiwan.

Those held were alleged members of the Basque Spanish Christian Democratic Party, which had detained three people in the Basque country who were allegedly involved in assassinations and connected with the extreme right.

Members of the ruling Christian Democratic Party sided with the left-wing opposition parties in a discussion of arms export policies in the permanent Foreign Relations Committee. MPs pressed Mr. Chris van der Klaauw, the Foreign Minister, for Parlia-

ment to be given earlier warning of proposed sales.

Committee members protested that MPs have no opportunity to review arms sales in advance and only limited powers to react once a deal is announced. They called for more openness about the arms industry, pointing out that the U.S. Senate is informed in advance of export deals.

MPs also said they depended on information from the Swedish International Peace Research Institute (SIPRI) for details of the extent of Dutch arms sales. Mr. van der Klaauw said he was only prepared to consider providing information to Parliament on a confidential basis.

Dutch arms exports have been growing rapidly. According to Mr. Helius ter Beek, a Labour MP, sales rose to FI 500m (£100m) in 1978 from FI 130m the year before and further increases are expected in the next few years.

Mr. van der Klaauw said the Netherlands did not consider arms sales to be part of foreign policy, the Government merely responded to requests for export permits from industry.

Parliament is due to vote today on a motion condemning the proposed sale of the two

submarines to Taiwan.

"invisible hand" of the free market performs in a capitalist society. It is the party organisation which sorts out conflicting claims of factory directors and, in dire emergency, commands a thousand steel workers to help to bring in the harvest.

Both Mr. Tikhonov and Mr. Brezhnev issued calls for greater efficiency, but neither could have mentioned, least of all at the Congress, the underlying sources of economic inefficiency which, like the tendency towards an increasingly rigid ruling elite, are rooted in the structure of Communist Party power.

The local party organisation is all-powerful in its region and fulfils the same co-ordinating and organising role in Soviet society that the

kind of economy this system creates is inefficient, but is kept entirely under party control. Any purely economic reforms which allowed factory directors to make independent decisions might increase productivity, but would also weaken that control.

Moscow meeting endorses the Kremlin's policy of standing still

By DAVID SATTER IN MOSCOW



confidence-building in Europe seems to represent a step forward. He stood firm on the issue which first damaged relations: the invasion of Afghanistan.

A Soviet Party Congress is carefully stage-managed, but has symbolic significance because a Congress is the logical place to announce major changes. The absence of changes at the 26th Party Congress indicates that existing tendencies

in internal affairs can probably be extrapolated over the next five years.

The most crucial area for the West where major internal changes could have been made, but were not, was the economy.

The running-down of the centralised system established by Stalin will probably lead to a decline in living standards during the next five years.

Mr. Nikolai Tikhonov, the Soviet Prime Minister, in his

report to the Congress on the 1981-85 five-year plan, which set the lowest growth targets since the war, announced several measures to improve efficiency. These included quotas on energy use, greater mechanisation in loading and transport, and eventual revisions in the wholesale price index to spur technical innovation and reduce waste.

The Soviet Union is the world's largest oil producer, but is estimated to consume four times as much energy for each unit of national income as the countries of the European Community. This is attributable to a system in which factory directors lack independent responsibility, but must carry out a set of instructions with a single goal: to maximise gross output.

The local party organisation is all-powerful in its region and fulfils the same co-ordinating and organising role in Soviet society that the

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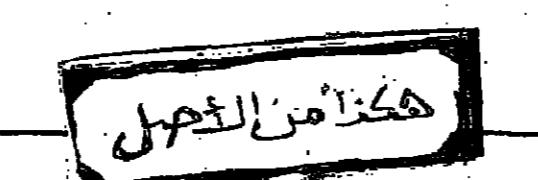
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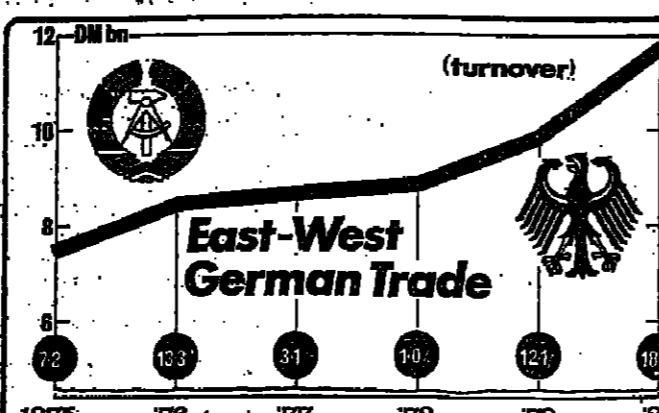
Intra-German trade leaps 18.7% to £2.5bn

BY LESLIE COLITT IN BERLIN

TRADE BETWEEN East and West Germany rose by a record 18.7 per cent last year to DM 11.7bn (£2.5bn), despite a worsening of political and economic relations between the two power blocs. There had been worries in Bonn that the East-West political freeze would affect its economic ties with East Germany which it regards as one of its strongest links with the East Berlin Government.

According to West German exports to East Germany, at DM 5.8bn (£1.2bn), were up 15.4 per cent and imports from that country rose 22.2 per cent, also to DM 5.8bn. This balance in trade is the first to be in favour for many years and it leaves East Germany with a DM 3.9bn trade balance deficit with West Germany, the same as at the end of 1979.

The fuel price is going up despite intense lobbying, writes Roger Boyes in Bonn



20 per cent greater in volume than in 1979 and 34 per cent higher in value.

East Germany was also able to boost its shipments of chemicals in West Germany by 50 per cent in both quantity and value to DM 652m. Its deliveries of mechanical and electrical engineering goods and boats at DM 652m, were 50 per cent higher, too. By contrast, traditional East German exports to West Germany, such as agricultural products, rose only 2 per cent to DM 624m, while textiles were up only 6.2 per cent to DM 713m.

Capital goods deliveries by West Germany to its eastern neighbour increased 11 per cent to DM 1.25m and chemicals exports were 7.7 per cent higher at DM 589m.

Bremridge takes

Hong Kong finance post

By Kevin Rafferty in Hong Kong
MR. JOHN BREMIDGE, who retired only recently as head of the Swire group, will take over as Hong Kong's Financial Secretary in June, the first time that a private-sector businessman has taken the colony's leading financial post.

Mr. Bremridge's appointment, the subject of wide speculation, was announced yesterday as part of a series of reshuffles of the top jobs in Hong Kong. Sir Philip Haddon-Cave, the present Financial Secretary, will move to the post of Chief Secretary before the end of the year, and Sir Jack Cater, the Chief Secretary, will go to London to be Hong Kong's Commissioner.

He will take on an expanded political brief in Whitehall and Westminster. The feeling in Hong Kong is that Britain, the mother country, does not always have the colony's best interests at heart.

The Financial Secretary designate has a reputation of being a somewhat peppery character. He will take over at a particularly delicate time, as the authorities have set in motion a series of measures to bring greater discipline to Hong Kong's financial and business sector.

Fraser attacks envoy
MR. MALCOLM FRASER, the Australian Prime Minister, sharply criticised the Soviet ambassador here yesterday, accusing him of attempting to threaten Australia. AP reports from Canberra. Mr. Fraser said Mr. Nikolai Soudarikov had said that Australia could become a nuclear target because of its friendship with the United States.

Thailand crisis grows as more Ministers resign

BY DAVID HOUSEGO, ASIA CORRESPONDENT

THAILAND'S Deputy Prime Minister in charge of Economic Affairs, Mr. Boonchu Rojanasint, was amongst nine Cabinet Ministers who yesterday resigned in a squabble that is rapidly undermining the 11-month-old Government of Prime Minister Gen. Prem Ginsuland.

The importance of Boonchu's departure is that it robs the Government of the man who as a former president of the Bangkok Bank with close links to the business community, was called in by Gen. Prem to manage the economy through a difficult period of rising prices and flagging growth.

The growing crisis is also being closely watched by Thailand's partners in ASEAN because Thailand is the front-line state in the conflict with Vietnam. Inevitably the resignations have provoked speculation in Bangkok as to how long Gen. Prem himself can survive.

All nine Ministers were members of the Social Action Party, one of the key members of Gen. Prem's coalition Government. It has been involved in a quarrel with another partner in the coalition, the Thai Nation Party, over allegations of corruption in the negotiation of oil contracts.

The Social Action Party, under the control of former Prime Minister Kukrit Premjat, has 82 seats in the 301-seat National Assembly, making it the single largest group.

Serious signs of the crumbling of Gen. Prem's coalition emerged on Tuesday, when three other Ministers resigned, allegedly to give the Prime Minister a free hand in reconstituting his Government.



Gen. Prem . . . Government under threat

Gen. Prem said, through a spokesman yesterday, that he would announce a new Cabinet within the next week. But the crisis reflects growing disappointment with the Government's performance in failing to control inflation or carry through its programmes for redistributing wealth in favour of the rural areas.

Many of the Government's budgetary and balance of payments difficulties stem from the rise in oil prices.

Mr. Boonchu's economic team

was largely responsible for a

number of major reforms of the

Thai economy, many of them in

line with recommendations of

the World Bank and other outside bodies. These included the

lifting of price controls on

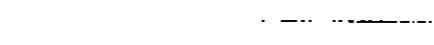
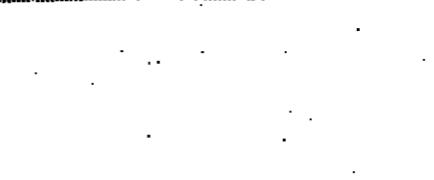
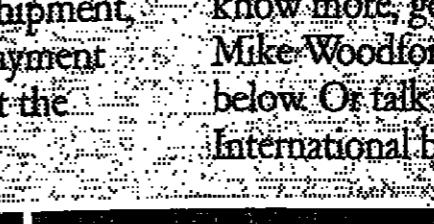
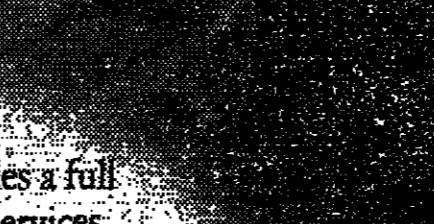
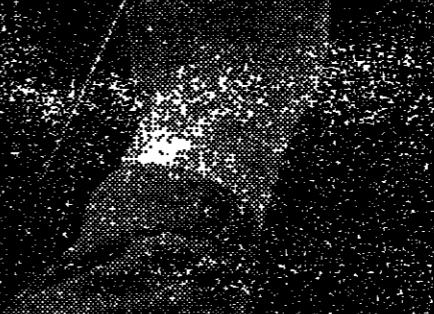
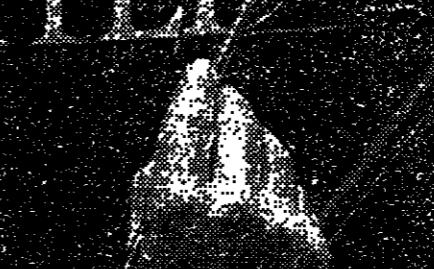
numerous basic commodities,

and long overdue rises in petrol

prices.

A NEW NAME IN THE BARCLAYS GROUP - WITH TWENTY YEARS' EXPERIENCE OF HELPING BRITISH EXPORTERS

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OVERSEAS NEWS

Iraq likely to go on offensive if peace moves fail

BY PATRICK COCKBURN

IF THE Islamic peace seeking mission, which returned to Baghdad from Tehran yesterday, fails to end the Gulf war Iraq is likely to launch a major offensive against Iran within the next two months when the rainy season ends.

Its aim will be to show that the Iraqi army has not shot its bolt in the attritional warfare of the last four months and to puncture Iranian optimism on a successful outcome to the war.

Since the beginning of the conflict in September the key condition for peace laid down by Iraqi President Saddam Hussein has been the return of small enclaves of Iraqi territory ceded to the Shah under the terms of the 1975 Algiers agreement.

The ceasefire now being discussed, which fudges the issue of the final delineation of the border between the two countries would, however, probably be acceptable in Baghdad.

President Saddam Hussein has repeatedly stressed in the last two months that he has no wish to humiliate Iran, but to retain sovereignty over the areas lost in 1975. Although the possibility of a ceasefire is now being considered more seriously in Tehran it remains unlikely that Ayatollah Khomeini or President Abolhassan Banisadr could agree to the loss of any territory.

Iran hopes that the offensive they launched in September would destabilise Ayatollah Khomeini and dislodge the shah of Khorramshahr. Since then it has lost an estimated 1,000 dead and 15,000 wounded and has not taken any large towns. Towns are now more isolated.

They need, however, to be able to end the war having made some territorial gains. These are in two key areas: the strip of territory, including important passes, in the hills between Qasr-e-Shirin and Mehran further south and the waters of the Shatt al Arab waterway.

Before 1975 Iranian vessels, including warships, had to fly the Iraqi flag and carry an Iraqi pilot when passing through the Shatt. In return for ending



President Banisadr . . . loss of territory unacceptable

Warships deal

THE ITALIAN Government has authorised the export of 11 warships worth \$25m to Iraq, the state-owned shipbuilding company Finmeccanica said yesterday. Reuters reports from Rome. The deal calls for delivery of four 2,500 tonnes Lupo Class frigates, six 600 tonne Corvettes, a Stromboli class support vessel and a floating dock.

his support for Iraq's Kurdish rebels the Shah had the border moved from the high-water mark to the centre of the river.

Such small, and largely symbolic, gains are vital for President Saddam Hussein. He needs to be able to prove to the Arab world as a whole and to his own people that the Iranian revolution is not going to spread west and that Ayatollah Khomeini cannot advance his creed into other Islamic countries at the point of a bayonet.

Having personally identified himself with the war President Saddam will face some criticism at home for the limited gains he has won but his grip on the army and internal security is almost certainly strong enough for him to crush any attempt to overthrow him.

A compromise peace with Iran now will diminish the Iranian capability in the future to stir up Iraq's Shi'ite community or the Iraqi Kurds. Ayatollah Khomeini's revolution will be confined within the borders of Iran which has always been a prime aim of the Iraqi leadership.

The Joint High Command, under the chairmanship of Mr. Emerson Mwangiwa, is answerable to the Prime Minister who also holds the Defence portfolio. It includes the Zanda Commander, Gen Nhongo, Zipsa commanders Lookout Masuku and Dumise Dabengwa, Lt-Gen. Sandy MacLean of the former Rhodesian Army and Air Marshal Frank Mussel as well as Mr. Alan Page, the Secretary of Defence.

If the training programme, supervised by a 15-strong British military team, can withstand the present rate of 3,000 men a month, Zimbabwe will have integrated some 35,000 guerrillas who fought in the seven-year war by the end of September.

The rationale behind creating an army of over 50,000 for a country with few people, struggling to reconstruct a damaged economy, is that only by bringing guerrillas into a regular force can they be disarmed, and some ultimately demobilised.

In the wake of the Bulawayo killings, the Government promised to speed up the disarming process. But though at least one Zipsa camp has subsequently surrendered its weapons, putting the promise into practice will be difficult.

Officials in both parties admit that the eight-week integration process is too short to overcome the 20-year-old division in the nationalist movement. The process is not helped either by politicians on both sides who make no secret of their animosity.

Mr. Banisadr, following overnight discussions with Mr. Yasser Arafat, the chairman of the Palestine Liberation Organisation, told the state news agency that two different types of ceasefire existed. One, which was not acceptable to Iran, left the invading forces in situ while negotiations took place. Another was to have a left

Islamic mission continues 'until Gulf war is over'

BY TERRY POVEY IN TEHRAN

THE ISLAMIC Conference peace mission would "continue its shuttle visits between Tehran and Baghdad until a final solution (to the Gulf War) is reached," said Mr. Habib Ghaffari, its secretary.

The delegation returned to Tehran yesterday morning for meetings with President Abol 'Azzam Banisadr, and the Supreme Defence Council, and later to attend midday prayers with Ayatollah Khomeini, Iran's revolutionary leader.

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ceasefire just long enough to allow the enemy to withdraw and then for an international body to investigate.

Ayatollah Dr. Mohammed Beheshti, leader of the Fundamentalist Islamic Republican party and head of the country's Supreme Court told a Press conference yesterday that "Iraq must first clearly announce its intention to begin withdrawing at a specified time and there would be a provisional ceasefire while this is being done."

Dr. Beheshti, refused to join in the criticism of General Valiollah Fallahi, acting head of the joint Chiefs of Staff, who on Monday advocated just such a ceasefire. By making a distinction between the Iraqi-stated intention to withdraw and the completion of such a withdrawal, Dr. Beheshti was left with some room for the mediators.

Why the Western arms exporters are worried by the power of Japan

AMERICAN NEWS

Administration plans El Salvador aid package

BY DAVID BUCHAN IN WASHINGTON

Mugabe warns Nkomo guerrillas

By Michael Holman in Lusaka

MR. ROBERT MUGABE the Zimbabwe Prime Minister yesterday warned the rival Patriotic Front (ZAPU) faction and its military wing Zipra that he would use "vicious methods" against them if they took to arms against his Government.

At the same time some 3,000 former guerrillas from both Zanu and Zipra started training for integration into the national army. The intake — with 1,500 men drawn from Mr. Mugabe's Zanu and Mr. Nkomo's Zipra — was the first since last month's fighting between the two groups in Bulawayo and the Midlands and also the first since Zipra commanders said they would refuse to send men to be integrated into the national force.

Mr. Mugabe, speaking in Parliament, claimed that there was still talk of revolt among some of Mr. Nkomo's followers.

Zimbabwe army officials are at pains to play down last month's fighting, which they say was confined to only three of the nine battalions in the integrated force. This week's intake will bring to 17,000 the total number of troops either in the new army or undergoing training.

Army officials reported that there were no signs that Zipra men had held back from the intake, although they resented the deployment of the white-officered former Rhodesian African Rifles who played a major role in restoring law and order during the recent fighting.

The all-white Rhodesia Light Infantry, as well as the Special Air Service, the Selous Scouts and the Grey Scouts have been disbanded.

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Self-defence forces 'far below strength'

BY RICHARD C. HANSON IN TOKYO

TOKYO — The former chairman of Japan's joint Chiefs of Staff, Mr. Goro Takeda, said yesterday he does not believe Japan can defend itself and will not have a "minimum defence capability" before 1985.

Mr. Takeda, a former Second World War bomber and fighter pilot who was Japan's highest-ranking military man until he retired two weeks ago, said the Japanese self-defence forces are "far below" the level set by the 1974 long-range defence build-up plan.

The issue of Japan's

allegedly inadequate defence will be a major topic when Prime Minister Mr. Zenko Suzuki, Japan's Prime Minister, visits Washington in May for the first U.S.-Japan summit with President Ronald Reagan.

"I am not confident we can defend Japan," Mr. Takeda told a meeting at the Foreign Correspondent's Club. "The self-defence forces today are not sufficient." Japan had failed to develop a consensus on its defence policy, he said.

Mr. Takeda stirred controversy just before his retirement by saying that Japan

ment. In a nutshell, this consists of making the private sector foot most of the bill with only fractional funding for "basic research" coming from the Government budget. R and D allocations in the 1980 defence budget totalled Y28.77bn (\$60m) about 1.3 per cent of total defence spending compared with the 10 per cent and 12 per cent shares taken by research spending in the U.S. and UK defence budgets.

All this has helped to make life difficult for Japanese defence manufacturers during the past couple of decades; yet the very fact that the industry is used to spartan conditions could help it to make the most of the new era now dawning in which arms production may turn out to be one of the high

growth sectors of the Japanese

economy.

For the first time since the war the defence budget for the coming fiscal year (starting April 1) will increase more rapidly than spending for social welfare. The 7.61 per cent increase, to Y2400bn (about \$5bn) is less than the Defense Agency originally requested (and far less than the U.S. spends) but still represents a strong commitment to defence, given Japan's current climate of fiscal austerity.

What may be of greater importance is the fact that, within the defence budget, the emphasis is weighted towards major hardware procurement.

This will rise during the coming year by 17 per cent to

the Act requires a President to consult Congress before committing U.S. troops abroad, the Administration says U.S. advisers will not be acting in any combat role. President Reagan sought to stress this in a long interview on Tuesday night with Mr. Walter Cronkite, the retiring CBS anchorman, saying: "I certainly do not see any likelihood of us going in with fighting forces."

However, there was an embarrassed initial "no comment" from the White House yesterday in reaction to interviews carried in major U.S. newspapers with Mr. Roberto d'Aubuisson, a former

National Guard intelligence chief and one of the leaders of El Salvador's Right wing. Mr. d'Aubuisson said he thought the U.S. would not object if the Salvadoran military ousted the Christian Democrats from the junta.

Mr. d'Aubuisson made very clear that he favoured a return to pure military rule in El Salvador, denouncing the Christian Democrats, including President Jose Napoleon Duarte, as forming "the rightist sector of the Communist Party." He even hinted that such an attempt might be made this month.

"March will be an interesting month," he told U.S. Journalists in answer to a question about another planned coup.

AP adds from Managua: Sr. Francisco Riallos Navarro, the Nicaraguan Foreign Minister, said yesterday he asked the Nicaraguan ambassador in Washington to check on reports of Nicaraguan shipments to half-alleged armed guerrillas in El Salvador. The Minister said his office knew nothing of reports that the U.S. Secretary of State had received "some assurances" from the Nicaraguan Government that it would make such an attempt.

Mr. Kirkland: economy programme "inequitable and shortsighted"

Reagan economy plan 'unfair'

By Our Washington Correspondent

THE TOP U.S. trade union leader told Congress yesterday that the Reagan economic programme was "inequitable, unfair and shortsighted" in that it would lead to more, not less inflation and unemployment.

Mr. Lane Kirkland, president of the AFL-CIO trade federation, accused the Administration of failing in its constitutional duty to protect the general welfare as well as the common defence.

"We believe the Federal budget should embody more than programmes and policies of reducing inflation, increasing jobs and restoring health to the nation's productive base," he told the House Budget Committee, though to most committee members that seemed enough for Mr. Reagan to start with.

The AFL-CIO is particularly upset by Mr. Reagan's plan to cut unemployment pay for various kinds at a time when unemployment is still about 7.4 per cent mark, high by U.S. standards.

The President has specifically proposed a virtual phasing of special compensation for workers who have lost their jobs because of import competition.

The Gneagles Agreement, however, does not deal with the question of sanctions against the nationals of other countries who engage, on an individual basis, in sporting activities in South Africa.

"The present case, raising as it does the 'third party principle,' must therefore be treated on its own merits."

"In view of this . . . the governments of Antigua, Barbados, Jamaica and Montserrat have jointly concluded that the remainder of the cricket tour would be permitted to continue as scheduled."

Mr. Kirkland in particular wants the AFL-CIO federation to play a greater role than in previous years, and certainly since 1972, in picking the Democratic presidential candidate.

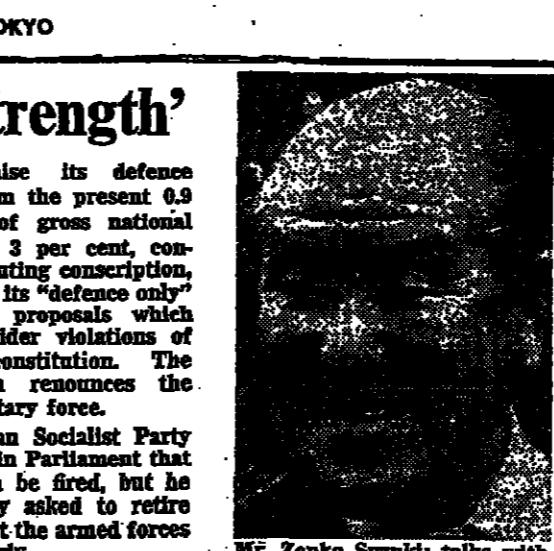
puter that could resist a neutron bombardment of a atomic blast—needless to say, an important consideration in a defence computer.

The irony of Japan's microchip defence technology is that the Ministry's International Trade and Industry, which has done more for any other government agency to promote its development, is also the agency responsible for policing the ban on arms exports. The arms industry is growing bolder recently in lobbying for a withdrawal of the export ban.

It argues that the potential overseas demand for Japanese arms systems is high and the volume of defence production could be doubled if exports were permitted, thus allowing economies of scale which would benefit the Defence Agency (not to speak of using the excess capacity that currently exists in the industry).

Because of the pitfalls involved in a full-scale arms market in arms, a more likely first step could be to allow Japanese companies to operate with U.S. and Western European manufacturers in the development of new armament systems.

Whether the idea is real to welcome the idea of a recent Japanese defence production capability is a trick question: but at least it would seem that at some stage in the not too distant future Japan might allow it "in."



Mr. Zenko Suzuki: talks with President Reagan

Y460bn. Future annual increases in procurement expenditure could hit 20 per cent enough for defence work to look extremely attractive to any Japanese company which has the right type of technology to get into the industry.

The prospect of a sustained and rapid increase in defence procurement over the next few years would not be of much use to Japanese defence makers if there were any risk of key armaments orders being placed abroad; but this appears unlikely for two reasons. The first is that the Defence Agency follows an unashamed "buy Japan" policy, even in sectors where foreign-made weapons are arguably more sophisticated and cost less.

The outstanding case in recent

WORLD TRADE NEWS

الجامعة

Tokyo ministries vie over car talks with U.S.

BY CHARLES SMITH, FAR EAST EDITOR IN TOKYO

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The eventual settlement of the long-running dispute with the U.S. over Japan's allegedly excessive car exports is likely to be the most important international trade event of 1981.

The Ministry of Foreign Affairs, which represents Japan at the GATT, and has overall responsibility for external relations, says it is the "legitimate channel" for the car talks with Washington. This is being strongly disputed by the powerful Ministry of International Trade and Industry (MITI).

MITI is, among other things, responsible for dealing with the domestic affairs of Japan's motor industry and can thus claim to be the only government body capable of inducing the industry to limit its exports.

In support of their claim to act as a "window" in the U.S. car negotiations, MITI officials are also arguing that any decisions on export restraint must be taken within the context of an overall plan for restructuring Japan's motor industry.

The car issue gains political significance from the fact that both MITI and the Ministry of Foreign Affairs see it as holding the key to smooth relations between the Reagan Administration and the present Japanese Government. Neither side, however, would probably have displayed so much interest in the issue if latent rivalry had not been building up between the two ministries over a period of several years.

MITI officials have been heard to accuse the Foreign Ministry of suffering from an "insecurity complex" derived from the fact that Japan has made little progress in developing political relationships with other nations (which tends to mean that the content of its international relations is mainly economic).

They also claim that senior MITI men with external responsibilities have greater understanding of and insight into international trade problems than their Foreign Ministry

NATO to buy missile control system from Litton

BY JOHN WICKS IN ZURICH

LITTON INDUSTRIES has been awarded a \$103m contract by the NATO Hawk Procurement and Logistics Organisation for the delivery of its AN/TSQ-73 Missile Control system.

This is a classified control system already used by the U.S. Army in connection with ground-to-air missiles of the Raytheon "Improved Hawk" type.

The NATO order foresees installations in France and Italy. As main contractor, Litton Systems International will co-operate with Sintex in France

and Litton Italia in Italy as subcontractors.

The contract contains an option by which other member-countries, primarily Germany and Greece, could participate in the "Missile Minder" programme. In the case of installations in Germany, the local sub-contractor would be Litet of Freiburg/Breisgau in Switzerland.

The entire programme is being carried through in close co-operation with the NATO Hawk Management Office in Paris, according to Litton Industries in Zurich.

Italy seals \$1.8bn deal for warships to Iraq

BY JAMES BLOXTON IN ROME

ITALY HAS finally concluded its most valuable arms deal in recent years—the sale of 11 warships and a floating dock to Iraq for \$1.8bn.

The deal, which had been under negotiation for more than a year, appears to have been signed in secret at the end of last year. Now the Italian Government has formally approved the export licence to Fincantieri, the state-owned shipbuilder.

The contract is for four LUPO class frigates, six 600-ton corvettes, a logistics ship and a floating dock. The warships will enable Iraq to upgrade its navy, presently consisting entirely of small Soviet-built ships, and bring it towards parity with Iran, with which it is still at war.

The deal was originally held up by the former Carter Administration in the U.S., which was reluctant to grant an

UK coal exports 'will rise by 50% this year'

BY MARTIN DICKSON, ENERGY CORRESPONDENT

BRITAIN WILL export between 6m and 7m tonnes of coal this year, a rise of more than 50 per cent on 1980. Sir Derek Ezra, the chairman of the National Coal Board, said yesterday.

He told industrialists in Hamburg that shipments to West Germany would account for more than 1m tonnes of the total, compared with 500,000 tonnes in 1979.

The bulk of the coal imported to Germany from Britain went to the power generation market of the north-west coast, but power stations much further inland, south of the Mittelrand

Nigeria's importance to Britain emphasised

By Our World Trade Staff

BY MARK WEBSTER

THE WEST AFRICAN state of Liberia is pressing the Export Credit Guarantee Department to relax its present tight conditions for cover of exports to the country.

Dr. Togba-Nah Tipoteh, Liberia's Minister of Planning and Economics, said in London that he had appealed to the ECGD to relax its conditions in order to boost confidence in the country's economy.

An official for the ECGD

Liberia presses ECGD to relax conditions

BY MARK WEBSTER

were worth more than £78m in 1979, thanks to heavy expenditure on the Organisation of African Unity conference in Monrovia. For 1980, exports were nearly £50m.

Dr. Tipoteh said drastic measures had been taken to restore order to the Liberian economy, but international confidence remained badly shaken since the coup.

He said the slower-than-

expected recovery in trade was largely responsible for the \$50m resource gap which the Government had to cover last year. Import duties were well below provisions and additional revenue had to be found through a compulsory savings programme.

The International Monetary Fund has drawn up a two-year stabilisation plan for the Liberian economy which came into effect from July last year.

It will enable Liberia to draw \$35m from the Fund in its first and second tranches.

Dr. Tipoteh said a national development plan should be ready by the end of the year which would concentrate on community-oriented projects. It would also offer special incentives for foreign investment which was labour-intensive, trained Liberians, and used local raw materials wherever possible.

UK companies given big business opportunity in Nigeria

BY PAUL CHEESERIGHT

THE LOAN agreements signed yesterday by the Nigerian Government, Morgan Grenfell of London and a group of international banks for the \$200m financing of the Iwopin pulp and paper complex give British companies their best opportunity for major project business in Nigeria since the return of civilian rule in November 1979.

Detailed financial and technical talks about how to complete the \$855m complex, which was abandoned by the military government, started a year ago. A package was ready by Christmas, but the final impetus was given when Lord Carrington, the British Foreign Secretary, visited Lagos last month.

Iwopin, a greenfields site in the state of Ogun, abutting the

lagoon to the east of Lagos, was at the beginning of last year a mess of machinery, of half-completed plant, the victim of swings in economic policy. Machinery had been bought, but no provision had been made to house it, or to house the workers.

Seeking to gear up the project again, the new Government fell back on the experience which had been gained at the country's two other pulp and paper complexes. The first, at Jebba, is managed by Birla Brothers, the Indian group, whose local manager has been resident in Nigeria for 15 years.

The second, at Calabar, is due to be commissioned at the end of this year. For this Morgan Grenfell, which has a permanent office in Lagos, arranged \$100m of finance, and Foster Wheeler World Services, a subsidiary of the British unit of the U.S. contracting group, is providing the electrical and mechanical services.

Kalis Westminster, the Dutch group, has specialised marine knowledge, and, in the Iwopin case, the effluent will be taken out to sea.

The second is for housing, for which Costain International has a letter of intent. Costain was active at Iwopin before the military Government starved the project of funds.

The fact that the group is already on site makes it the favoured contender for the third contract, which covers the civil engineering related to the complex.

The fourth contract covers the electrical and mechanical engineering, for which Foster Wheeler World Services, on the basis of its work at Calabar, is a strong candidate.

Bids are now going in for the third and fourth contracts. German companies are said to be competing, but it is thought that they may be at some disadvantage in coming up with a financial package which can match that put in place by Morgan Grenfell.

Although \$100m of the \$200m loan agreement is a floating rate Eurodollar loan at 3 per cent over LIBOR with a maturity of eight years, the other \$100m is a project line of credit backed by the Export Credits Guarantee Department.

The loan brings Morgan Grenfell's medium- and long-term lending in Nigeria up to around \$350m, roughly 80 per cent of the UK export credits in these categories.

The cheapest car on your books?

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last for many years to come. What is more, if history is any guide, in ten years time your Rolls-Royce could still be worth most of its original price—with room for subsequent appreciation!

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Sir Henry Royce himself put it all perfectly: 'The quality will remain long after the price has been forgotten'.

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UK NEWS

Human rights court hears Government side

BY RAYMOND HUGHES IN STRASBOURG

THE FREEDOMS guaranteed by the European Convention on Human Rights do not include a right not to be compelled to join a trade union, the UK Government argued yesterday.

Sir Ian Percival, QC, the Solicitor General, told the European Court of Human Rights in Strasbourg that Article 11 of the convention conferred positive rights only on individual workers.

It gave them a right to associate with others and to form and join trade unions for their own protection.

"Neither expressly nor im-

plicitly does it confer a right not to associate, or not to join a trade union, or not to be compelled to join a trade union."

Sir Ian was presenting the Government's views in the case of three British Rail employees dismissed in 1976 for refusing to join a closed-shop agreement.

Last year the European Commission of Human Rights held that the dismissals were a breach of the convention by the British Government.

Sir Ian said there had been nothing to prevent the dismissed men—Mr. Iain Young, Mr. Noel James and Mr.

Roger Webster—joining another union in addition to one included in the closed-shop agreement, or forming a new union.

The fact that BR would probably have refused to recognise any other union did not mean that the rights which the three were undoubtedly given by the convention were of no value.

If anyone had tried to stop them forming a union, it would clearly have been an interference with their convention rights.

If their employers had dismissed them, they would have been entitled to compen-

sation for unfair dismissal, in spite of the restrictive provisions of the UK trade union legislation then in force.

Sir Ian denied there was any inconsistency in the present Government's attitude to the closed shop. While in Opposition it argued against the restrictive provisions of the 1974 and 1976 trade union legislation because it thought them unfair and unjust.

It still held that view. However, the fact that the legislation was objectionable and operated harshly on employees such as the three men was not the issue.

The point was whether the legislation failed to secure a freedom guaranteed by the convention. "The Government submits that objectionable though the provisions were, they did not violate any right in the convention."

The 1980 Employment Act could not help the three men, but it provided remedies for anyone in a similar position in the future.

Sir Ian said: "Of course, what happened to these men was disgraceful. We have always said so. Of course, it was a violation of a human right in the general sense of those words."

Paper and board imports take 51.3% of market

BY WILLIAM HALL

IMPORTED PAPER and board supplied more than half the UK market for the first time last year and the proportion is likely to increase substantially this year because many British mills have closed.

Paper and board imports fell by 5.6 per cent to 3.5m tonnes in 1980 but consumption fell by 8.8 per cent to 6.5m tonnes.

As a result, the market share of imported paper and board, which costs £1.1bn annually, rose from 49.6 per cent to 51.3 per cent, according to figures published by The British Paper and Board Industry Federation.

Imports are destined to take about 60 per cent this year even if there is no growth in demand.

Last year was one of the worst for the UK industry. Production fell by 9.6 per cent to 3.8m tonnes. Sixteen mills were closed and 44 paper machines were shut. Some 8,700 jobs were lost—a reduction of 15 per cent of the workforce.

Among the notable closures

were Bowater's Ellesmere Port newsprint mill, Wiggins Teape's Fort William pulp mill and St. Anne's board mill.

The drop in demand was less severe than in 1975, when output fell by a fifth, but the repercussions were much worse.

The strength of sterling made it difficult for UK producers of "commodity grades" of paper such as newsprint and carton-board to compete with imported products priced in dollars and produced by the large integrated paper-board mills of Scandinavia and North America.

One area which relatively well was the soft tissue manufacturers. They are not particularly vulnerable to competition and the market grew by about 1 per cent to some 420,000 tonnes.

Another was the carbonless copying paper supplied by Wiggins Teape.

The other bright spot was on the export side. Overseas sales rose by 11 per cent to 466,100 tonnes.

Life savings taken to 'buy' Majorcan bars

UNSUPECTING Britons were lured into spending their life savings on Majorcan refreshment bars and their left penniless abroad, unlicensed and without work permits, a court heard yesterday.

Michael John Norman, a 35-year-old estates salesman of Felindre Road, Pencaed, Mid-Glamorgan, was sentenced to 15 months imprisonment suspended for two years, after admitting five charges of obtaining money by deception at Cardiff Crown Court.

He was also made criminally bankrupt for the sum of £17,000.

Norman and Burns, partners in Internos Estates, Insole Estates Overseas, and Provincial Estate Agents, were said to have advertised and obtained money from prospective buyers of bars in Majorca, without revealing the difficulties of obtaining work permits and licences.

The fraud was to charge purchasers more than the vendor was asking and pocket the difference.

Since autumn, Mr. William Brownlie, the receiver, has been

trying to find a purchaser prepared to keep production in Scotland. Stonefield losses during this period have been met by the agency with Government consent.

Prospective buyers have been given until Monday to make firm offers for Stonefield, which have been in the hands of a Vehicles, the cross-country trucks company.

Torzer Kemsley Milbourne, the international trading group, purchased an option to buy the company from the agency last summer, but after investigating the possible demand decided not to buy.

● Imports of the Romanian-built Dacia car—due to start this autumn—will be in kit form, the importers, Tudor Vehicle Imports of West Yorkshire, has confirmed.

This will mean the creation of 400 jobs over the next three years to assemble the cars, according to Mr. Jack Wade, Tudor's managing director.

Tudor has acquired a 10-acre site at Brighouse, formerly occupied by Carrington-Vivella, in an area of high unemployment. It hopes to employ some of the textiles workers who lost their jobs. "Our roots are in West Yorkshire, and here we intend to stay," said Mr. Wade.

The Inland Revenue's internal survey found not only

that a quarter of assessments

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they cost your employer."

The association also points out that "if your work takes

you abroad, try and plan trips

so you work abroad for at least

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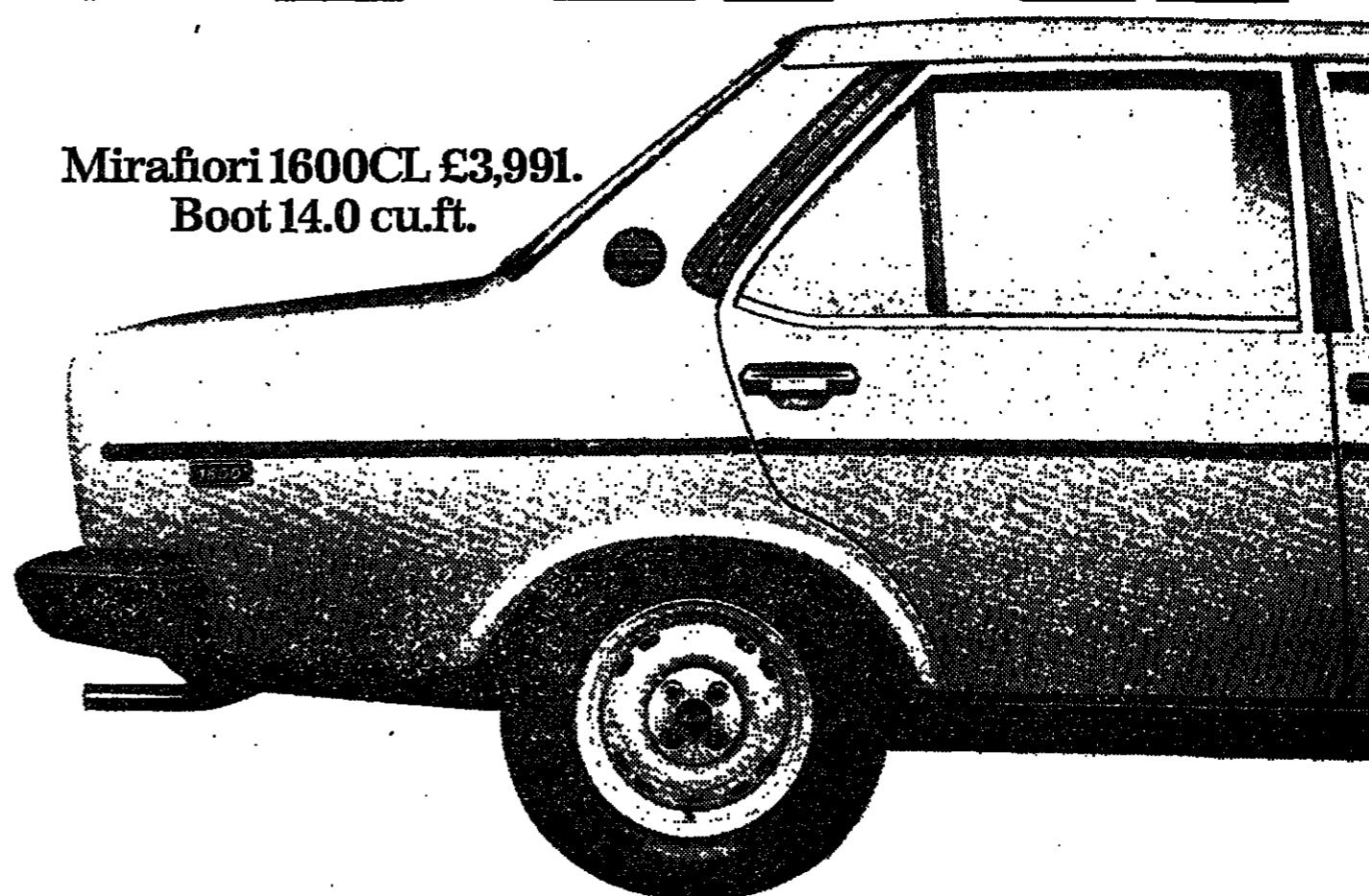
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TITANS WE WIN.



Cortina 1600GL £5,026.
Boot 11.8 cu.ft.



Mirafiori 1600CL £3,991.
Boot 14.0 cu.ft.

We're the first to admit that the Ford Cortina's a very good car.

But it's not unbeatable.

A Fiat Mirafiori 1600CL has a bit more boot. And a bit more kick, too.

It will out-accelerate a 1600GL Cortina from nought to sixty and has a faster top speed.

(Sceptics can check the performance figures in *What Car?*)

And we make two more models that are even faster; our Supermirafiori Twin Cam and our two litre Mirafiori Sport.

Even a parked Mirafiori 1600CL has the edge over a Cortina. Take a seat in one and see for yourself.

You'll notice quite a few little extras that aren't found on a Cortina 1600GL.

A rev-counter, a five speed gearbox, an FM stereo radio

and an adjustable steering column, for example.

A Mirafiori obviously gives you more than a Cortina. But does it cost you more?

On the contrary, at £3,991, a Mirafiori 1600CL is over £1,000 less than a Cortina 1600GL.

However, as our headline implies, the Cortina does win on heads.

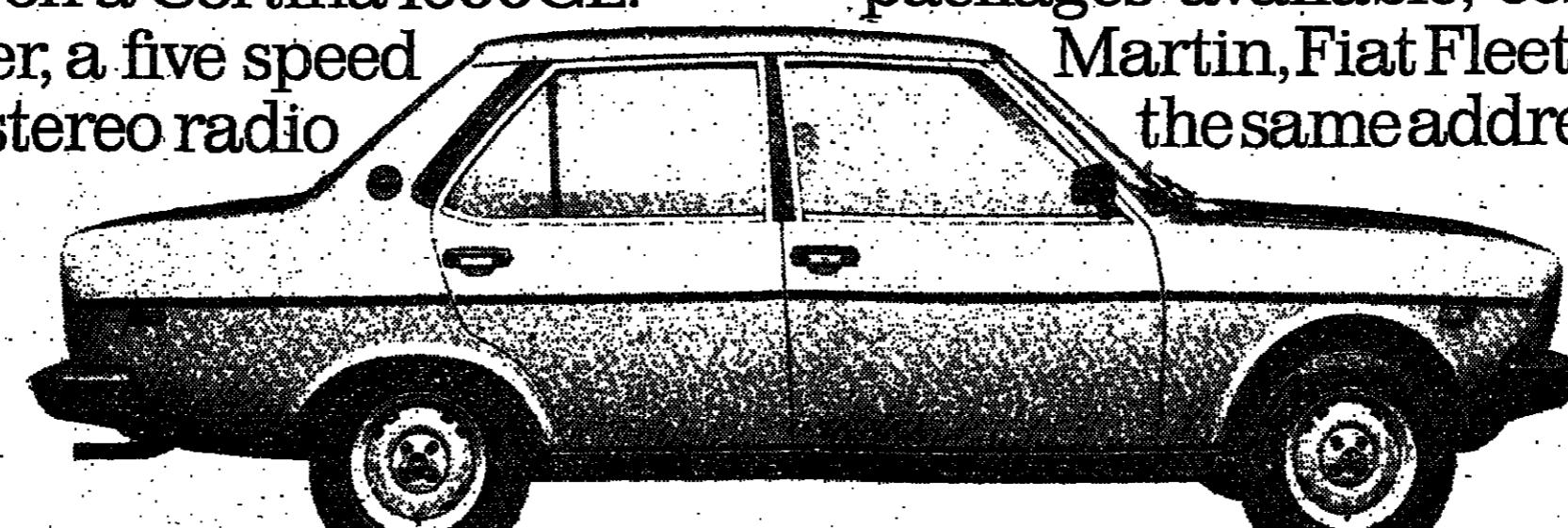
It has 3.8 cms more headroom in the rear than a Mirafiori.

For a comprehensive information pack on the Mirafiori range, contact Christopher Shelly at Fiat Information Service, P.O. Box 39, Windsor, Berkshire SL4 3BS.

Or for details of one of the best fleet packages available, contact Christopher

Martin, Fiat Fleet, at the same address.

FIAT



The Mirafiori range from £3,591.

UK NEWS

BNOC moving into Gulf oil exploration

BRITISH NATIONAL Oil Corporation is about to become involved in Middle East oil exploration.

The State undertaking is expected to become an equity partner in a large Dubai exploration concession held by Atlantic Richfield, the U.S. energy group.

Negotiations have been continuing for several months and an agreement could be concluded within the next few weeks. It is possible that the signing ceremony could coincide with the visit to the United Arab Emirates next month of Mrs. Margaret Thatcher, the Prime Minister.

According to the Gulf News newspaper, the concession covers over 700,000 acres, about 80 per cent of Dubai's on-shore exploration area. BNOC will be joining six other international companies involved in Dubai exploration work.

Girobank joining payments scheme

NATIONAL Girobank, the banking arm of the Post Office, is to become a member of the London Bankers' Clearing House, the payments transfer system operated by the main high street banks.

Girobank is paying a £400 admission fee, but will not be equipped to participate in the scheme for about two years.

Viewdata device for Barclays

BARCLAYS BANK is installing a private viewdata system, supplied by Rediffusion computers, into banks in the Windsor area to be used as a prototype training scheme. Staff, using a specially adapted television will be connected to the central computer with the training programmes through an ordinary telephone line.

Co-operation drive by Japanese

MEMBERS of the Japan Machinery Exporters' Association yesterday visited UK engineering companies as part of a campaign to forge links with medium-sized groups. The intention is ultimately to create alliances which will be able to co-operate on bids for overseas business.

London transport unification plea

A SINGLE "transport partnership" in London should be formed to link British Rail with London Transport, the London Chamber of Commerce and Industry said yesterday in a paper to Mr. Norman Fowler, the Secretary for Transport.

£150,000 cost of wedding coverage

THE BBC is to spend £150,000 on a seven-hour outside television broadcast of the wedding of Prince Charles and Lady Diana Spencer—its most costly ever coverage of a State event.

Jenkins confirms sick pay plans

THE Government's commitment to its sick pay proposals was reaffirmed yesterday by Mr. Patrick Jenkins, Social Services Secretary, when he addressed the South Bucks and East Berks Chamber of Commerce. Under these proposals employers would take over the responsibility from the Social Security system for paying sickness benefits during the first eight weeks of illness of employees, and Mr. Jenkins said the fully committed to this change.

But implementation of the proposals was being held up because industry was strongly objecting to the method of compensation for employers.

Conservation sites suffer damage

SERIOUS damage is continuing at key nature conservation sites in the UK, according to the Nature Conservancy Council's annual report published today.

High prices paid for tapestries

SOTHEBY'S Belgravian was selling some very fine British tapestries yesterday. Unfortunately the finest, "The Blinding of Truth" designed by John Ryman Liston Shaw in 1909 and woven by the Merton Abbey Tapestry Works, failed to find a buyer—the saleroom had placed an estimate of £25,000-£45,000 on this impressive work, which measured 96 by 108 inches.

Of two tapestries designed by Edward Burne-Jones, one sold and the other did not. "Pomona", woven at Merton Abbey in 1899, was bought by the Victoria and Albert Museum for £9,000, plus 11.5 per cent in buyer's premium and VAT, but "Flora", woven in 1928, was bought in.

Energy study confirms Britain pays more

Sue Cameron on how NEDC vindicates industry's claims

BRITISH INDUSTRY'S long-standing claim that it has to pay substantially more for energy than its continental competitors is largely vindicated by the National Economic Development Council report published yesterday.

The report says UK gas and electricity prices moved significantly ahead of those on the continent for an "important group" of British manufacturers by the end of last year. During the greater part of 1980 continental manufacturers enjoyed higher prices in Britain—partly because price controls in many continental countries are preventing them from increasing their margins there.

The report blames energy price disparities between Britain and the continent on factors including:

- exchange rate movements;
- the different energy resources of various European countries—whether natural or otherwise;
- differences in market structures and in pricing practices;
- the high level of duty on UK fuel oil.

The report was drawn up by a task force including representatives from British Gas, the Electricity Council, the Confederation of British Industry, the TUC, the Department of Energy and the National Economic Development Office. But it is clear from the report itself there was often bitter disagreement between the various members of the task force—particularly over gas prices.

Industry reacted quickly yesterday to the report's findings. The campaign against high UK

energy prices has been led from the start by the chemical industry. It claimed that the report "demonstrates the severe competitive disadvantages that UK industry is now suffering on energy prices."

The Chemical Industries Association said the general levels of pricing quoted in the report were very conservative. It said using them as a base, British chemical producers were paying around £17m a year more for their energy than their continental competitors.

The report says gas and electricity prices for 95 per cent of individual UK industrial consumers were "broadly in line with those on the continent by the end of 1980." However, it says the 95 per cent accounted for only 50 per cent of the industrial electricity used in Britain and for only 15 per cent of the gas used by manufacturers.

Gas prices appear to have caused the greatest friction among task force members. There are references throughout the report to differences between British Gas and others who gave evidence.

The report estimates that the disparity between UK and continental gas prices for large consumers was between 2p and 3p a therm—or 10 per cent for those on interruptible contracts by the end of last year. For those with firm supplies of gas the disparity is greater—3p to 5p a therm or between 10 and 20 per cent for large users.

Under interruptible contracts customers agree to have their supplies cut when necessary and then usually switch over to oil. In return for running this risk they pay less for their gas. Firm supplies are dearer but more secure.

The report says the prevalence of the two types of contract varies in different European countries. The terms of contracts—notably the length of time for which supplies can be cut off—also vary. This made comparisons more difficult.

The report says that on the continent "many more of the larger consumers take firm gas." It says that after allowing for the proportionate usage between

the cheaper fuel oil. But British Gas representatives which helps large, high load factor users;

● electricity prices for industrial users in the UK were found to be "broadly in line" with those of the rest of the European Economic Community. But they were higher for large users with high load factors in Britain.

The load factor is the ratio between a manufacturer's peak consumption and his average consumption. Users who consume a lot of electricity and who take near-peak loads for long periods of time—normally expect to pay rather lower prices than others. These are the people who are deemed to have high load factors.

The report found that French electricity prices were consistently lower than others and now stand some 20 per cent to 30 per cent below equivalent prices in England and Wales "compared with 10 to 20 per cent a year ago."

In West Germany manufacturers with high load factors now pay up to 25 per cent less than either British counterparts. Evidence given to the task force by the steel industry showed that in West Germany the disparity with UK electricity prices for large, high load factor uses could be 37 per cent.

Again the task force disagreed over the "interpretation of terms."

Main reasons for the disparity in electricity prices are:

● the German pricing system which helps large, high load factor users;

● use of low cost nuclear power and hydro electricity in France together they account for nearly half of French power generation;

● the huge subsidies some continental countries give their indigenous coal industries.

Coal: the report draws attention to the fact that other European countries give their coal industries far bigger subsidies than Britain does.

The German subsidy is estimated at 256 £/tonne, the French at £60 and Belgian £105.

Yet, Britain has "the cheapest indigenously produced coal in the European Community."

The UK therefore fails to gain an advantage in one of the few areas when she might expect.

Oil: the report says the UK duty on heavy fuel oil is £8 a tonne—higher than any other country except Ireland, where it is £27 but where VAT registered traders get a full rebate.

Even before duty is added in the report says, UK manufacturers were paying more for their fuel oil than their continental competitors. This is partly because of distribution borne by oil companies in Britain, which they do not have on the continent, plus the fact that the UK is geographically removed from the Rotterdam spot market.

Production of oil stays ahead of demand

BRITAIN IS continuing to produce substantially more oil than it is using—confounding forecasts that consumption might outrun supplies from the North Sea during the winter months.

Provisional Department of Energy figures show that Britain produced 1m tonnes more oil in the three months from November to January than it consumed—either to make energy or for other uses.

Although the UK achieved self-sufficiency in oil last year, the Government had forecast that demand could temporarily outrun domestic production during the winter. But this has not happened, partly because of increasing North Sea production and partly because of reduced consumption.

The UK's oil production totalled 21.7m tonnes during November to January, an increase of 2m tonnes—or 10.3 per cent—on the same months of 1979-80.

Deliveries of oil products for energy use fell by 15.7 per cent and for non-energy use by 32.1 per cent. The total use of oil products during the period was 20.7m tonnes, a drop of 4m tonnes or 16.3 per cent on the same months of 1979-80. Overall UK energy consumption was 92.8m tonnes of coal equivalent—7.8 per cent down on the same period a year ago.

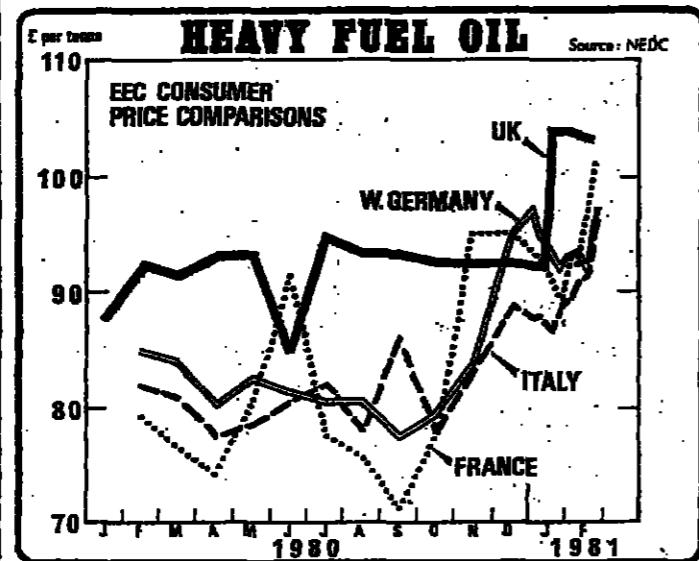
Solid fuel heats 67% of homes in N. Ireland

By Our Belfast Correspondent

SOLID FUEL is the main heating source in 67 per cent of Northern Ireland homes, according to a survey published yesterday.

This is an increase of about 7 per cent in market share since 1977 and was mainly to the disadvantage of electricity.

The survey was conducted for the Coal Advisory Service which represents the interests of Northern Ireland coal importers and of the National Coal Board.



Joseph urges public and private companies to join forces on new projects

By JOHN ELLIOTT, INDUSTRIAL EDITOR

THE GOVERNMENT is to encourage nationalised industries and other public sector organisations to plan joint research and development programmes with their private suppliers and contractors.

This is the latest of a series of public purchasing initiatives launched by Sir Keith Joseph, Industry Secretary. He wants to improve the international competitiveness of goods bought in Britain by the public sector.

This emerged yesterday when Sir Keith delivered a progress report on his public purchasing policy to the National Economic Development Council.

Sir Keith also announced

state organisations will be told that they should do less research and development in-house. Instead, they should co-operate more with the private sector, so helping to improve the range of goods that their suppliers can offer abroad.

This fact that about half of all research and development in Britain is carried out in the public sector.

Sir Keith also announced

yesterday that, together with Mr. Michael Heseltine, Environment Secretary, he is to meet representatives of local authorities to discuss the purchasing policy which is backed with Government aid funds totalling about £10m.

The Government wishes public purchasers to use their relationship with UK suppliers to improve industrial performance to the advantage of both parties." Sir Keith told the council.

"They should seek to maintain or, where necessary, develop over the medium- to longer-term British sources of supply which are competitive internationally."

Conscious that this policy is being criticised in some quarters, Sir Keith added: "This is not a 'buy British regardless' policy. That would be shortsighted and in no-one's long-term interest."

Industry Department civil

servants have urged about 80 companies in selected industries such as information technology, defence, electronics, radar systems, medical systems equipment, and mechanical handling systems to develop closer contacts with the public sector. Another 80 companies are now to be approached, said Sir Keith.

He also announced that Sir Derek Ezra, National Coal Board chairman, and Mr.

Hoover makes 900 redundant to restore profitability

By RAY PERMAN, SCOTTISH CORRESPONDENT

HOOVER, which reported last week the first loss since its establishment in the UK in 1987, is to make 900 workers redundant in an effort to restore profitability.

The cuts are at three manufacturing plants. At Cambuslang, Scotland, 400 jobs go, at Merthyr Tydfil, South Wales, 300; and at Prittlewell, West London.

Hoover lost £2.75m in 1980 on a slightly increased turnover of £207m, and halved its dividend. It said last night: "The company wants that it can get back into profit this year, but there is some very nasty medicine that we have to take before then."

The company said yesterday that because of tough competition it had been unable to make a UK price increase last year, and spent large amounts on advertising and promotion.

It finished 1980 with stocks much larger than normal, which it financed by borrowing.

Robin Reeves writes: Negotiations to slim the work force at the Merthyr Tydfil washing machine factory, South Wales, began immediately.

The number of workers at Merthyr, where Hoover is the largest single employer in the town, has fallen in two years

from more than 5,000. Four years ago the company planned to expand its Merthyr labour force to over 8,000.

Since the autumn the washing-machine plant has been working part time, one week in four off.

Aided by the Government's short-time working compensation scheme, it recently launched a low-priced washing machine to compete directly with cheap imports, notably from Italy.

Commenting on the latest redundancies Mr. Ted Rowlands, Labour MP for Merthyr Tydfil, said he was appealing to the Prime Minister to act to halt the industrial slide.

Despite a 30 per cent increase in productivity in the past two years, the state of the economy was such that the company was still being forced into layoffs.

Unemployment in Merthyr has virtually doubled in two years to 12.2 per cent.

Nearly a quarter of the 1,000 employees at the instrument factory of Kent Process Control, Luton, Beds., are to be made redundant.

The company, part of the Swiss Brown, Boveri, Kent group, said the cuts might include both production and office jobs.

Controls on imports of steel urged

By Alan Pike

THE Government was urged yesterday to resort to import controls if necessary to force other EEC countries to resolve the crucial problem of steel industry subsidies.

Mr. Hans Sundt, Manchester Steel managing director and a member of the British Independent Steel Producers' Association executive committee, said Britain must adopt this position unless rapid action was taken by countries such as Italy and Belgium to eliminate subsidies.

He will raise the issue with other private steelmakers at the next EEC meeting.

The Government would probably oppose in principle to calls for controls, he said, but it was not sensible to "be idealistic and get killed in the process."

Ministers and leading figures in the industry recognise that the efforts at restructuring—costly in terms of both finance and jobs—could be wrecked if the difficulties caused by subsidies and overcapacity elsewhere in the EEC are not controlled quickly.

Mr. Sundt said that, in spite of mandatory production controls, large amounts of cheap Continental steel were still reaching Britain.

The previous largest percentage profit made on an NEB sale

was in December when it sold its holding in Computer and

Systems Engineering (CASE) for a gain of 138 per cent. A further 2

UK NEWS - LABOUR

BSC faces writ over tinplate jobs cut

Financial Times Reporter
WELSH TINPLATE workers threatened with redundancy have served a writ on the British Steel Corporation in a bid to save their jobs.

The works council of the Vellindale tinplate plant near Swansea will ask the High Court in London to declare BSC's corporate plan illegal.

They have commissioned Lord Gifford, the Labour peer, to apply for an injunction preventing BSC from making 1,300 workers redundant until the question can be settled.

The writ claims that the 1975 Iron and Steel Act demanded that the BSC should consult unions when carrying out a review similar to the one that led to the corporate plan. The talks were not held, and so the plan is ultra vires and void, it claims.

Further details of the action will be announced at Vellindale today.

Mr Viv DuFoe, the solicitor acting for the works council, said his workers would not be digging into their pockets if they thought the legal action was a waste of time.

He expected the injunction application to be heard within a week and for a full trial to take place before the end of March.

Water workers split on offer

By Our Labour Staff

MANUAL WORKERS in the water industry are deeply divided over the National Water Council's "final" 12.3 per cent offer.

A mass meeting of the 600 General and Municipal Union workers at Liverpool's number one branch—the largest in the area—voted unanimously yesterday to reject the offer.

Mr Bill Smith, the GMWU regional officer, said after the meeting that the offer would "very likely" be rejected by the full regional delegate conference on Monday.

In the Yorkshire area—where delegates of the GMWU's 2,300 members meet today—branch meetings have generally favoured acceptance of the offer. Mr Mike Fisher, the regional officer, said he was "confident of an acceptance, but not of a large majority."

In the large West Midlands area, branches are more evenly balanced.

Council staff draw up 13.2% claim

By PAULINE CLARK, LABOUR STAFF

UNION LEADERS of more than 500,000 white collar workers in local government gave early warning yesterday of preparations for possible industrial action in support of a 13.2 per cent pay claim.

The National and Local Government Officers' Association drew up the claim yesterday with the prospect of a major fight with local authority employers, whose ability to increase wages has been hampered by the Government's 6 per cent cash limits

policy for pay rises this year. It comes in the face of acceptance by council manual workers of a 7.5 per cent increase this year, and a similar deal this week with teachers.

The claim for 27 a week across the board plus 7 per cent and for immediate introduction of a 35-hour week will be recommended to a staff-side meeting expected in early April before the annual settlement date on July 1.

The union represents the vast majority of town hall

staff, and its demands will almost certainly form the basis of the joint claim to be lodged with employers.

Mr. Mike Bick, chairman of NALGO's local Government Committee, said that industrial action might be necessary. "White-collar staff in local government recognise that in order to get a justifiable increase in the present circumstances they may well have to back their negotiators by taking action."

"The union is making

preparations, should this be necessary."

Town hall staff last took industrial action about a year ago over a comparability claim, and a month's campaign of non-co-operation held up payment of bills and rate demands.

When the final stage of 13 per cent, plus 2 per cent from last year's arbitration deal, is implemented next month a mid-ranging town hall staff worker will receive an annual salary of £2,268.

The union wrote yesterday to the other three print unions asking them to defer ballots on the offer pending inter-union discussions on this.

The NGA will recommend that the unions continue to press the Newspaper Publishers Association for an extra week's holiday for all national newspaper print workers, aimed at cutting the relatively high levels of unemployment in Fleet Street.

The union, with some 4,000 members in national newspaper offices in London and Manchester, has about 500 unemployed members on its books.

The NGA is likely to suggest to the other unions that they negotiate a reduction in the NPA's 8 per cent offer by up to 3 per cent to finance the extra week's holiday.

Mr. Christopher O'Malley and Mr. Boris Skulec will be joining E. B. SAVORY MILLIN, stockbrokers on March 9 to deal in international bonds.

Mr. Brian Pollard has been appointed director of business development at SIRYCON, Twickenham.

Mr. James Wills has been appointed director of sales for COLUMBIA PICTURES TELEVISION for the Middle East and Africa. He will be based in London.

Mr. James M. Ferguson (U.S.) has been appointed a director of SCOTT UNDERWRITING AGENCIES.

APPOINTMENTS

Thames Television deputy chairmen

THAMES TELEVISION has appointed Mr. Hugh Dundas (managing director of BET and chairman of CROUCH PAINTING) and Sir John Read (deputy chairman of Thorn EMI) as deputy chairmen. Both have been senior directors of the company for many years. Mr. Dundas since its foundation in 1968, and Sir John since 1973.

From April 1 Mr. A. J. G. Churh is to be commercial director for LOVELL CONSTRUCTION at Gerrards Cross. He has been employed by the Group since 1972 and for the past four years has been managing director of Farrow Construction where he will be succeeded by Mr. D. A. White, currently construction director with Y. J. Lovell (London). Mr. B. J. Howard is the new construction director for Y. J. Lovell (London).

Mr. R. W. Clegg, managing director of Hill Samuel (SA) and Mr. E. Hesketh, managing director of Hill Samuel Pacific, have been appointed to the Board of HILL SAMUEL AND CO.

Mr. Brian Dorts has been appointed a director of SAV & PROSPER INVESTMENT MANAGEMENT.

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OVERSEAS

Mr. H. David Crowther has been elected vice-president corporate communications for LOCKHEED CORPORATION. He succeeds Mr. W. D. Perreault, Sr., who is retiring.

Mr. Richard J. Ferris and Mr. Frederick G. Jacks have been elected directors of STANDARD OIL COMPANY (INDIANA).

Mr. M. J. Shea has been appointed vice-president and general manager of CEDAR HILL MANAGEMENT, a company recently formed by Republic Steel Services Group and Hogg Robinson Group. Cedar Hill Management is based in Hamilton, Bermuda and provides insurance management services including investment and brokerage facilities.

Mr. E. J. Eagles has been appointed a director of TUNGSTEN MANUFACTURING COMPANY and continues as secretary.

Mr. J. S. C. Megat has been appointed as managing director of JOHN LAING DESIGN ASSOCIATES, of the John Laing Group.

Mr. V. G. Harris, Mr. D. E. Harrison and Mr. J. D. Bourne have been appointed directors of BRITANNIA GROUP OF UNIT TRUSTS (previously Britannia Trust Management). Mr. R. E. Dellow has become a director of Britannia Institutional Fund Management (formerly Schleifer Investment Management Services).

Way clear for Scargill challenge

Financial Times Reporter

MR. RAY CHABURN, president of the 34,000-strong Nottinghamshire area of the National Union of Mineworkers and a member of the Union's national executive, announced yesterday that he is withdrawing as a candidate for the post of national president.

This leaves the field clear for a contest between two Yorkshiremen, the left-winger Mr. Arthur Scargill, and the moderate Mr. Trevor Bell.

Mr. Chaburn's decision, after much heart-searching and dispute in the moderate camp, clears the way for a challenger whom the Left privately believes poses more of a danger to Mr. Scargill.

But so far the betting is that Mr. Scargill will win, despite his loss of face during the miners' strikes over pit closures when he failed to pull the Yorkshire troops out at the same time as South Wales, Scotland and Kent.

Mr. Chaburn, 47, may now set his sights on the general secretaryship on the retirement of Mr. Laurence Daly.

Mr. Bell is secretary of the NUM officials and staff section and Mr. Scargill is the Yorkshire Area president.

Mr. Chaburn said that he had taken a "great deal of heart searching" to withdraw from the presidential battle which will take place when Mr. Joe Gormley retires next year.

I think it is best in the circumstances to give way to Trevor Bell who as head of the union's industrial relations department has had a great deal of national negotiating experience working for Joe Gormley and his predecessor," said Mr. Chaburn.

Reject 8% newspaper offer, says NGA

By John Lloyd

Labour Correspondent

THE NATIONAL GRAPHICAL Association, the print craft union, will recommend rejection of the 8 per cent pay offer to print workers in national newspapers.

The union wrote yesterday to the other three print unions asking them to defer ballots on the offer pending inter-union discussions on this.

The NGA will recommend that the unions continue to press the Newspaper Publishers Association for an extra week's holiday for all national newspaper print workers, aimed at cutting the relatively high levels of unemployment in Fleet Street.

The union, with some 4,000 members in national newspaper offices in London and Manchester, has about 500 unemployed members on its books.

The NGA is likely to suggest to the other unions that they negotiate a reduction in the NPA's 8 per cent offer by up to 3 per cent to finance the extra week's holiday.

Mr. Christopher O'Malley and Mr. Boris Skulec will be joining E. B. SAVORY MILLIN, stockbrokers on March 9 to deal in international bonds.

Mr. Brian Pollard has been appointed director of business development at SIRYCON, Twickenham.

Mr. James Wills has been appointed director of sales for COLUMBIA PICTURES TELEVISION for the Middle East and Africa. He will be based in London.

Mr. James M. Ferguson (U.S.) has been appointed a director of SCOTT UNDERWRITING AGENCIES.

British Airways to cancel flights

By Michael Donne and Nick Garnett

BRITISH AIRWAYS is cancelling all its flights into and out of the UK next Monday, because of the one-day strike over pay scheduled on that day by civil servants, who include air traffic controllers.

The CAA has therefore alerted airlines, other airspace users, and air traffic services in other countries, who need advance warning for operational reasons, to plan on the basis of a suspension of services in the airspace controls by the NATS during Monday, March 9.

The only civil traffic for which limited services will definitely be provided will be aircraft in emergency, medical and ambulance flights.

The CAA said airline and other airspace users must assume that on Monday there will be no air traffic control services for civil flights in British-controlled airspace or at any of the main airports. They are: Heathrow, Gatwick, Stansted, Manchester, Birmingham, Liverpool, Cardiff, Belfast, Edinburgh, Glasgow, Aberdeen, Prestwick and the CAA's eight Scottish aerodromes including Sumburgh.

Lord Soames, Lord President of the council and the Minister in day to day charge of the civil service, is considering making a direct public appeal to civil servants not to strike on Monday.

The Government appears to be resigned to the start of disruptive action, which will include selective strikes at key centres from next Tuesday, over the 7 per cent offer to the country's 530,000 civil servants.

The Council of Civil Service Unions yesterday challenged Lord Soames to a debate on television, radio or in other public forums on the issue of civil service pay.

The council said it was prepared to respond in public to "irresponsible and indefensible Government statements designed to obscure the dishonest position which it has adopted."

argue that other ports also had serious surplus labour and financial problems. They are also worried that severance pay applications will dry up if their dockers are offered less money than in London and Liverpool.

Dockers' leaders in the Transport and General Workers Union are also pressing for improved severance terms and will meet tomorrow to discuss their stance after joint talks with employers today.

This follows a meeting yesterday between Mr. Norman Fowler, Transport Secretary, and representatives of the National Association of Port Employers. Mr. Fowler indicated the Government was not prepared to widen its special payments scheme for voluntary redundancies beyond Liverpool and London ports.

The Government last month offered special supplement cash of up to £5,500 for a two-month period for voluntary redundancies in the two ports because of surplus labour and financial problems there. This raises the maximum redundancy payment to £16,000 when added to the amount offered by the national dock labour severance scheme.

Port employers not benefiting from the Government aid will be asked to contribute £1,000 towards the scheme.

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UK NEWS - PARLIAMENT and POLITICS

MPs back Foot on leadership formula

By Elinor Goodman,
Lobby Correspondent

MR. MICHAEL FOOT, the Labour leader, yesterday won the backing of Labour MPs for his move to change the outcome of January's special Party conference at Wembley. The Parliamentary Labour Party voted by a big majority in favour of a formula which would give Labour MPs instead of the unions the biggest say in electing the party leader.

The PLP does not have a vote at the Party conference but its vote yesterday will strengthen Mr. Foot's hand in arguing that the formula approved by the Wembley conference is unacceptable.

At yesterday's PLP meeting, Mr. Foot said he prayed that this year's Party conference will finally settle the question of how the Labour leader should be elected. It was essential, he said, that this issue should not be allowed to split the Parliamentary party from the party outside Westminster.

With several of the largest unions already committed to changing the formula agreed at Wembley, Mr. Foot is fairly optimistic that the autumn conference will back the idea of an electoral college dominated by Labour MPs. Nevertheless, he faces fierce opposition from the far Left, which engineered the Wembley conference vote.

Judging by yesterday's PLP meeting, however, Mr. Foot could be helped by a split on the party's national executive. Mr. Tony Benn gave his backing to an amendment urging the PLP to stand by the formula agreed at Wembley, which gave the unions 40 per cent of the seats in an electoral college and MPs only 30 per cent.

But his colleague on the executive, Mr. Eric Heffer, supported a different amendment. He argued that the best solution was the one originally favoured by the NEC, which gave the unions, local parties, and Labour MPs an equal say.

Both amendments were heavily defeated. Instead, MPs voted by 98 to 41 in favour of a college in which they would have 50 per cent of the seats.

The pressure from within the Labour Party on the 12 Social Democratic MPs to resign their seats and fight by-elections increased yesterday. Mr. Dennis Canavan, the Labour MP for Stirlingshire West, introduced a 10-minute rule Bill which would require the members of the Council for Social Democracy to resign their seats.

The Bill has no chance of setting on the statute book but reflects the view of many Labour MPs that the 12 have no right to continue at Westminster now they have left the Labour Party.

Closed shop in local councils 'disgraceful'

COUNCILLORS OPERATING closed shop policies for their authorities' employees should be formally warned by the Government, a Social Democrat peer urged in the Lords. Lord Harris of Greenwich said the actions of Sandwell and Walsall Councils were a "disgraceful attack" against the civil liberties of employees. He called on the Government to refer the matters to the district auditors for investigation, which could result in a court order to individual councillors to repay the expenditure.

But the Earl of Gowrie, Employment Minister of State, said: "The Government has made its views perfectly clear. I am not a lawyer, but I don't know whether it would be proper for the Government to bring an action of that kind."

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Gowrie gives hint of lower interest rates

By JOHN HUNT, PARLIAMENTARY CORRESPONDENT

STRONG HINT of a fall in interest rates came from the Government yesterday when Earl Gowrie, Minister of State for Employment, spoke in the House of Lords in reply to an Opposition motion condemning the "unacceptable levels of regional unemployment".

In the same debate Lord Thorneycroft, Conservative Party chairman, made it clear that he would like the Government to take action to help industry cope with the high cost of energy. He also said he would like to see modifications on the Employment Protection Act to mitigate its effect on small businesses.

From the Government front bench Lord Gowrie said: "If inflation continues to moderate, as we expect, it should be possible to cut interest rates further."

The welcome fall in the exchange rate over the past few days appears to be anticipating this."

He added a warning about excessive pay claims, saying it was at last beginning to sink in that it did threaten jobs.

In recent weeks' union leaders have joined with industrialists in calling on the Government to lower interest

rates and ease the pressure on the pound.

"We hope to do this, but unions must not expect to recover in wage rises the price rises which a more competitive pound would bring. If they do so we will not be able to shield them from the consequences of more unemployment."

Lord Gowrie said it was essential that the Government did not abandon its economic strategy in the face of political and other pressures just as results were beginning to come through. The Government was reaping success in the control of inflation, "and we are determined not to surrender this success."

He thought public opinion polls were accurate in saying that many people would like the Government to give priority to unemployment and not to inflation. But there was a great danger that stimulating a manufacturing economy as uncompetitive as Britain's would suck in imports and end in greater unemployment.

When the Government's policies had worked through Britain would have a stronger economy from which to take advantage of the upturn in world trade.

He said that to go for the alternative of reflation at this time would lead to less competitive industry, draw in more imports and end in greater unemployment.

From the Government back-benches Lord Thorneycroft again developed the "middle of the road" theme he adopted in recent weeks in response to the possible threat posed to the Tories by the emerging Social



Gowrie: Excessive pay claims threaten jobs

Democrats. He said he would be deeply grateful if the Government could take some action on energy prices. Subsidies like those in the U.S. might not be needed, but "industry after industry, activity after activity" in Britain was not getting bulk supplies of energy on the same scale as competitors overseas.

Calling for "constructive intervention", he said: "It would help very much if a rather more convincing statement was capable of being made."

He also told the House: "Do let's do anything we can to temper the Employment Protection Act."

He warned that small businesses would not employ more people if they virtually had to marry every worker they took on. Therefore, the Government should not have to apologise if it scaled down the Act still further.

The recession would end but coming out of a recession was sometimes as painful as going into one. With imports being sucked in it was not going to be simple. Britain would need sound money and would have to hold on to its competitive advantages.

He warned against high wage claims, general inflation, and excessive Government borrowing, which meant higher lending rates.

By all means spend," he went on. A failure to spend was not an allegation that could be levelled against the present Government. He made no apology for the state funds that had been made available to EL even though this had been politically difficult. Ripping BL out of the West Midlands and watching the collapse of small companies and component suppliers would be a tragedy.

From the Labour front bench, Lord Pearl, leader of the Opposition in the Lords, recommended that Conservatives read Mr. Edward Heath's speech in which the former Tory Prime Minister condemned the policies of the present Government. Lord Pearl accused the Government of creating a situation of nightmare proportions by its blind adherence to monetarist policies.

The Government must change its mind," he insisted. "The Government must do another U-turn, otherwise there will be darkness again for many thousands of people in our country."

Labour 'go-slow' on council house sales condemned

By IVOR OWEN

SIXTEEN Labour-controlled councils are to be told by the Government to stop "going slow" in dealing with applications from council tenants who want to own their homes.

Mr. John Stanley, Housing Minister, joined with Tory back-benchers in the Commons yesterday in condemning the tactics used by some Labour authorities to frustrate tenants wishing to exercise their "statutory right to buy".

He announced that the Department of Environment had formally called for a progress report on council house sales, from the following authorities: Bolsover, Bristol, Doncaster, Great Yarmouth, Hull, Leeds, Manchester, Sheffield, Stoke on Trent, Sunderland, Wolverhampton, and the London Boroughs of Barking and Dagenham, Camden, Greenwich, Lambeth and Newham.

The Government must change its mind," he insisted. "The Government must do another U-turn, otherwise there will be darkness again for many thousands of people in our country."

Stratford), whose constituency in Lambeth claimed that as many as 300 to 400 letters were being held by NALGO officers. He described their action as "quite scandalous".

Mr. Tony Duran (C, Reading North) urged the Government to consider suspending the Labour councillors in Lambeth and appointing special commissioners to run the council.

He stressed that the "right to buy" was the law of the land—and we are here to defend the rights of the citizens."

Mr. Stanley emphasised that the Government was concerned to see that all local authority tenants, New Town and housing association tenants who had a "right to buy" were able to exercise it.

The Government would take action where this right was being denied.

The Minister acknowledged there were "bottlenecks" in some authorities in processing valuations and pointed out that it was incumbent upon all councils to make instructions available quickly to district valuers and other valuation services.

Mr. Richard Alexander (C, Newark) suggested that the Government should look into the position at Gateshead where, he said, potential purchasers had received "subtle threats" about the type of neighbours they could expect if they proceeded with applications to buy their homes.

Mr. Stanley promised to consider any information supplied.

He emphasised: "I deplore absolutely any steps being taken by elected councils to try to intimidate or prevent people exercising their rights under the law."

Stability in regional policy seen

By Anthony Meriton

MRS. THATCHER was not a monetarist, simply an "old-fashioned Conservative deflationist," said Mr. Denis Healey, former Labour Chancellor, yesterday.

"That is why she refused to make the only U-turn which would provide the basis for a coherent alternative to her present policy," he said.

He called on her to relate the economy and adopt a pay, prices and productivity policy.

Mr. Healey said: "Mrs. Thatcher would not increase demand when the economy was working far below its productive capacity. The Chancellor's measures last November would cut demand by £5bn in the next year and the best that could be hoped for was that he would not add further to that."

"The other U-turn she refuses in the most important of all—to seek agreement with both sides of industry on a policy for productivity, pay and prices."

Bill would clarify true cost of mortgages

By IVOR OWEN

A PRIVATE Member's Bill designed to make building societies inform owner-occupiers of the true interest rate payable on their mortgages was introduced in the Commons yesterday.

It was sponsored by Mr. Ken Weetech (Lab, Ipswich), who argued that it was an anomaly that building societies should not be under the same legal obligation as other credit agencies to declare the correct cost of the loans which they

advanced.

He explained that his Bill would repair this omission by amending the 1974 Consumer Credit Act which gave statutory formula—the annual percentage rate of interest—which credit agencies were obliged to use in advertisements.

He cited the ordinary repayment mortgage undertaken by

most owner-occupiers as an example of how building societies could mislead.

Most people, said Mr. Weetech, thought the interest rate on their mortgage was 15 per cent, but that was not the true rate.

Building societies, he said, charged 15 per cent interest on the whole of the amount outstanding at the beginning of the year and made no allowance for the fact that the monthly repayments made by borrowers covered principal as well as

interest.

Mr. Weetech told the House that in the case of a loan repaid over a 15 year term, the true rate of interest was 16.8 per cent; over a 20 year term 16.4 per cent; and over a 25 year term 16.2 per cent.

He insisted: "At the very best this situation is misleading—at worst it is deceptive."

The Bill will come before the House for second reading on June 19 but may not make further progress.

Thatcher stresses 'moral duty' to defeat inflation

By RICHARD EVANS, LOBBY EDITOR

THE PRIME MINISTER in an address at a City of London Club yesterday emphasised that the Government had a moral as well as an economic duty to defeat the evil of inflation.

Mrs. Thatcher, speaking at St. Lawrence Jewry, said that for over 30 years the value of the currency had been eroding.

Inflation was an insidious evil because its effects were slow to be seen and relatively painless in the short run.

Yet it has a morally debilitating influence on all aspects of our national life. It reduces the

value of savings, it undermines financial agreements, it stimulates hostility between workers and employers over matters of pay, it encourages debt and it diminishes the prospects of jobs.

This is why I put its demise at the top of my list of economic priorities."

Shortly after beginning her Ash Wednesday address on the spirit of the nation, Mrs. Thatcher was interrupted by hecklers protesting that the Government was spending money on armaments rather than jobs. Seven demonstrators, said to be members of the

Young Communist League, were led out by police.

Apart from inflation, Mrs. Thatcher said the second and equally great human and economic problem was the level of unemployment.

"I cannot conceal that of all difficulties I face, unemployment concerns me most of all." She argued that none could opt out of a duty to do something about both these problems.

Those in work must fully accept their duty to provide for those who could not find work and employers should try to take on as many young people as possible. It was very depressing

for a young person to feel not needed and unable to find a niche for himself.

Among other suggestions was the need to buy more British goods whenever practicable. This would help domestic industries and encourages recognition that when output was not rising, more pay could only come from the pockets of others.

"That responsibility cannot be shirked—it is a personal responsibility and a moral responsibility."

The Prime Minister saw a need to establish a sense of national purpose.

Industry chiefs oppose voluntary training schemes

By LISA WOOD

THE CHAIRMEN of four big industrial training boards yesterday spoke out against any return to a voluntary system of industrial training.

The Government's Employment and Training Bill, if approved, would give Mr. James Prior, the Employment Secre-

tary, the authority to wind up industrial training boards and remove Government funding from industrial training.

The only alternative to the statutory system would be a voluntary system paid for by the industries themselves.

Mr. Alec Kitson, deputy chairman of the Road Trans-

port ITB, told a Government employment committee his industry was one of the biggest "cowboy" industries and the ITB had injected and imposed into the industry some measure of training. "If this board disappears," he said, "we are back to the days of the cowboys. Members of my industry would

not set up voluntary boards for training."

Lord Scanlon, chairman of the Engineering ITB, said that some employers now wanted a voluntary system as a means of avoiding the cost of training if the Government transferred the annual £50m cost to the industry.

Catching the Speaker's eye is one of the logistical problems a new party faces, Margaret van Hattem reports

Social Democrat pioneers look for a place in the House

JULIUS CAESAR would no doubt have preferred to end his political career differently. But he was at least spared the embarrassment of returning to the Senate as an ordinary member and sharing a cramped office with Brutus.

For this is the fate which awaits Mr. John Horan and Mr. Glyn Radice. Mr. Horan is a founder member of the new Parliamentary Committee for Social Democracy and Mr. Radice is one of the Labour MPs to the right of the party who have chosen to stay on and

fight the Left from within.

They share a smallish office and, in view of the pressure of accommodation at Westminster, may have to continue doing so until a swap can be arranged or some other way found to end what will be an increasingly awkward situation.

This sort of minor awkwardness is nothing to some of the obstacles the Social Democrats face in the coming months as they try to establish themselves in Parliament as a party of substance. The Labour split has launched them all into uncharted waters.

Politically the biggest struggle

immediately confronting the Social Democrats will be to win recognition as a major, rather than a minor, party, with the right to speak evenly on in debates and the privilege of a party office near the chamber.

In terms of stature, a vast gulf separates the Liberal Party from the Scottish Nationalists, the Plaid Cymru and the various Ulster groups. The Social Democrats will be the third largest group in the Commons but this will not necessarily put them in the same league as the Liberals. The fact that their 12 MPs represent only 255,559 of the votes cast at the last election (0.82 per cent of the total) while the Liberals, with only 11 MPs, won 4.3m (13.3 per cent) and the Scots and Welsh nationalists together won

Technical Page

EDITED BY ARTHUR BENNETT AND ALAN CANE

Two ship-to-shore bridges go in

TWO OF the semi-buoyant ship-to-shore bridges called "Linkspan" made by Marine Development (Glasgow), have been commissioned for placing at Weymouth (on April 9) and Cork, Irish Republic (by May 31) this year.

Because of its clear road communications, Weymouth is considered to provide an essential link to the Channel Islands by the shortest sea crossing. British Rail's new wide-ramp ferry is unable to berth at the existing terminal, and Weymouth and Portland Borough Council have been faced with two headaches—the substantial cost of rebuilding the terminal and the brief time available for so doing before the vessel enters service early next April.

Roll-on/roll-off specialist Marine Development was able to submit designs for one of its Linkspans to be fully operational by the spring deadline as a replacement for the original mechanically-operated ramp. The equipment had to be adjust-

able to the beam of the larger ferry without the need to remove the terminal's existing dolphins.

This bridging unit will be 30 metres long with a 3.5 metre wide traffic lane and an outer apron of 11 metres. Designed to withstand berthing impact from a 6,000-ton vessel moving at 125 metres a second, it will be adjustable for beams of 21 to 25 metres and freeboards of 1 to 3.5 metres, and its load capacity enables it to accept a convoy loading of normal private and commercial vehicles.

The other unit will be installed on the western side of Cork's outer harbour at Ringsend. Here, the Cork Harbour Commissioners have instigated a £10m reclamation and development scheme which provides for heavy duty Linkspan to carry car, commercial vehicle and heavy forklift traffic, with a double traffic lane 7 metres wide, opening to 16 metres on the apron.

Diagnostics

VULCAN is the name given to the latest development of the Rutherford's big laser, upgraded last autumn at a cost of about £300,000. This brings to about £2m the Science Research Council's investment in this facility since 1976, says Dr. Alan Gibson, its director.

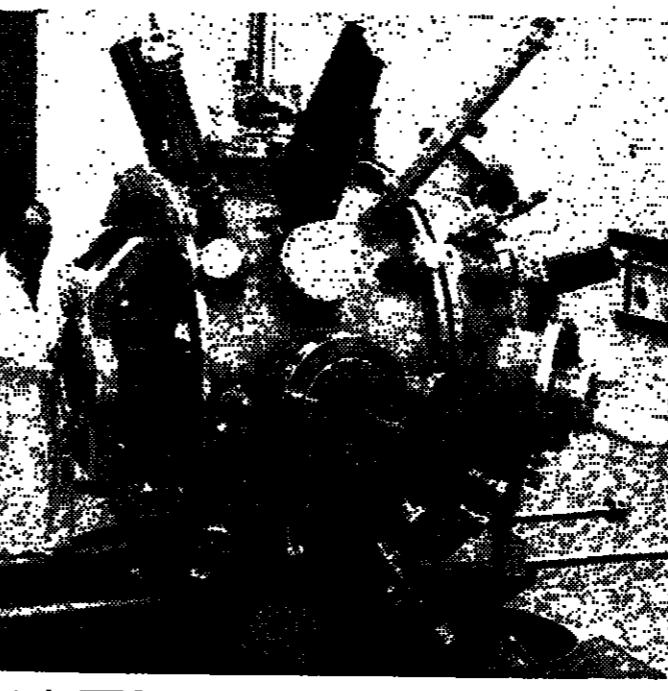
In its latest form, two research teams can use VULCAN simultaneously; provided they are doing different kinds of experiment. For example, one team can be doing an experiment with the laser to compress tiny globules of gas, using the intense pressure of laser-light rays to crush materials into novel states; while another is using laser light as a way of illuminating

another experiment, in laser diagnostics.

VULCAN has been developed by the team led by Dr. Gibson, as a tool capable of tackling a very wide range of experiments from UK universities and polytechnics. With such a powerful laser it is already possible to manipulate atoms and microscopic particles of matter. In this way atoms or particles can be separated, levitated, channelled, or forced to combine together chemically. Mixtures of isotopes of the same atom can be separated cleanly.

HELEN has been developed by radiation physicists at Aldermaston, with the help of the Lawrence Livermore Laboratory of the U.S. Department of Energy, one of the three U.S. nuclear weapon research centres. Britain has an agreement on the exchange of nuclear weapon technology with the U.S. The purpose of HELEN—20 times as powerful as Aldermaston's previous laser for weapon physics—is for simulating some of the conditions generated in a nuclear explosion. For example, with bolts of light from HELEN they hope to simulate shockwaves and the way energy is transported in an exploding weapon.

HELEN has cost about £7m—including a refurbished build-



Target chamber of Aldermaston's HELEN laser in which two beams can strike a target simultaneously from opposite directions

ing—and took about a year to commission, says Mr. John Weale, head of radiation physics at Aldermaston. In recent months Aldermaston has begun the first research programme with this neodymium-glass laser.

It produces bolts of infrared light at power levels exceeding 1 terawatt (one million million watts). The accompanying illustration shows the target chamber, a pressure vessel evacuated to a very low pressure, in which targets typically 0.1mm in diameter—small enough to pass through the eye of a needle—can be mounted.

One type of target is a micro-balloon of glass, 1 mm across, glued to the end of a glass fibre. The micro-balloon can be filled with such substances as a mixture of deuterium and tritium, two isotopes of hydrogen which, under extreme conditions of pressure and temperature, "fuse" in a thermonuclear reaction—laser fusion.

The radiation from HELEN when finely focused will implode the micro-balloon, producing conditions at least

approaching the pressure and temperature needed for fusion. Pressures as high as 20m bar (atmospheres) can be generated in this way.

Ultimately weapon physicists hope to build lasers powerful and versatile enough to simulate all the physics of a nuclear explosion. This means also simulating the big release of neutrons. Such a technique could have immense advantages to nuclear weapon designers who today rely heavily on underground weapon explosions to verify their calculations, in a field of physics they admit is still imperfectly understood.

For Britain, which hires the U.S. nuclear test site in the Nevada desert, each underground test takes about a year to prepare. With HELEN three or four "shots" can be carried out every day.

As a research tool, HELEN has three spheres of potential interest for Aldermaston: weapon physics, the simulation of nuclear explosions, and the separation of isotopes to make highly refined nuclear ex-

plosive, such as pure plutonium-239 from spent nuclear fuel. For the moment interest is focused on perfecting weapon physics. The Aldermaston scientists say that HELEN should help them "polish up ideas in the laboratory" and get more data out of the underground tests.

But the man from Aldermaston on VULCAN's steering committee keeps a wary eye open for any experiment a university or the Rutherford Laboratory itself may propose which might encroach upon any of these three weapon interests. He has the power to veto such a proposal. So far the two teams have respected the boundaries.

"In four years at no time have we been told not to do something," says Dr. Gibson.

Nevertheless, Dr. Gibson claims that his team has come up with a discovery of considerable interest to the Aldermaston researchers. This is that power is not the only desirable property in this kind of experiment, at least for studies in the compression of matter. It has been found that it can get a substantial increase in pressure—at least by a factor of three—by halving the wavelength of the glass laser. This has been done by using a phosphate-glass laser instead of neodymium-glass.

Power of veto

VULCAN is the result of a major modification of the original laser. Its bolts of light are now green instead of red. The Rutherford claims that all teams working with very high power lasers are now making the modifications the laboratory has made in VULCAN, to heat and squeeze targets at extremes of pressure and temperature.

The Lawrence Livermore weapon laboratory in California was so impressed with the work that it has invited VULCAN's researchers to propose an experiment for its SHIVA laser, some 40 times more powerful than either VULCAN or HELEN.

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Curvilinear hacksawing machines

A RANGE of metal hacksawing machines with a hydraulic downfeed and a curvilinear cutting stroke to impart a broaching action to the blade have been introduced by the Addison Tool Company, Acton, London W3 (01-993 1651). Known as the Jubilee HS 225A, the machine has a heavy-duty vice, a top clamp for bundle cutting, and a "quick-set" brace to keep the vice jaws parallel when clamping short bar ends.

The vice is also arranged to permit mitre (angled) cuts and can be repositioned when required so that unused parts of the sawblade length can be fully used. This is claimed to be a useful asset when cutting small bars and sections which in normal operation are cut by only a few of the hacksaw teeth. The leading screw, on the vice is protected against swarf.

An adjustable timer on the control panel determines the height to which the saw rises at the end of each cut, thus avoiding unnecessary idle time when cutting material below the machine's maximum capacity and providing a simple and rapid method of setting the head height without any mechanical adjustment. The machine weighs about 490 kg and is powered by a 2 hp motor. The recommended selling price of £1,395 represent about £2.85 per kg, says Addison.

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THE MARKETING SCENE

Its cost is modest but in just eight months, British Rail's corporate advertising campaign has created the desired impression in high places

BR gets the message across

NO WONDER the British Association of Industrial Editors has just voted Sir Peter Parker, chairman of British Rail, communicator of the year.

Not only is his stock among nationalised industry chairmen riding high, but it seems increasingly likely that early Government approval for a major investment programme for the railways can be expected, whatever the political discomfort of Ministers over the rescue of the State steel industry and the financial concessions for coal forced upon them by the miners.

BR is asking for a major electrification programme for the railways, costing up to £775m over 20 years, plus a two-thirds increase to £450m a year in other rail investment to renew ageing equipment and facilities across the network.

The Association of Industrial Editors (whomsoever they may be) may have been more on the ball in voting Sir Peter top communicator than even they imagined, for it is British Rail's own view that the recent marked improvement in its own business reputation, and its success in stimulating the debate about financing the railways, can be traced—in good part—to the bold corporate advertising that it launched last year, a campaign with which Sir Peter is closely involved.

Prior to 1979, British Rail employed three advertising agencies, one to promote the concept of rail travel in London and the South-East, another touting Inter-City, and a third producing corporate ads.

According to Grant Woodruff, BR's director of Public Affairs, BR's marketing attitude prior to 1977 had incorporated a subliminal acknowledgement that corporate advertising was



Sir Peter Parker, chairman of British Rail: vigorous communicator

"good," though it was carried out in a relatively immature way.

All that changed in November, 1979, with the appointment of a single agency, Allen Brady & Marsh, to handle the whole of BR's advertising. For BR's passenger campaign, ABM last year produced 12 TV commercials, as well as a mountain of supporting material. But it also worked closely with BR and its chairman to thrash out a corporate advertising strategy aimed at presenting the railways image as that of a modern, well-led, well-managed, efficient and popular customer-oriented business.

The ads ran in the quality papers. The first, headlined "How long can we go on running the most cost-effective major railway in Europe?" trumpeted the fact that (on 1977 figures) BR was 71.2 per cent self-financing and that only

former's defined by BR, in this context, as "politicians" (especially Tory MPs), local authority leaders, heads of industry, the media, senior civil servants.

The campaign's tone? "Confident, successful, authoritative."

The cost: approximately £250,000 over the second half of last year, and a budgeted £500,000 for 1981. (This is out of a total promotional budget for 1981 of around £19m, of which BR says an estimated £10m-£12m will be spent on media advertising).

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Sweden, with a relatively small rail network, had a higher self-financing ratio in Western Europe than BR's own.

It extolled BR's "marketing achievements" (its passenger sales, mileage and extensive market pricing) and observed that not only was Britain's relative State contribution to the cost of the railways the lowest in Europe, so was its level of investment measured in £s per train kilometre.

"Today," it said, "we are running the railway very hard to stand still . . . With a farsighted approach towards finance and investment, Britain can and will go on running the most cost-effective major railway in Europe for as long as the railways run."

The second ad set out the basic justification for further electrification of the network, but it was the third that was most provocative, stating that the average cost per mile of the sections of the new M25 motorway under construction last February 1 was £8.4m (allowing for overheads)—enough to buy four High Speed Trains or electrify 28 miles of route.

The ad asked for fairer quantifying between road and rail projects—prompting Transport Minister Norman Fowler to tell the House of Commons that he did not think this a "particularly distinguished piece of advertising by British Rail," nor did he think there any justification for "expensive and barren knocking matches" between road and rail.

The BR campaign is almost certainly the boldest, most vigorous and most skilled use of corporate advertising by a nationalised concern seen in Britain to date. BR says if knows it is walking a tightrope—that the last thing it wants to alienate the Government by parading sensitive transport and political issues in public in a way that would transgress the bounds of reasonable persuasion.

It reckons it has kept its balance so far, and plans a corporate ad a month for the next full year.

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'BLOW TO MORALE' AT McCANN

Tesco's £8m. switched to Grandfield Rork

Etcetera

TESCO, at present jousting with Sainsbury's for domination of High Street grocery sales, has taken its £8m advertising account away from McCann-Erickson, its agency for the past four years, and awarded it to Grandfield Rork, Collins, whose chairman, Nigel Grandfield, was formerly chairman of McCann.

The move marks a major coup for GRC, formed only 18 months ago, but a body blow to McCann, where lay-offs may be inevitable. Tesco is McCann's biggest single account.

Tesco is offering no clue as to whether the appointment of GRC means a revival of the Checkout campaign that precipitated the UK grocery price war four years ago. But with trading conditions tough, it is estimated that food retailers' total expenditure on advertising this year will exceed £30m.

All Tesco would say yesterday was that the appointment of GRC was absolutely right for the company's future needs.

McCann-Erickson was one of the fastest-growing major agencies of the mid- and late-1970s, but progress has slowed.

Chairman Ann Burdus said yesterday the Tesco loss was "a considerable blow to morale,

particularly as we were con-

vinced that our work for the repitch, as well as that of the past four years, was absolutely first-class."

The three GRC founders, Graeme Collins and Andy Rork, were all formerly at McCann. Three years ago GRC's annualised billings rate was put at a little over £10m, so that the gain of Tesco easily stamps it as the fastest-growing of Britain's newer agencies.

It recently moved to bigger premises, and appointed its first media director. Mr. Grandfield resigned the McCann chairmanship in April 1979, saying it was "a refreshing change to get back to the real business of advertising instead of being buried by the bureaucracy of a group like Interpublic" (McCann's U.S. parent).

REMINGTON CONSUMER Products is moving its UK and European media planning and buying to Young and Rubicam and will handle creative work itself. The account, worth £619,000 in MEAL terms last

AA.

Amidst the chaotic struggle of Italy's private television stations, Dr. Silvio Berlusconi's Canale 5 is the only one so far to have signed an agreement with UPA, the Italian advertisers' association. William Carnahan reports from Milan

Prince of the airwaves

IN THE STAR Wars raging in Italy's ether, the impending debut of Europe's first commercial breakfast television station has confirmed the supremacy both of Canale 5 and of its founder, Dr. Silvio Berlusconi.

Almost unheard of outside his native Lombardy until four years ago, Dr. Berlusconi made his fortune in building and real estate before entering the almost totally unregulated private television field with the founding of Telemilano in 1976. Telemilano is now the linchpin of a national network of 26 other stations (13 wholly owned), whose advertising revenues this year are expected to reach Lira 30bn.

Canale 5 is the only Italian TV group to have signed an agreement with the powerful advertisers' association, UPA, and the only one so far to have wrung from the authorities the right to use the Government's space satellite for transmission of intercontinental news events live.

The latter struggle gained Dr. Berlusconi priceless publicity, plus support from the purloins of the presidential palace to the uttermost village sporting club in Italy.

The reason was that he wanted to screen the Mundialito soccer championships in Uruguay (December 30-January 12) in which Italy was playing (incongruously, as it turned out), the monopoly RAI-TV having planned no live coverage.

The Byzantine intricacy of the deal that was eventually worked out could not obscure two important facts. First, that Dr. Berlusconi had established a precedent for a private TV station to claim use of the Government satellite for foreign news or sports events; second, that he had obliged RAI-TV to deal with him as an equal.

Advertisers, including Buitoni (IBP), Cinzano, Johnson and Johnson and Candy were delighted with their exposure, and the replays proved almost as popular as the original screenings.

All this was watched with modified rapture by the other private networks which, with plans of their own for crowd-catching intercontinental broadcasts, had to back Dr. Berlusconi's bid for air rights, even though they are still smarting over his accord with UPA.

Most of them are the offspring of old-established publishing houses (Rizzoli, Mondadori, Rusconi, Peruzzo, Manzoni). More at home with words and concepts, they are put off by his big business approach and easy relationship with other industrialists.

A member of the executive council of Consoritum, an economic study group that includes Fiat, Pirelli, Zanussi, Marzotto and Mediobanca, Dr. Berlusconi, who owns 37.4 per cent of the conservative Milan daily *Il Giornale Nuovo*, is also close to Centromarca, an association of hard-pressed multinational consumer goods manufacturers heavily represented on the board of UPA.

It was Centromarca that pushed through UPA's one-man accord with Berlusconi, incorporating certain guarantees about placement of national advertising, time limits, sponsorship and monitoring—none of which his competitors can match.

To live on advertising a commercial TV enterprise also has to live for advertising, with a

satellitemanship, Berlusconi must wait for his goal, a simultaneous network news show broadcast in peak evening time, until the Constitutional Court hands down a decision in a suit brought by RAI against a rival, Primaire Independente (Rizzoli), which wants to do the same.

Settlement of the Rizzoli case is just one of three factors which could make this a watershed year for Italian TV. In September the Government's contract with RAI is up. Though RAI is unlikely to lose its franchise, some modifications in its statutes are expected, and may work to the advantage of advertisers.

In addition, a law finally bringing order to the free-wheeling chaos of private TV is tortuously working its way through Parliament, and could be ready by the autumn.



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Philips 585 £72



Grundig 2010 £75



Pearlcoorder S702 £63

Our Pearlcoorder, as you can see, cannot match its rivals' greatness.

It is humbler in the pocket. It is less grand in price.

Our tape cassette, too, is no big deal. It is both smaller and cheaper than our competitors.

Same goes for the device your secretary needs to type your honeyed words. Our transcriber unit takes less money to buy and less desk space to use.

With so little to recommend us you may wonder if we haven't simply cut corners.

Shame on your scepticism.

Our dictating machine has been engineered by the pioneers of micro-technology. The very same scientists who created the world's first miniature 35mm single lens reflex camera, the Olympus OM1.

Our Pearlcoorder is, for instance, capstan driven.

The old-fashioned reel drive system is not efficient enough for us. (Though it passes muster for one machine on this page.)

Our microphone is of the most advanced condenser type.

It misses nothing. Catching dropped pins at 30 feet.

And what our mike picks up our tape records. Without distortion.

Indeed, it will be faithful to your every word for considerably longer than our rivals.

They provide only 30 minutes of tape time. We encourage your verbosity to the extent of one full hour.

To which end you may find our tie-clip microphone and telephone pick-up useful.

(Buy the Philips or the Grundig and you'll not find them at all.)

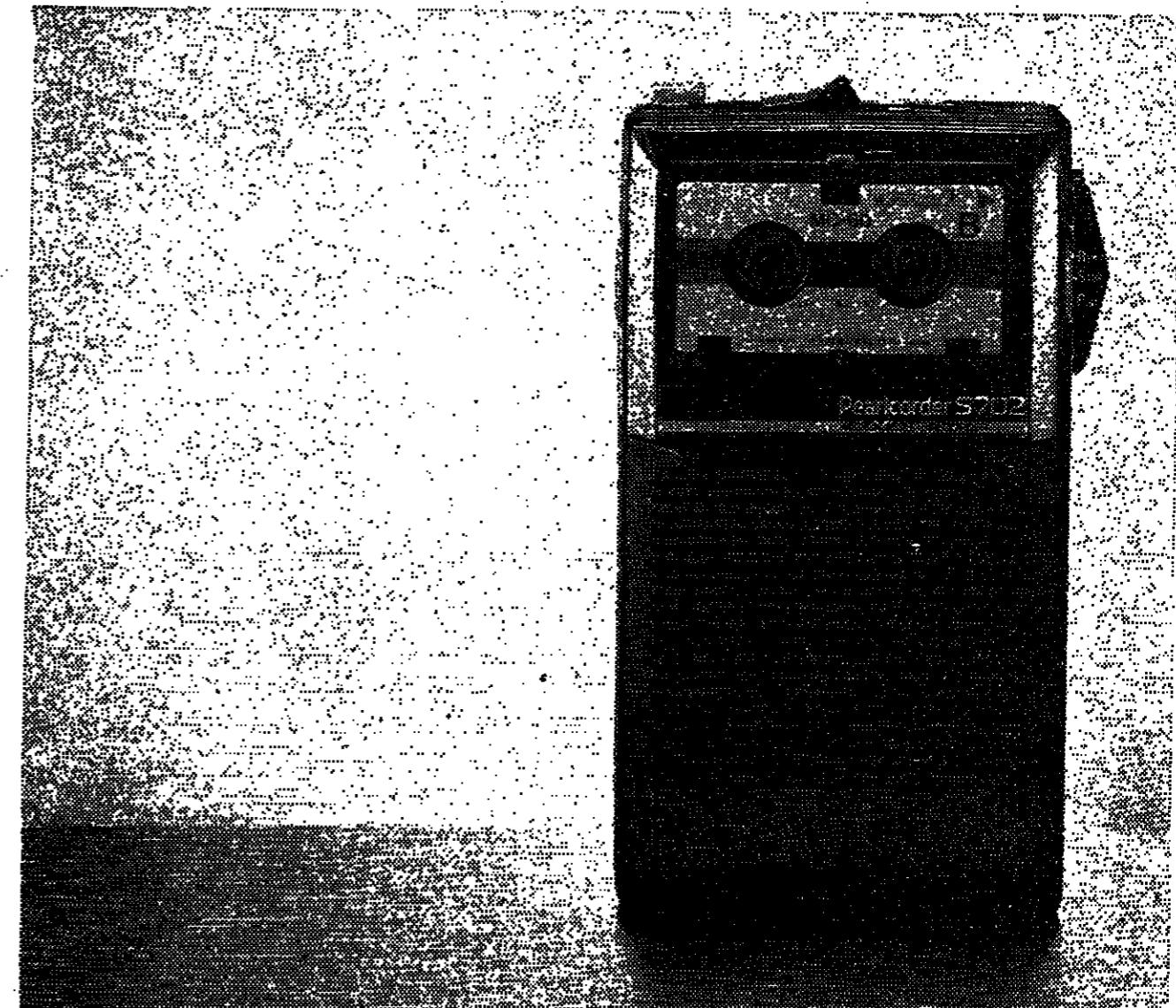
Our choice of accessories, in fact, is embarrassingly large. As is our range: five dictating machines for every level in your organisation. (Three of our machines offer 2 hours of tape

time and turn themselves on at a sound.)

Use the coupon and we'll tell you more about our machines.

We'll also send you the addresses of our dealers. They can arrange a demo for you.

Your own voice can be very persuasive.



To: Andy Bisco, Olympus Optical Company (UK) Ltd, 2-8 Honduras Street, London EC1Y 0TX. Tel: 01-253 2772. Tell me more, please.

Name (MR/MRS/MISS) _____

Address _____

Tick here if you are a retailer.

Olympus Pearlcoorder

*Pearlcoorder and 'Microcassette' are registered Trade Marks.

*These are average prices excluding VAT at time of going to press.

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Results of Professional Examination II held in December 1980

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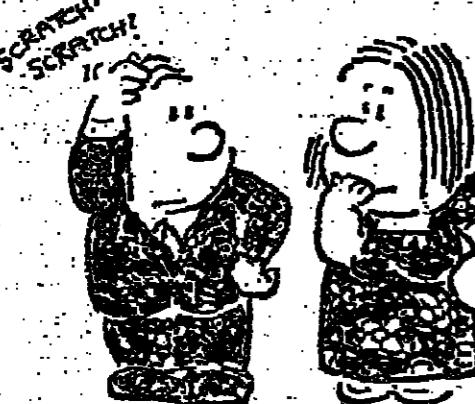
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Thursday March 5 1981

Trident: case not proven

FOR THE first time there are now significant differences of opinion between the two front benches in the House of Commons on British nuclear weapons policy. That emerged from the debate on Tuesday when Mr. Brynmor John, the Shadow Defence Secretary, made it clear that the Labour Party would not support the Government's decision to acquire the Trident missile system.

Mr. John said nothing about the future of the existing Polaris system, which should be capable of at least another ten years' service. But his speech was still a notable departure from the postwar front bench consensus on these matters, whatever may have been said in Labour Manifestos. If Labour had been re-elected in 1979, a Labour Government would most likely have opted for Trident. Certainly that would have been the preferred solution of Mr. James Callaghan and Mr. Denis Healey, though Dr. David Owen, who was Foreign Secretary at the time, had a different view even then.

Range of opinion

Labour's policy today should not be dismissed simply as a move to the Left of the kind that might be expected in Opposition and under the leadership of Mr. Michael Foot, who was once—and maybe still is—a unilateral nuclear disarmer. It is clear that there are differing views on the future of the deterrent in all parties, as well as among informed opinion outside Parliament. For example, Mr. Douglas Jay, a former Labour Minister, spoke in favour of Trident, though he did not believe that it could be afforded on present economic policies. There are also some junior Ministers of a calibre shortly to be in the Cabinet—who are against it, although they do not appear to have pushed their views very strongly.

This range of opinion ought to be taken seriously by the Government. It is quite possible that if a proper case for Trident is not established, the opposition to it will continue to grow to the point where the system will have to be abandoned before it is put into operation.

The case that the Government has to prove is that Britain needs an independent deterrent, that Trident is the best system available, and that we can afford to acquire it without damaging our conventional defence effort.

Principles for energy pricing

THE SEEMINGLY endless controversy over Britain's industrial energy pricing is reaching a decisive stage. The Energy Department has put its name to a report which acknowledges substantial disparities between British and Continental energy prices for certain classes of industrial users. The official imprimatur on yesterday's report means that the stalling cannot go on much longer. Some help for industry is probably imminent.

Sterling

After the months of wrangling over figures, it is time for the debate to concentrate on the principles under which such help must operate. In yesterday's NEDC discussion, the Government put forward three such principles which, although they are all negative, outline what Ministers think that industry can reasonably expect.

The Government is not prepared to make Britain's energy suppliers match Continental prices in all circumstances. Secondly, it warns that energy prices cannot always be expected to reflect fluctuations in sterling. Thirdly, it cannot force Britain's energy utilities to base their tariffs on the cost structures which prevail in other countries.

Underlining all these points is the general principle that prices charged by utilities should always cover their costs and that subsidies should, as far as possible, be avoided. As Mr. Norman Lamont, Energy Minister, said in Brussels this week, if other EEC countries are found to be subsidising their electricity, they should be forced to raise prices to British levels and not vice versa.

All these principles seem unobjectionable enough. They leave plenty of room for the immediate assistance which the Government is most likely to provide—a cut in the excise duty on heavy fuel oil. Heavy fuel oil duty is more than double that in other major European countries. A decision to reduce it, possibly making up the revenue by increasing the duty on petrol sold to private motorists, is entirely at the discretion of the Chancellor.

Unfortunately fuel oil is not the energy source in which British industry suffers the greatest competitive disadvan-

2 3/4 cheers for Social Democracy

By Samuel Brittan

"HOW MUCH the greatest event it is that ever happened in the world and how much the best!"

ONE CANNOT apply exactly the words of Charles James Fox, uttered on the Fall of the Bastille, to the emergence of the Social Democrats and the likelihood of their mounting a joint challenge with the Liberals, to the two main parties. It is, nevertheless, the best thing that has happened in British politics ever since I have been following them. Already the political scene has changed for the better.

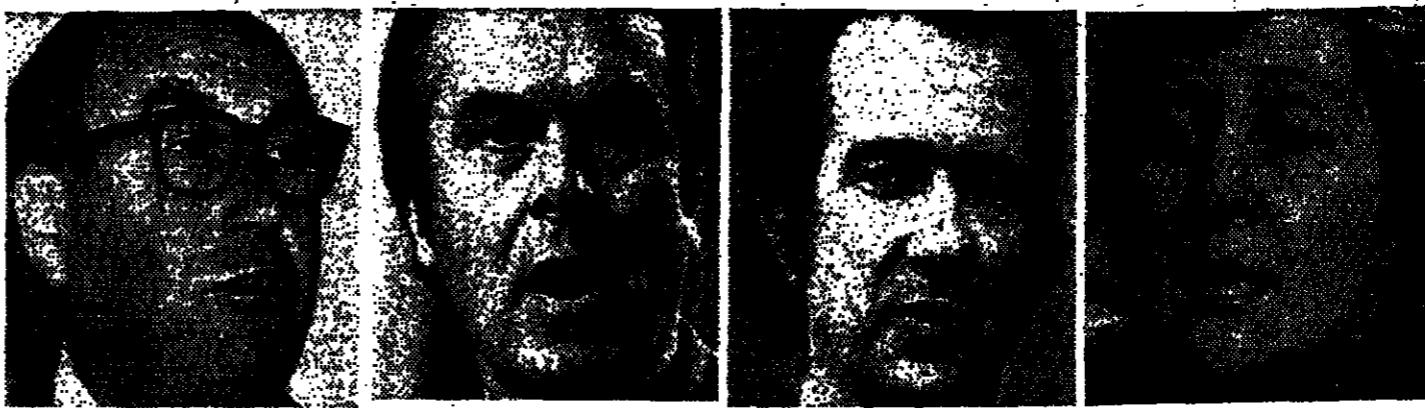
This is so, quite irrespective of whether one agrees or disagrees with particular Social Democrat policies. Nor does one have to assume that the Gang of Four have suddenly become saint-like figures free of all electoral temptations.

It is possible to explain the benefits in the most cold-blooded language of the economic commentator.

Imagine that there is a dominant duopoly and Procter and Gamble and Unilever dominate the market, around which there are heavy entry barriers. But it is worse than that. The market is a peculiar one in which all the customers have to settle for four or five years with only Unilever or only Procter products.

In these circumstances it would not be surprising if the two large companies could afford to please themselves, their shareholders, their workers and executives, rather than the public.

Translated into political terms, people will vote for almost any Labour or Conserva-



There is only one policy on which they need agree immediately . . . electoral reform, embodying proportional representation.

tive leadership, irrespective of qualities or programme, if they are sufficiently frustrated to want to dismiss the existing government—which they very often are. This gives party activists and interest groups a disproportionate influence relative to normal voters because their leaders can afford to indulge them, e.g. by a mass of pro-union legislation by Michael Foot in 1974-76 or by favouring Trident-style militarism and pro-farm policies.

The arrival of a third group with a good chance of holding the balance of power, if not more, should change the character of the market. Surely Herr Helmut Schmidt must thank his lucky stars every day that the Liberals in his coalition can speak with an independent voice and not have to spout SPD jargon.

The present system is hopelessly biased against third parties without a strong nationalist or regional basis. If the new alliance becomes distracted by other issues it will suffer the fate of the Liberals, who nearly did so in 1984-86, only to fall back at the subsequent elections.

Is the main benefit the promotion of radical ideas, or is it a prevention of the notorious policy switches between and

within every Parliament which makes the British political environment so much a curse to the business community? A bit of each, surely. The new group will be able to promote ideas (including, I hope, a People's Stake in North Sea Oil) unlikely to emerge from the two great coalitions. But any enacted changes will in the end have broader support and be less likely to be reversed than under our present system of elective dictatorship.

Indeed, one reason why Thatcherite policies have run into such heavy weather is that they are the result of a takeover of the Conservative leadership to which the Headlines and the old guard are still quite attached. Not being able to sell their policies to their own Cabinet or Party, economic ministers have been unable

to reach out to a broader political spectrum.

Thus, arguments about policies have been bogged down in theological disputes about the nature of Conservatism, just as arguments about nationalisation or nuclear arms were conducted in terms of the meaning of socialism rather than their contribution to peace and prosperity.

There is only one plea I would make to the Social Democrats: to think several times before seeking soul mates among the Tory "wets". Dr. David Owen emphasises in his new book *Face the Future* (Cape, £12.50) the split in the Socialist tradition between the unfortunate recent emphasis on Whittall and centralised corporatism, and the other individualistic, iconoclastic and decentralised strand. (It is a pity

that he does not mention Betrand Russell in this connection.)

Surely the decentralists among the Social Democrats should find the Thatcherite distrust of big government less congenial than the attitude of the upper-class, Tory paternalists.

Indeed, the Social Democrats are in a position to call the bluff on much Conservative talk about markets and incentives by applying these ideas in novel areas where Conservatives draw back. Examples include the failure of Mr. Peter Walker to revalue the Green Pound or to press for a consumer-based radical overhaul of the Common Agriculture Policy.

Other notorious examples are the special privileges of pension funds, insurance companies and mortgage holders, which cost the Revenue nearly £3bn a year.

Their phasing out would provide much of the revenue required to index and extend child benefits and to raise the real tax thresholds. For the main work dis-incentives, as MPs from Franz Field to Ralph Howell have pointed out, are now at the lower end of the income scale.

By removing the special incentives to institutional investment, such changes would do more to promote small firms than any number of handouts in the next Budget which are likely to distort the tax system further. This is all rather breathless, but just meant to illustrate that a social market economy is much more radical—and in the right sense egalitarian—than anything that has occurred to the Whitelaws, Priors and Carringtons of our political world.

(That, of course, refers only to the macro-economic aspects. Professor Meade, unlike Mr. James Prior, is in favour of a ban on the pre-entry closed shop in all cases.)

The main danger of the Meade proposals is that mainstream politicians would see them as just another incomes policy with a few trimmings. The tribunals could degenerate easily into conciliation bodies concerned to buy off trouble—or alternatively into enforcement agencies for old-style pay norms, highly sensitive to the pressures of the smoke-filled rooms.

This makes it all the more important to propagate the underlying ideas, rather than the mechanics. The proposals can be seen as a way of tackling union power indirectly, by action in blatant cases, when neither Conservative nor Labour governments have succeeded with the full-frontal approach. The Social Democrats have the great advantage of neither being tied to the unions like the Labour Party nor full of fear and guilt feelings towards them as are so many Conservative Cabinet Ministers.

The latest version is described in Prof. Meade's chapter in *The Socialist Agenda*, (ed. Lipsey and Leonard, Cape, 1981, £7.45).

Pay policies for full employment

Professor Meade's solution: trade unions are monopolistic bodies which should be stopped from taking action which reduces employment.



ONE OF the most refreshing aspects of the rise of the Social Democrats has been the new wind that has been given to the ideas of Professor Meade, the Nobel prize-winning economist.

He combines a belief in fraternity and redistribution reminiscent of Frank Field with a belief in markets as an instrument of personal choice going beyond anything put forward by Margaret Thatcher or Keith Joseph.

The Meade-type incomes policy is so different from anything previously served up under that label that it deserves a better name—market orientated employment policy.

Far more important is that Professor Meade's support of a medium-term financial strategy is dependent on the reform of pay setting. His aim is to set wages and salaries at something near market-clearing levels to maintain full employment. A market-clearing wage or price is one which balances supply and demand in the market concerned—so that there are no lasting shortages or surpluses.

Without the labour-market changes "the financial policy is not to be attempted." Nevertheless, Meade emphasises that, faced with a forest of real runaway explosive inflation, restrictive monetary and fiscal measures will sooner or later be inevitable, whether he recommends them or not.

His own solution is to recognise that trade unions are monopolistic bodies which should be constrained to act in the social

interests. By this he does not mean vague appeals for wage restraint or the reinforcement of pay norms. He means they should be stopped from taking action which reduces employment.

His scheme comes in three versions. The second, which seems to have made most headway, is that any claim could be disputed by the employers, the employed or the Government. A Pay Commission would determine whether the claim would or would not promote employment.

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An award in favour of the employee would be enforced through contracts of employ-

MEN AND MATTERS

What's mined is yours

The future of another industrial dynasty seems to be assured for a further generation with the appointment of Harry Oppenheimer's son Nicholas to the executive committee of South Africa's Anglo-American-De Beers mining empire.

"It is part of his natural progression," says an Anglo executive. "I think in the fullness of time, we do expect him to take over. But there will probably be an interregnum."

In spite of Anglo's strong family tradition—Harry Oppenheimer succeeded his father Ernest as chairman and the family holding company has an 82 per cent stake in the mining group—Nicky's succession has not always been taken for granted.

For a time Gordon Waddell, former Scottish rugby international and Harry Oppenheimer's son-in-law, was regarded as the heir apparent. But he has divorced and remarried, taken the chair of Johannesburg's Consolidated Investment, and faded out of the running.

Efficiency

A joint European approach to this problem would certainly be welcome in the long term, but the Government should not delay changes in Britain's tariff structures in the hope of a panacea from the European Commission. The objective of bringing the level and structure of Britain's tariffs into line with those in other major European countries cannot be dismissed by saying that British costs are necessarily determined by uniquely British factors such as the relative efficiency of our power stations or the level of our wages, which are independent of the strength of sterling. It is possible that moving Britain's utility prices towards those charged in Europe could help to introduce an element of market discipline into these monopolies. There is certainly no reason why they should be made immune from the pressure to improve efficiency and reduce costs which Britain's trading

partners have a lot of gaps to fill in its letter-heads.

None are chairman Tom Ellis, vice-chairman John Cartwright and Norman Hart, joint treasurer Lord Walston, president Roy Jenkins, vice-presidents Tom Bradley, Lord Lever, David Owen, William Rodgers and Shirley Williams, and executive members Ian Wrigglesworth, Mike Thomas and John Roper.

Nowhere else in the ambit of the Labour Party has the defection left such a noticeable hole though several bodies—like the Fabians who meet later this month to elect journalist David Lipsey to the chair vacated by Shirley Williams—are busily plugging smaller gaps.

Closing the book

The death yesterday of Sidney Jenkins, founder of the stock market's smallest jobbing firm, S. Jenkins and Sons, deprives Throgmorton Street of one of its most colourful and best-loved characters.

"Sid the Sod," as he was affectionately known, spent all but 20 of his 75 years in the market. He started life as a butcher, so the story goes, and during one bull market came in to help his brother, who was a Stock Exchange Clerk. He decided to dig in there, and served with several firms before setting up his own pitch in April 1960.

His first book was a church of gophers and track companies, most of which have since been swallowed up by property development groups. Sons Tony and John, who now run the firm, still keep a "fun book" in football club shares.

Market gap

So many of its active leaders have moved to the emergent Social Democratic Party that the Labour Committee for Europe is now considering whether to follow them.

A poll of members is being taken to decide if it should remain a branch of the Labour Party or change its constitution and turn itself into a conglomerate of the broader European Left.

Though the LCE has always been confined to Labour Party members, similar organisations in other EEC countries have embraced wider groupings of Socialists and Social Democrats.

If it does not take the same

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Supercharged

"He may be 50—but he can run up a steep hill faster than someone half his age!"

Observer



Max Wilkinson reports that a worrying new pattern of decline is emerging where once shipbuilding was king

A town forced back on its own resources

THE RIVER Wear, which cuts a deep and unsightly gash right through the centre of Sunderland, is still scarred by the industrial debris of a past age when it was the greatest shipbuilding centre in the world.

The ponderous iron bridges, whose huge buttresses, high enough to clear a tall ship's masts, tower over the river, seem almost a monument to the fact that the town's very reason for existence is fading into history.

For years there have been efforts to promote new investment in places like Sunderland. But all too many of them appear to have flagged and stumbled before they ever reached this rather remote corner of the North East.

Recently, a new and worrying pattern of decline has begun to emerge: the grim schedule of factory closures and manning cutbacks now includes a high proportion of just those ventures which Government aid and regional policies had driven to bring to the area. Their collapse has been, in many ways, a harsher blow to the town's confidence than the steady erosion of shipbuilding.

The reasons for the disappearance of many of Sunderland's relatively new factories range from a change of technology in the case of Plessey's telephone exchange plant, to trends in the clothing market which helped to kill off factories established by Hepworth in 1947 and Jackson the Tailor in 1952.

As a result of these and many smaller closures the area is being thrown back on its own resources. Professor John Goddard, director of Newcastle University's Centre for Urban and Regional Studies says: "The future lies in trying to make the most of what is here, but the worrying thing is that there is so little indigenous enterprise left."

"The new companies which

regional policies helped to bring in have poached skilled labour and helped to kill off the indigenous firms."

After all the vicissitudes, shipbuilding is still a relatively solid industry employing 3,700 men in two modernised yards. But this is a very small number compared with the 300,000 who live in the new Sunderland urban district.

Now, the most important source of livelihood is the State. In addition to the 20 per cent of men unemployed, a quarter of those fortunate enough to be in work are dependent on the public sector.

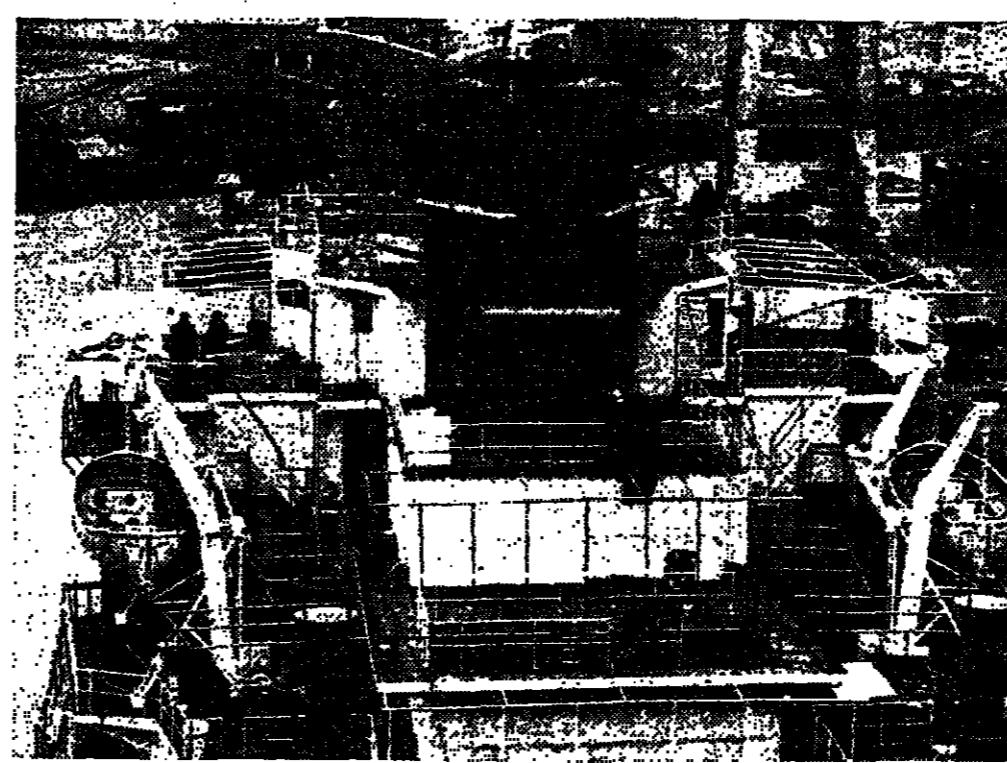
The centre of gravity of the district is still the old coal port, the elderly factories and disused mines which cluster around the river valley. Only seven miles inland, Washington New Town (now within the district boundary) offers attractive housing and plenty of new sites, but the people in the old town have been generally slow to move. As one employer put it: "They are used to living so close to work, that they could be knocked up in the morning and walk down to the shipyard at the bottom of the street."

Some of the "new" companies came partly to exploit the large pool of unskilled female labour. But they went away again as soon as times became hard. Even the big established employers have been cutting back. They include Jobbing, established in 1879 but acquired by the U.S. Corning Glass in 1973, the Vaux brewery founded in 1806, and Coles Cranes which in 1939 took over Steels, a venerable company with ancestry dating from 1879.

This melancholy trend is being resisted vigorously by people like Mr. Charles Slater, the solicitor who leads Sunderland Council. But the Labour-controlled council is also concerned, with projects like the



Final work on the bridge of "Murrice," the first SD18 bulk carrier to be built at Austin and Pickersgill's yard on the Wear. Destined for Pakistan National Shipping Corporation, it is scheduled for delivery in April.



huddle of workshop-sized factories at Bonners on the north bank of the river just seaward of the old railway bridge.

This effort to nourish the seeds of local enterprise has been hearteningly successful. Some 45 new units have been established, about three-quarter in manufacturing trades like machining and metalworking, each employing from two to a dozen workers. In the past five years 30 per cent of the businesses in these council units have moved to bigger premises.

Many of these small enterprises have floated off from the wreckage of much larger companies. When Greenwell's ship repairing yard foundered five years ago, for example, it

left two survivors determined to continue the same trade on their own account.

Mr. Alan Greenhalgh, aged 42, and Mr. William Green (32) started doing odd repairing jobs with £200 apiece in redundancy money, a van and a few tools. Now they employ 10 men in a growing business which turns over £130,000 a year, and seems set to diversify into other engineering work.

But these new enterprises, however welcome, are mere sandcastles against a rising sea of unemployment. In January alone 300 jobs were lost in Sunderland; last year 5,000 disappeared, and during the last five years a total of 15,000 jobs have gone, many of them without hope of return. With male

unemployment at 20 per cent, twice the national average, and worse expected, it is not surprising that Mr. Slater says: "I think the present Government has written off the North East . . ."

The port, with its rotting piles, rickety staging and the desolate 1,000 yards of Corporation quay, underline the fact that Sunderland has seen better days. Yet by a grim irony, the river and the two shipyards upstream have become once again an important focus of the town's hopes.

The two main shipbuilders, Austin and Pickersgill above the bridge and Sunderland Shipbuilders in the old Pallion yard, employ 3,700 people between them and are among the most successful of all British shipbuilders' operations. In particular, A and P's SD14 bulk carriers have found a good market, and the current order book will provide work at least until the end of this year.

However, this relative success in the face of extremely tough competition shines wanly in a town which once employed 20,000 men in yards crowding the river banks

and which in 1920 launched as many as 67 ships totalling 333,000 tons. The town saw what was coming, even before the First World War. In 1909

the River Wear Commissioners, the Chamber of Commerce and the town council agreed that

fresh industry must be attracted to reduce the dangerous dependence on shipbuilding and coal.

The effort continues but now much more in the spirit of trying to run up a downward moving escalator. Still there is a passionate hope that Fortune's wheel will throw a giant plant on to Wearside (like the car factory which Datsun is planning somewhere in the UK). But more and more the mood is changing towards policies of self-help and the development of those industries where roots are embedded in the North East.

Such businesses are, however, hard to find. Vaux breweries is one of the few locally owned companies of any size which is obviously there to stay. Its red horse-drawn dray carts seem to proclaim a sort of old-fashioned prosperity. But even at Vaux times are hard. Mr. Paul Nicholson, the chairman, says beer sales this year are down 10 per cent, the worst fall-off since the 1930s, and business in the company's hotels is down 10 to 12 per cent.

In spite of this, the company is continuing to invest, but mainly in automated equipment which would mean that the 1,000 people employed in the brewery would not greatly increase even when demand picks up.

The labour force has been slimmed by about 10 per cent so that Mr. Nicholson says: "If the market comes back I think we will be more efficient." He thinks that the recession has had at least some side benefits. Vaux, in common with other companies, is now putting more effort into forging better relations with the workforce, and Mr. Nicholson believes the anxieties both of management and employees have contributed to their mutual understanding. At the same time he thinks managers have regained more of the right to manage.

Vaux now hires the Sunderland Empire, the municipally-owned theatre, three times a year to brief its employees. Mr. Nicholson says: "We are trying to foster the idea that we are all one lot together. This effort predates the recession, but it was given an immense fillip when we needed to tell people exactly how their jobs would be affected."

Almost all the other major companies are either part of larger conglomerates — what the locals rather scornfully call "branch factories." Hardly any have escaped without casualties, and many have simply been closed down by their parent groups.

Even the bright new factory established last year by Danish Grundfos on the outskirts of the town seems to point to a rather uncomfortable moral. The factory, which cost £3.5m, makes central heating pumps with highly automated modern equipment so that it needs to employ only 200 people to make 2,200 pumps a day. Clearly the trend for this type of company will be towards higher capital investment and fewer jobs.

But even when the recession ends the old part of Sunderland is poorly placed to attract either new factories or new office developments.

What is its future? Mr. Robert Edmonds, chairman of the Tyne and Wear Chamber of Commerce's local government committee and a partner of Storey Sons and Parker, the area's leading estate agent, says: "There is nothing Sunderland can offer better.

"The deeper you go into the problem, the more you realise that there are many people there who have no hope."

His pessimism is echoed by Professor Goddard who says: "The only way forward now is through massive state intervention. . . ."

Tomorrow — Coventry — one-line symbol of success in trouble.

seas Development Sub-Committee, on the Brandt Report emergency programme. Witnesses: Foreign and Commonwealth Office, Overseas Development Administration, Room 16, 4.15 pm.

OFFICIAL STATISTICS Provisional figures of vehicle production for February. UK balance of payments for fourth quarter.

COMPANY MEETINGS Blaumel Brothers, Wolston, Coventry, 11.30. Cambridge Water, 41, Rustat Road, Cambridge, 4.30. Warner Estate, Howard Hotel, Temple Place, WC, 12.15.

Letters to the Editor

Fairy tales believed

From the Group Finance Director, Bestobell

Sirs—Messrs. Seddon and Hazel's article (March 2) gives many of the reasons why current cost accounting (which is not a system of accounting for general inflation) is important. They do not, however, point out that rate of growth of CCA profits of 8 per cent per annum over the decade 1969-78 was woefully inadequate to fund inflationary growth in assets over the same period.

Average annual growth in CCA profits in industry as a whole over the decade of the 1970s should have been in the range of 15 per cent-20 per cent p.a., that is, broadly in line with general inflation. The fact that it was not so has led to a shrinkage of the capital base of industry and loss of markets and competitiveness.

The "once again we report record sales and profits" syndrome mentioned by Messrs. Seddon and Hazel has been a major contributor towards the erosion of capital base and market share. If boards tell shareholders and workforces these fairy tales they should not be surprised when they are taken at face-value. It is vital that inflation be squeezed out of the system so that we can begin to stop fooling ourselves with the numbers game, but unfortunately the squeeze is a long and painful process involving very unpleasant withdrawal symptoms.

P. S. Lewis
Bestobell House,
16, Bath Road,
Slough, Berks.

proposal for an increase in the use of nuclear power was based.

Mr. Fishlock might care to reflect upon the fact that, following over a year's study, both the Government and the Generating Boards so signalised to convince an entirely disinterested group of Members of Parliament from both major parties of the economic and industrial case for a programme of the size referred to by the Secretary of State in his statement of December 1979."

Space does not permit me to deal with each of Mr. Fishlock's allegations individually. I would, however, like to make two further points. Mr. Fishlock's suggestion that the committee's advisers were appointed by individual Members . . . to reinforce a personal view is totally untrue and extremely offensive to the integrity of those who served us with great distinction throughout our long inquiry. (As a matter of record, advisers are appointed by the whole committee, not by individual members.)

The suggestion that planning margins can simply be left to the technical judgment of the board is an extraordinary one. Does Mr. Fishlock really believe that no matter how high the planning margin goes, no external scrutiny is appropriate?

The committee dealt at some length with this point in the report, noting that "at an assumed capital cost of £1,000/kW, a 20 per cent rather than a 20 per cent planning margin would involve an additional investment of £50m over the next 20 years." Mr. Fishlock may view with equanimity the pre-emption of resources on such a scale by a technical judgement of the boards, but I doubt whether his opinion would be shared by many electricity consumers, especially since the planning margin was at 20 per cent until quite recently (1977).

It was precisely because the committee did not wish a lower planning margin to be achieved at the expense of "the lights going out" that we recommended a full reappraisal by the Government of the current standards of scrutiny of supply, to ensure that they are still appropriate.

David Stoddart
House of Commons, SW1

investment will, by definition, not produce a real return but merely maintain its value.

It is, therefore, unlikely to be regarded as either a competitive investment medium while high long term guaranteed interest rates are available or as some form of bridge over the troubled water between public and private sector pension rights.

A far more significant anomaly to which little publicity has yet been given is the difference between the pension earned by someone who leaves a public sector job and that of his private sector colleague. The former is increased each year in line with inflation from the time he leaves—regardless of where or whether he works afterwards. The latter is usually left with a frozen pension. Retirement could be 40 years away for some of these people. Over the period the ex-civil servant's pension will be over 20 times greater if inflation averages 8 per cent per annum. Can a few years' public service justify that? I can sympathise with retired public sector workers but not ex-public sector workers.

Andrew Hill
Eridge and Ropner,
7 London Road,
Newbury, Berks.

Index-linked options

From Mr. W. Brewood

Sir—There has been a flood of articles and letters dealing in great depth and detail with the vexed question of index-linked pensions. The general effect has been to confuse the issue beyond the understanding of ordinary mortals and I would like to bring the discussion down to earth by asking two very simple questions.

If the Government is satisfied that 3.8 per cent of earnings is adequate contribution for index-linking will it allow anyone who wishes to opt into this scheme to pay 3.8 per cent of his or her earnings and enjoy consequent benefits, or if not, why not?

The level of contribution is dependent on I understand it on having taken a long term view of the future rate of inflation, investment returns and the level of pay settlements. Can the Government Actuary please state what the actual percentage contribution would have been for each year from 1971, if instead of taking the theoretical long view, he had with hindsight applied the factors which actually existed in that year?

W. N. Brewood
Kilmetry, 67 Ashton Lane,
Sale, Cheshire.

Public sector pensions

From Mr. A. Hill

Sir—Once again inflation-proof pensions are the subject of front page articles. Appearing more frequently now, though, are references to an inflation-proof medium for the investment of pension fund assets with comments that seem to indicate that the availability of such a medium would lead to more private sector employees being provided with pensions protected to the same extent as their colleagues in the public sector.

I cannot see how this can be so. Trustees of pension funds already require a real return on their investment to provide a fixed pension for members. To provide a pension that increases will need either a higher real return to be available or more money to be paid by employers and employees.

An inflation-proof bond or

product is in vain for someone to point out that, contrary to popular belief, nearly every one of us in this country has some kind of inflation proof pension. Far from pointing it out when it stares them in the face.

For example Mr. Whalley (February 21) says that the national pension has remained at around 30 per cent of the average wage for the last 60 years. What is this then but a

Britain's exporters

From the Overseas Director, IMI

Sir—On my return from the United States late on Sunday I was very surprised to see your article on "Britain's exporters" in Friday's newspaper. The references to IMI's export policy reflect a complete misunderstanding of the views I recently expressed to your correspondent.

IMI has a particularly diverse product range and exports to many markets world-wide. Export margins have been under great pressure as a consequence of the strength of sterling. It is certainly true that increased selectivity has been required in determining which products we can profitably sell in which overseas markets. In isolated cases we have withdrawn certain products from individual markets. Despite this IMI continues to grow in terms of total exports from the UK and these sales represent an increasing proportion of our total turnover.

Far from considering withdrawal from the Far East or Latin America we look to these regions, among others, as a source of continuing growth. (Dr.) T. A. J. Lamb.
P.O. Box 216, Birmingham.

GENERAL Electricity supply manual workers start pay talks.

Confederation of British Industry publishes the "Will to Win" policy document.

Federation of London Clearing Bank Employers meets Banking Insurance and Finance Union and Clearing Bank Union for pay talks.

Mr. Jan Woloszyn leads delegation from Polish State Bank (Bank Handlowy) in meeting with international bankers to discuss debt re-scheduling.

The Queen attends reception given by the Chief Constables' Club, Guildhall.

PARLIAMENTARY BUSINESS

Bank chairman, Mr. Peter Prior, and

an Opposition motion on educa-

Lord Glenarnon, Cable and Wireless chairman, are among speakers at Institution of Industrial Managers golden jubilee conference, Brighton.

Institution of Mechanical Engineers conference on transpor-

tation freight by rail, London.

Variety Club of Great Britain

tribute lunch to Frankie

Howard, Savoy Hotel, WC2.

The Queen attends reception given by the Chief Constables' Club, Guildhall.

HOUSE OF LORDS: European Assembly Elections Bill, com-

mittee stage. European Commis-

sions: Medical, Dental and

Nursing Professions (Linguistic

Knowledge) Order 1981. Town

and Country Planning (Minerals)

Bill, report stage.

SELECT COMMITTEES: Agricultural Committee, on animal welfare, is

£27m underwriting loss for GA but profits rise

STRONG INVESTMENT income growth last year was instrumental in the pre-tax profits of General Accident Fire and Life Assurance Corporation moving ahead substantially, despite a worsening in the underwriting position. Underwriting losses deteriorated by nearly 50 per cent, from £18.2m to £27.1m, with a fourth-quarter loss of £5.9m, but with a 14 per cent advance in investment income, pre-tax profits improved by nearly 7 per cent to £92.3m (£86.5m), and the profits available for ordinary shareholders by nearly 12 per cent, from £55.5m to £65.3m.

A final dividend of 7.25p makes £1.35p for the year. The dividend is covered three times. The company also paid £1.4m in 1980 under the UK employee profit sharing scheme.

Premium income worldwide on general insurance business improved by 7 per cent in sterling terms from £515.2m to £575m. The underlying growth after fluctuations was 12 per cent. Similarly, the underlying growth in investment income was just over 20 per cent reflecting the strong cash flow position of the group. The continued strength of sterling cut pre-tax profits by 4.4m. The solvency margin at the end of the year was 52 per cent against 52 per cent the previous year.

The strongest growth during 1980 occurred in the UK where premiums rose 16 per cent to £423.9m (£364.7m). The underwriting loss was reduced from £10.8m to £2.4m following a strong recovery in the motor account.

GA is the largest motor insurer in the UK with a portfolio of

HIGHLIGHTS

Lex looks at the figures from Consolidated Gold Fields which reveal a 16 per cent pre-tax rise to £76.25m. In contrast to the recent figures reported by Royal and Commercial Union, the profits from General Accident are up, but the company makes a warning over underwriting conditions outside the UK. Lex also looks at the money markets in the light of the Bank of England's expected holdover on oil taxation. On the issue news front Falmouth Petroleum is the latest venture to be offered from Canada. Meantime Bardsey has sold its stake in F. Pratt to the 600 Group. Elsewhere on the company front results were announced from Ransomes Sims and Jefferies, Matthew Clarke and Fitwilton.

over 1m motorists. The loss on the motor account was halved last year to £3.2m, with profits in all but the first quarter of the year. The company made two substantial rate increases in 1980, in February and August. But it has not made any increase so far this year and none is contemplated at present.

There was a loss in the householders' account, despite the improvement in the final quarter but the level of under 5.5m was much lower than in 1979. There was also a loss on the commercial fire account, but in the second half this account improved in line with the general improvement.

Contributions from the group's second life operations edged ahead from £2.9m to £3.2m and new life business last year improved substantially with new annual premiums rising over 20 per cent to £19.3m (£16m) and single premiums by over 8 per cent, from £13.8m to £14.5m.

See Lex

Mount Charlotte hit by interest

STRUCK after interest, well up at £675,000 against £289,000, taxable profits of Mount Charlotte Investments, hotel group with catering interests, finished 1980 down from £1.05m to £660,000. The dividend, however, has already been declared and paid.

The chairman states that although the results for the second six months will be affected by increased maintenance costs and the reduced rate of Government security grants, it is anticipated that improved profits for the year will make it possible to recommend a final dividend of not less than 2.5p, making a total for the year of 3.5p (3.5p).

Pre-tax profits for the whole of last year were £18.891. If trading conditions continue to be satisfactory it would be the board's intention to pay an interim dividend for the year commencing May 1, 1981, he says.

a small hotel and various peripheral activities.

Attributable balance came through ahead from £905,000 to £934,000 and the amount retained was slightly up at £706,000 compared with £677,000.

• comment

The impact of Mount Charlotte's 2.8m hotel renovation programme on profit last year was already apparent at the interim stage. In the full year, the interest charge more than doubled, turning a respectable flat profit at the trading level into a 37 per cent pre-tax decline. The two luxury hotels, the Grand in Bristol and the Park in Cardiff, had record results but the family, budget and commercial hotels lost volume. The current climate is not encouraging but the outlook is a little better as improvement spending tapers off to less than £1m this year and tariffs on improved accommodation go up. The shares eased yesterday to 23p where the yield on the maintained dividend is only 4.4 per cent. The fully-taxed p/e is more than 20 but the group is unlikely to pay much tax for the foreseeable future and should establish a new earnings base in the next year or so on its enhanced assets.

Trading profits were unchanged at £1.33m—hotel side increased by 19.1 per cent—but interest charges rose as a result of £2.8m being spent on upgrading the hotels despite the recession and high interest charges involved, the directors explain.

Minorities' interest was unchanged at £5,000 and there was an extraordinary credit of £459,000 (nil) for the year, comprising profits from disposals of

Jentique has first half loss

HIGHER depreciation and plant leasing charges and interest rates have contributed to Jentique (Holdings), the furniture and clock manufacturer, reporting a pre-tax loss of £218,450 in the half-year to December 31, 1980. This compares with a profit of £609,030 in the corresponding six months of the previous year.

The depreciation and plant

leasing charges rose from £172,260 to £215,270, and interest charges were £133,450 against £81,960. Turnover was down from £5.75m to £5.34m.

The company has reduced stock levels to a minimum, producing a positive cash flow, thus enabling an interim dividend of 6p to be paid. Last year's total was 1.03p from pre-tax profits of £235,000 (£233,000).

No tax was payable in the first half (£89,200) and there was an extraordinary loss of £29,110.

It is estimated that a sum of £23,900 would be transferred from deferred tax, thus leaving a group loss after tax of £94,530 and reduction in retained profit of £171,160 in respect of the half-year.

Nolton in the red at midyear

Despite a pre-tax loss of £10,560, compared with a profit of £109,768 for the half year to October 31, 1980, Nolton, the industrial, property and services group, is maintaining its interim dividend at 6p net. Turnover improved by almost 24 per cent from £2.2m to £2.73m.

For the whole of the previous financial year the company reported a pre-tax surplus of £310,000 and paid a final dividend of 2.7p.

Mr Peter Dixon, the chairman, blames the turn-round in profits on a slow-down in house building sales, higher interest rates and the industrial division being affected by the general recession.

The services division continued to do well with offices again producing a record first half, although the second half has begun more slowly. Both Nolton Insurance Brokers and Parkville Finance continued to trade successfully.

Prospects for the second six months are brighter in the industrial division with activity having picked up considerably.

For the group as a whole, Mr. Dixon says general conditions make a forecast for the full year extremely hazardous and hopes of a year much the same at last year cannot now be achieved.

After tax for the six months of £22,555 (£23,726) there was a loss per 25p share of 1.5p (2.02p earnings).

There was a net balance of £10,285 (£86,050) after an extraordinary credit of £43,400 (nil) which is an estimate of the profit after tax on the disposal of Nolton Money Brokers.

Transfer to capital reserve amounted to £27,429 (£18,726). There was a debit in the revenue reserve of £17,144 (£67,324 credit).

The share of associates, down from £480,000 to £305,000, reflected start-up losses at Independent Newspapers (in which Nolton has a 23 per cent stake) in France, Germany and North America. These new ventures are expected to become profitable in the current year.

Results for the comparative half year have been re-stated to exclude the results of Goulding Chemicals. As known, this investment, which stood in the book at £14.2m, has been written off against capital reserves.

The value of investments in Independent Newspapers and other fixed assets have been written up to current market values and professional valuation, respectively.

As announced yesterday, the company is acquiring a 25 per cent interest in Atlantic Resources a new offshore oil

Ransomes Sims falls but dividend held

A SECOND-HALF drop from £1.65m to £639,000 at Ransomes Sims and Jefferies has left this machinery manufacturer with taxable profits down at £2.32m for the 53 weeks ended January 3, 1981, against £2.88m. But the dividend has been maintained at 11.14p net with an unchanged final of 8p per share.

After a tax credit of £447,000 (£509,000 charge) net profits were £2.76m (£2.35m) giving earnings of 49.6p (42.2p) per share.

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Rise forecast at Grand Met

GRAND METROPOLITAN, the hotels, food and brewing group, should achieve "a modest increase" in profits this year, Sir Maxwell Joseph, the chairman, told yesterday's annual meeting.

But profits in the first half appeared somewhat flat, he said. With sterling's strength cutting into export profits, interest rates inevitably high, and reduced profits and dividends from major industrial companies, "it is difficult to be too optimistic about our own company's immediate future."

In the last financial year to September 30, 1980, profits before tax rose from £138m to £152m, with sales rising from £2.17bn to £2.58bn.

Despite the first half flatness, he said he was confident that Grand Met would "continue to perform at least as well as, and hopefully rather better than our competitors."

If this summer's weather is much better than last year's, both brewing and soft drinks activities should improve, he said. The group should also benefit from the expected upturn in tourist traffic.

New offer from PPUT

The Pension Fund Property Unit Trust is making a new offer of units at a net subscription price of £2,100 per unit. Based on the last four quarterly distributions, the net yield is estimated at 3.6 per cent. It has an investment portfolio currently valued at some £258m and 126 properties which produce a net annual income of £13.4m.

Mr. Cecil Baker, the chairman, says it is expected that the values of prime properties will remain firm and that the total investment return over the longer term will continue to out-perform other investment sectors.

LONDON TRADED OPTIONS

Option	Excess closing offer		Vol.	Closing offer	Vol.	Closing offer	Vol.	Oct.
	Mar. 4	April						
BP	360	58	5	—	—	70	—	415p
BP	300	59	10	56	—	52	—	—
BP	420	19	40	7	52	—	—	—
BP	200	14	24	—	—	—	—	—
Com. Union	150	51	10	54	—	59	—	158p
Com. Union	140	21	21	26	—	31	—	—
Com. Union	180	1	67	11	15	15	—	—
Cons. Gold	480	22	50	75	—	55	—	426p
Cons. Gold	460	12	—	25	2	35	25	—
Cons. Gold	500	—	—	12	6	25	1	—
Cons. Gold	580	12	—	4	10	9	22	—
Courtaulds	50	15	15	156	10	18	10	63p
Courtaulds	60	51	53	81	10	10	11	—
Courtaulds	70	2	4	17	51	—	—	—
ESG	600	58	15	87	—	105	—	646p
GEC	620	55	15	75	—	51	—	183p
Grand Met.	140	45	55	51	—	57	—	—
Grand Met.	160	27	23	35	—	37	—	—
Grand Met.	180	10	20	17	5	20	—	—
Grand Met.	240	4	24	18	10	11	—	250p
ICI	260	10	30	25	—	26	4	—
ICI	280	5	32	15	10	26	4	—
Land Sec.	200	21	51	9	17	17	12	399p
Marks & Sp.	120	8	—	29	5	31	1	124p
Marks & Sp.	150	—	—	151	12	13	—	—
Shell	280	23	1	34	4	46	1	422p
Shell	500	—	—	12	8	12	—	—
Totals	—	449	—	803	—	55	—	—
	May	August						

NatWest Registrars Department

National Westminster Bank Limited has been appointed Registrar of

HAWKER MARRIS LIMITED

All documents for registration and correspondence should in future be sent to:

National Westminster Bank Limited
Registrar's Department
PO Box No 82
37 Broad Street
Bristol BS9 7NH

Telephone Bristol (STD Code 0272)
Register enquiries 290711
Other matters 29144

THE GROOTVLEI PROPRIETARY MINES LTD. MARIEVALE CONSOLIDATED MINES LTD.

In the annual statements to the shareholders of Grootvlei and Marievale, Mr. W. R. Weeks, the Chairman, made the following points:-

- * Grootvlei net profit and dividends more than doubled and Marievale earnings at record level.
- * Milling capacity at Grootvlei to be increased from 145,000 to 160,000 tons per month by 1983 at a cost of R24 million.
- * Additional mining rights to prolong Grootvlei's life to at least ten years (at the current relationship between gold price and working costs).
- * Gold price below US\$500 could lead to early underground closure at Marievale and commencement of clean-up operations.

Results for the year ended 31st December, 1980 (compared with the results for the previous year)

Tons Milled '000	Gold Produced kg.	Net Profit £'000	Dividends/ Capital Repayments cents per share	Ore Reserves		Kimberley Reef tons '000	Kimberley Reef value gms/ton
				Main Reef tons '000	value gms/ton		
GROOTVLEI	1,730	6,356	26,952	204	3,200	2.8	5,600
	(1,600)	(6,744)	(13,036)	(92)	(1,100)	(3.3)	(3,000)
MARIEVALE	980	1,368	5,444	120	20	5.0	190
	(990)	(1,833)	(3,445)	(85)	(20)	(4.4)	(180)

Our reserves calculated at a gold price of R14.200/kg (US\$480/oz) for 1980, (R7.500/kg (US\$285/oz) for 1979).

Copies of the full reports of the companies (each of which is incorporated in the Republic of South Africa) for the year ended 31st December, 1980 are available from the London Secretaries, General Mining Union Corporation (U.K.) Limited, (Ref. G/M), 30 Ely Place, London EC1N 6UA.

UK COMPANY NEWS

ISSUE NEWS

Sutton Water £3m pref offer

THE SUTTON District Water Company is offering £3m of redeemable preference stock by tender.

Brokers to the issue are Seymour Pierce and Co.

• comment

Tenders for this one are due on the morning after the Budget, so a final decision on how much to offer should be postponed until then if possible. A one point cut in MLR is unlikely to have much effect but two points could make a difference. Last month's two 8 per cent water issues are trading at 11 to 2 per cent premiums in £10 per ton, so tenders for Sutton will probably have to start at £102, and more if MLR is cut by two per cent.

The stock is denominated in amounts of £100 and applications, accompanied by a £10 deposit per £100 nominal, must be received before 11 am on March 11.

The final dividend, amounting to 44.12p per £100 stock, will be payable on October 1, 1981, and thereafter dividends will be payable half-yearly on April 1 and October 1 of each year. The final dividend, covering the period from April 1 to May 30, 1981, will be payable on May 30, 1981.

All tenders accepted from the public for the 3 per cent bonds due in full at the minimum price of £89.50 per cent, the Bank of England announced.

U.S. oil fund seeks finance

UP TO 3m common shares of Falmouth Petroleum, a new U.S. oil drilling fund, are being offered by Laurence Prust and Vivian Gray at US\$2.40 a share.

Falmouth, a Canadian company, is being launched on the Vancouver Stock Exchange by RMS Resource Management, a Vancouver-based consulting company, and by Shelter Hydrocarbons, a three-year-old Canadian oil exploration company. Shelter is to manage Falmouth's exploration activity in the U.S. under a joint venture agreement.

Shares of Shelter were listed on the Toronto Stock Exchange last month after a public issue of 23 per cent of the shares in the U.S. usually in proportion to funds available. Shelter will receive a 5 per cent management fee and will be entitled to 20 per cent of production revenue. It will contribute 5 per cent of all pre-production expenses and 20 per cent of production expenses.

RMS and Shelter are buying 3 per cent of the equity in Falmouth at 20 cents a share and have options to buy a further 10 per cent at \$2 for two years and \$2.50 thereafter.

Shelter was formed three years ago by a large Canadian-backed oil drilling fund must either be totally insensitive or have a fair deal to offer. Falmouth at least shows that it is possible to find promoters willing to do a deal for far less of a cut than that taken on some of the previous issues. The promoters of Shackleton, for example, got 10 per cent of the equity at a deep, pre-issue discount and have a 5 per cent over-riding royalty on any production while RMS and Shelter is taking only 3 per cent of the equity of Falmouth and no royalty. A very young company, Shelter nevertheless has a strong record and respectable backing.

Dealers are expected to start in Vancouver and in London under Stock Exchange rule 163 (1) (e) within a week of the offer closing on March 23.

Yearlings total £15m

Yearling bonds totalling £15.1m at 12 per cent were issued on March 10, 1981, and this week by the following local authorities:

Borough of Middlesbrough (£0.5m); City of Salford (£0.75m); Warrington BC (£0.75m); Wokingham BC (£0.75m); Gateshead BC (£0.5m); Borough of High Peak (£0.5m); London Borough of Islington (£1.5m); Macclesfield (£1.1m); Rushcliffe BC (£2.25m); City of Glasgow DC (£2.25m); Darlington BC (£0.5m); Redditch DC (£0.5m); West Yorkshire Metropolitan CC (£0.75m); Colchester BC (£0.5m); Borough of Trafford (£0.25m); Metropolitan Borough of Wirral (£1.25m); Erewash BC (£0.5m); Borough of Sunderland (£1m); West Yorkshire Passenger Transport Executive (£0.5m).

A total of £17.5m has also been raised by way of 12 per cent bonds due on March 3, 1982, by the following authorities:

Oxford CC (£1m); Strathkelvin (£0.25m); South Ribble BC (£0.5m).

• comment

Anyone coming to London these days with a Canadian-backed oil drilling fund must either be totally insensitive or have a fair deal to offer. Falmouth at least shows that it is possible to find promoters willing to do a deal for far less of a cut than that taken on some of the previous issues. The promoters of Shackleton, for example, got 10 per cent of the equity at a deep, pre-issue discount and have a 5 per cent over-riding royalty on any production while RMS and Shelter is taking only 3 per cent of the equity of Falmouth and no royalty. A very young company, Shelter nevertheless has a strong record and respectable backing.

The results were "most gratifying."

December was a very short working month but taken together with January, the results were "most gratifying."

The tube division continued to do well, all things considered, and its profit contribution for the nine months to January 31 of £73,934 helped to reduce the overall group loss to £14,406. However, to this the dividend payment of £14,068 must be added.

In view of the recessionary trends which are now expected to affect the territories in which Inchcape Berhad operates, 1981 will be a difficult year. However, subject to the timber market showing some revival before the end of the year and providing there is no major upward movement of the yen, the directors believe that the results for 1981 will continue to be satisfactory.

In the main, a buoyant car market and greater penetration of this market by the Inchcape Berhad motor companies. Other activities also benefited from buoyant conditions although there was a severe, but expected, downturn in the timber market.

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The subsidiary, Microsystems (Malta), was set up in 1969, and at one time employed 630 workers. The workforce has now dropped to 148.

Bakers Stores confident

Mr. Barry Baker, the chairman of Bakers Household Stores (Leeds), told shareholders at the AGM that he was confident profits for the first half of the current year would show a satisfactory increase.

William Whittingham Group

- * Record Profits at £2.847m.
- * Proposed Dividends increased in line with earnings, up from 6.0p (net) to 6.75p (net).
- * Group net assets in excess of £8.0m.

"Cautiously optimistic of further progress in current year."

John M. Wardle, Chairman

Results for the year to 31st October:		
£000's	1980	1979
TURNOVER	25,125	20,803
PROFIT:		
Development & Property Division	2,442	1,676
Photographic Division	1,901	1,035
Investment Income	374	237
Associated Companies	8	
Interest Paid	4,717	2,956
PROFIT BEFORE TAX	2,847	2,208
Taxation	374	29
PROFIT AFTER TAX	2,473	2,180

Copies of the accounts obtainable from: The Secretary, William Whittingham (Holdings) Ltd, P.O. Box 60, Ettingshall Road, Wolverhampton, WV1 2JT.

Companies and Markets

BIDS AND DEALS

Lonrho clears one obstacle

BY JOHN MOORE

OVER 100 shareholders of Lonrho have given their support to the board acquiring House of Fraser in a future bid.

Lonrho needed shareholders' approval before it could advance with any bid for House of Fraser, the Harrods' stores group, and although the bid has been referred to the Monopolies and Mergers Commission, Lonrho decided to press ahead with the formalities.

Any eventual bid cannot be launched until the deal has received clearance by the Commission.

Lonrho's chairman, Lord Duncan-Sands, told shareholders that for some time Lonrho had held nearly 30 per cent of the ordinary shares of House of Fraser, "in which we invested about £75m."

"As we have explained to you, we have disagreed with certain important policy decisions taken by the House of Fraser board which, in our opinion, were not in the best interests of that company, of which we are the

largest shareholder.

"We believe that only by securing control of the direction of policy of House of Fraser, through the acquisition of further shares, can we ensure that the full profit potential of House of Fraser shares be achieved."

He added: "If the outcome of the Monopolies' inquiry is favourable, it will be open to us, if we so wish, to make a further offer on the same or appropriate terms. Therefore, while reserving our position, we would be pleased if you would give us the necessary discretion, by passing this resolution."

A representative of Gulf Fisheries, Lonrho's largest shareholder, said that Gulf Fisheries supported the board's proposal.

One shareholder, who said the bid was "disgraceful," asked for an assurance that the resolution meant that the offer could not be increased beyond 150p per share.

Lord Duncan-Sands said: "On the legal point I understand that

is totally incorrect."

MDW Holdings in bid talks

MDW Holdings, the Glasgow-based construction and property company, is having talks which could lead to a full bid.

After a sharp rise in its share price recently, the company said it had received an approach which may lead to an offer.

Mr. Harold Whitson, MDW's chairman, said yesterday the discussions were still "in very embryonic form."

At yesterday's share price of 90p, a rise of 17p on the day, the company is valued in the market at £6m. In 1979, pre-tax profits rose by over 17 per cent to £1.26m.

DEBENHAM'S PAYS

£0.78M FOR DRAFFENS

Consideration for the recently announced purchase by Debenhams of Draffens of Dundee from James Grant (East) was £780,000, including amounts due to the parent company.

Draffens' capital and reserves total £10.000, and it is estimated that in the year to January 31, 1981, trading profit before tax will be around £40,000. It is the principle department store in Dundee.

Debenhams' direct interests in South African gold mines also increased their contribution to group profits by more than 100

Gold Fields first-half profits rise to record

BY GEORGE MILLING-STANLEY

THE VALUE to London's Consolidated Gold Fields of the 46 per cent stake in Gold Fields of South Africa is amply demonstrated by the London company's first-half results, announced yesterday.

With the worldwide economic downturn hitting virtually all of the group's non-gold interests, Cons. Gold has nevertheless achieved record results on the back of a more than doubled contribution from the stake in GDSA.

Cons. Gold's direct interests in South African gold mines also increased their contribution to group profits by more than 100

per cent.

As a result of this, Amey Roadstone is now in a position to sell well, when the upturn takes place in UK construction and road maintenance work he added.

The 14 per cent decline in the group's manufacturing and commercial activities would have been even greater but for the adjustment last year of the drilling rig manufacturing business of Skypet Brewster in the U.S.

Lord Erroll said that this business, which was barely breaking even when it was acquired, is now profitable and the order backlog and profit margins are improving steadily.

The group has declared an interim dividend of 8.5p a share, against an adjusted 7.3p last time. In the year to June 30, 1980, Cons. Gold went on to pay a final of 15p, for a total of 22.5p, from full-year net profits of £30.9m.

With income from gold operations accounting for around half of group profits at the pre-tax level, the record results came as no surprise to the market.

The gold price averaged \$639 an ounce during the six months, compared with \$562 for the comparable period, and this enabled GDSA to lift its contribution to £22.8m from £10.8m.

Higher dividends from the direct stakes in the mines chipped in a further £14.8m, up from £7.2m, but these were the only areas of the group's activities to return significantly improved results.

industrial unrest at the group's money-spinning Remond tin mine in Tasmania.

Lord Erroll said he expects that the general world climate over the next six months to June 30 will remain difficult, but he believes the group will provide a rewarding return to shareholders over the period.

The weakness of the gold price over the first couple of months of 1981 does not augur well for Cons. Gold, but any falling-off in the contribution from the gold interests should be more than offset by the \$53m net proceeds from the sale of the interest in North Broken Hill of Australia, which will be taken into second half profits.

Lord Erroll gave no clues as to how the group will spend this money, or the much more important £185m raised by the rights issue in November or last year.

Cons. Gold shares touched 425p in London after the results before reacting to profit-taking to close unchanged on the day at 425p.

Half-year to 31.12.80 (£ millions)

	Construction materials	Manufacturing and comm.	Sub. mining co's	Debtors	Gold divs. from direct holdings in mines	Realisation of invest.	Non-gold divs. and int. receivable (net)	Marketing	Interest payable	Profits before tax	Minorities	Attributable	Earnings per share (from, cost basis)	Earnings per share (current cost basis)	* Adjusted for rights issue in November 1980.
Construction materials	19.3	24.7													
Manufacturing and comm.	11.7	13.3													
Sub. mining co's	8.7	8.7													
Debtors	22.8	10.2													
Gold divs. from direct holdings in mines	14.8	7.2													
Realisation of invest.															
Non-gold divs. and int. receivable (net)							12.3	12.3							
Marketing							84.3	75.0							
Interest payable							8.7	8.2							
Profits before tax							76.2	65.3							
Minorities							3.8	3.8							
Attributable							47.7	38.3							
Earnings per share (from, cost basis)	30.3	25.3													
Earnings per share (current cost basis)	22.2	18.2													

See Lex

Management to bid for Hornby

BY REG VAUGHAN

THE RECEIVERS of Hornby Hobbes, the last part of the former Dunbee-Comber-Marx toy empire is today expected to receive a bid for the company from its present management.

Hornby, which employs 1,700 people at a factory in Margate, Kent, has been in the hands of the receiver since DCM collapsed a year ago with debts of over £18m.

Hornby, which is thought to have traded at a profit of about £500,000 in 1980, manufactures the famous Hornby trains and Scalextric model racing car circuits.

Hornby management, comprising Mr. Karl Mueller, managing

director, Mr. Paul Edey and Mr. Keith Dunk, is being backed in its bid by a number of leading institutions and also by clients of Guide House, a financial advisory group and issuing house set up last year by Mr. David Michaels, formerly of N. M. Rothschild and Mr. Stuart Thorn.

The consortium-backed management bid was put together by Guide House in conjunction with stockbrokers Earmshaw Hayes, sub-underwriters to the bid, who were called in by the Hornby management last December.

The receiver, Mr. Paul Shewell of Cooper and Lybrand, has requested all bids to be in his

hands today. He is thought to be looking for a price of about £12m for the company, which at its peak in 1978 was making about £4m profit before tax.

Apart from the Hornby management, another strong contender for the business will be Mr. Richard Beecham, a former joint managing director of the failed DCM group.

He has already acquired four of the DCM's subsidiaries from the receiver, including Pedigree Dolls and Toys, which makes the Sindy fashion doll, and has made no secret of his desire to own Hornby, regarded as the jewel of DCM.

Bardsey sells 12% stake in Pratt

Bardsey, the quoted property company in which Mr. John Bentley has a large interest, has sold its 12.67 per cent stake in F. Pratt Engineering Corporation at a profit of almost £260,000. The buyer is the 600 Group, a machine tool manufacturing and engineering company, which has had a close relationship with Pratt for over 30 years.

Bardsey acquired the 600-share in a "tear-off raid" last month at 85p per share and said later it was considering making a full bid for the rest.

Yesterday, Bardsey said it did not intend to make an offer for Pratt and had sold the holding to the 600 Group for £845,250—equal to 122.5p per share. Yesterday the shares fell 6p to 114p.

Mr. Bentley said yesterday he had wanted to make a full bid for the company and was prepared to pay up to 100p. But with the share price rising sharply, "we were looking at the possibility" of paying up to 150p which was "way above" what Bardsey was prepared to pay for the company. It therefore decided to take a profit on the deal, said Mr. Bentley.

He admitted that Pratt's sale of its Hamblin and Wingate optical business to Dolland and Aitchison had influenced the decision to sell the Pratt shares.

Sir Jack Wellings, chairman of the 600 Group, said: "It had been on our minds for a while to take a shareholding in Pratt."

He said it was not the group's present intention to make an offer for the rest of Pratt "but in view of the commercial importance of the business between the two companies, it is intended to maintain a substantial holding." Sir Jack could not say whether it was intended to raise the stake from its present level.

Pratt is the exclusive supplier of custom-built chucks and other components for centre lathes manufactured by the

group.

Pratt's chairman, Mr. P. U. Wijewardene, is claiming about 80m rupees (£2.1m) by way of compensation, but the Finance Minister, Mr. Ronnie de Mel, said he was not prepared to pay more than the 20m rupees (£520,000) agreed by former Government.

Pratt has already written to shareholders warning them of the forthcoming Bill.

Colchester Lathe Company and T. S. Harrison and Sons, both wholly-owned subsidiaries of the 600 Group.

ATONALISATION NEAR FOR GRAND CENTRAL

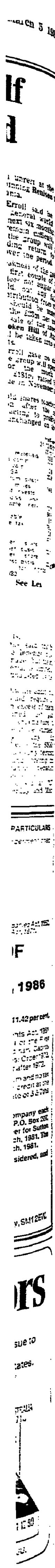
The Sri Lanka Government has pressed ahead with legislation which enables it to nationalise some 32,000 acres of prime tea and rubber land owned by Grand Central Investment Holdings.

The Bill was rushed through Parliament yesterday to close loopholes in the land reform laws which have allowed Grand Central to avoid nationalisation since 1975.

Compensation is to be paid to Grand Central, but the amount is being fiercely disputed.

Grand Central's chairman Mr. P. U. Wijewardene, is claiming about 80m rupees (£2.1m) by way of compensation, but the Finance Minister, Mr. Ronnie de Mel, said he was not prepared to pay more than the 20m rupees (£520,000) agreed by former Government.

Pratt has now raised



Companies and Markets CURRENCIES, MONEY and GOLD

\$ and £ ease

Dollar lost ground yesterday against most currencies partly on a lowering of U.S. prime rates and also fears of some support package for the Deutsche Mark and Swiss franc, rumours of which were not confirmed by the respective central banks. Euro-dollar rates were sharply weaker, falling close to a full point in some periods.

Sterling traded erratically and was generally weaker overall ahead of next week's Budget and expected cut in M.R.

European currencies improved in terms of the dollar, while within the European Monetary System the Dutch guilder was the strongest currency, slightly ahead of the French franc. The Deutsche Mark remained the third most improved currency, while the Danish krone continued to lose ground. However, the latter was still comfortably placed above the Irish punt, with the Belgian franc placed below the punt, but above the weakest member, the Italian lira.

DOLLAR.—Trade weighted index (Bank of England) fell to 100.6 from 101.3. The dollar finished lower against most currencies, undermined by a weaker Euro-dollar rate.

STERLING.—Trade weighted index (Bank of England) fell to 98.7 from 99.5, having stood at 99.1 at noon and 99.4 in the morning. Sterling was weaker all round, showing a fall of 7.3 points against the dollar to close at \$2.1962-2.2005. It opened at \$2.1962-2.2005 and had lost ground by midday. The weaker trend was continued in the afternoon but the dollar came off its best levels and sterling managed to recover slightly. Against European currencies, the pound was weak, closing at DM 2.470 against FF 2.230.

EMS EUROPEAN CURRENCY UNIT RATES

ECU	Currency	% change	from	% change	adjusted for	Divergence	limit %
constant rates	constant ECU		constant				
March 4							
Belgian Franc	41,6000	+4.78	+1.74	+1.05			
Danish Krone	7,9223	+3.40	+0.36	+1.14			
German D-Mark	2,38208	+2.65	-0.47	+1.25			
Dutch Guilder	5,84700	+2.50	-0.54	+1.36			
Irish Punt	2,81194	+2.49	-0.55	+1.51			
Italian Lira	1,68821	+4.04	+1.00	+1.66			
Swiss Franc	1,7775	+6.75	+3.29	+4.08			

Changes are for ECU, therefore positive change denotes a week-currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES

Mar. 4	Pound/sterling	U.S. Dollar	Deutschmark	Japan's Yen	French/Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc	Mar. 4	£	\$	Other Currencies	Mar. 4	£	\$	Other Currencies
Pound Sterling	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Argentina Peso	4834-5004	2285-2285	Austria	58.95-53.35			
U.S. Dollar	0.465	1.000	2.150	505.5	3,028	1,948	2,361	1,029	1,001	15	Canadian Dollar	1,0465	2.180	Belgium	75.00-75.00			
Deutschmark	0.823	0.468	1	97.85	2,352	0.911	1,100	481.5	493.5	15	Canadian \$	1.0465	2.180	Denmark	6.60-14.75			
Japanese Yen	1,000	4.700	10.25	1,000	24.11	9.340	11.28	493.5	512	15	Belgium Franc	1.0465-2.380	10.25-10.25	France	10.99-11.09			
French Franc	0.800	1.000	1.250	-0.54	-1.36	10	3,874	4,672	5,349	15	Austrian Schilling	11.65	24.10	Germany	4.67-4.72			
Swiss Franc	0.823	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Deutsche Mark	1.0465-2.380	10.25-10.25	Italy	2.97-3.00			
Dutch Guilder	0.7432	1.250	1.49	-0.55	-1.36	1.000	1.207	1.207	1.207	15	Deutsche Mark	1.0465-2.380	10.25-10.25	Japan	4.67-4.72			
Irish Punt	0.68821	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Italian Lira	1.0465-2.380	10.25-10.25	Portugal	2.97-3.00			
Italian Lira	1.7775	1.225	1.49	-0.55	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	Spain	4.67-4.72			
Belgian Franc	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Swiss Franc	1.0465-2.380	10.25-10.25	Sweden	4.67-4.72			
Swiss Franc	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Swiss Franc	1.0465-2.380	10.25-10.25	Switzerland	4.67-4.72			
U.S. Dollar	0.465	1.000	2.150	505.5	3,028	1,948	2,361	1,029	1,001	15	U.S. Dollar	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Deutschmark	0.823	0.468	1	97.85	2,352	0.911	1,100	481.5	493.5	15	Deutschmark	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
French Franc	0.800	1.000	1.250	-0.54	-1.36	10	3,874	4,672	5,349	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Swiss Franc	0.823	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Dutch Guilder	0.7432	1.250	1.49	-0.55	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Irish Punt	0.68821	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Italian Lira	1.7775	1.225	1.49	-0.55	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Belgian Franc	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Swiss Franc	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
U.S. Dollar	0.465	1.000	2.150	505.5	3,028	1,948	2,361	1,029	1,001	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Deutschmark	0.823	0.468	1	97.85	2,352	0.911	1,100	481.5	493.5	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
French Franc	0.800	1.000	1.250	-0.54	-1.36	10	3,874	4,672	5,349	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Swiss Franc	0.823	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Dutch Guilder	0.7432	1.250	1.49	-0.55	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Irish Punt	0.68821	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Italian Lira	1.7775	1.225	1.49	-0.55	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Belgian Franc	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Swiss Franc	1.0465	2.180	4.700	468.5	11,065	4,985	5,170	2,653	2,642	27.05	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
U.S. Dollar	0.465	1.000	2.150	505.5	3,028	1,948	2,361	1,029	1,001	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Deutschmark	0.823	0.468	1	97.85	2,352	0.911	1,100	481.5	493.5	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
French Franc	0.800	1.000	1.250	-0.54	-1.36	10	3,874	4,672	5,349	15	Swiss Franc	1.0465-2.380	10.25-10.25	U.S.A.	2.97-3.00			
Swiss Franc	0.823	1.000	1.250	-0.54	-1.36	1.000	1.207	1.207	1.207	15	Swiss Franc	1.0465-2.38						

INTERNATIONAL COMPANIES and FINANCE

Abitibi recommends Olympia bid

BY ROBERT GIBBONS IN MONTREAL

THE MANAGEMENT of Abitibi-Price, the world's largest newsprint producer, has reluctantly recommended that shareholders should accept a C\$32 a share bid from Olympia and York Developments, the international real estate developer now diversifying into resources and owned directly by the Reichman family of Toronto.

The Olympia bid is worth nearly C\$600m (US\$350m). Olympia already owns around 10 per cent of Abitibi.

Two weeks ago, the Abitibi management advised shareholders to turn down an earlier bid by Olympia at C\$28 per share for a total of 6.75m shares. Last week it recommended

using the exchange route. Some pulp and paper industry analysts claim that price of C\$35 to C\$36 a share could be justified for Abitibi.

Abitibi with more than 1m tonnes of newsprint capacity in eastern Canada, major operations in timber and building materials, pulp and fine paper, a 40 per cent interest in a producing mine and a gold prospect in northern Ontario, has been subject to takeover rumours for the past two years. However, its stock has remained widely held, although management for long has favoured the idea of having a major shareholder.

The bidding war for Abitibi began six weeks ago when Federal Commerce and Navigation, a major Canadian shipping company with international operations, offered C\$27.50 for 2.25m Abitibi shares "as an investment."

Federal Commerce has since privately bought several large holdings, including that of Consolidated Bathurst, to bring its total stake to 21 per cent and would make a handsome profit if it decided to tender its stock to Olympia. Another major shareholder, West Fraser Timber, 13 per cent, bought its stock two years ago at below C\$20 a share.

Kuwait Investment Company and Nomura Europe meanwhile launched a \$25m currency-linked issue (a yen bond for which the transaction currency is dollars) for the Japanese retail supermarket group, Ito Yokado. The borrower is paying an indicated coupon of 6.9 per cent and a conversion premium of 5.71 per cent. The final terms of the \$25m 10-year convertible for Kotobukiya have been fixed by the lead manager, Nikko Securities. This issue carries a coupon of 7 per cent and a conversion premium of 3.16 per cent.

Prices of fixed interest Eurodollar bonds gained about 1 point yesterday on the tail of a firm market in New York but, as in recent weeks, investors were no longer interested in the market.

The market tends to jump in Costa Rica together with the rest of Central America, even if its record as a stable democracy is different from that of Salvador.

For all these reasons Costa Rica will need to borrow about \$450m abroad this year, excluding \$150m in debt amortisation requirements which will be met out of existing undrawn loan commitments. In 1980 the net borrowing requirement was \$410m.

The Costa Ricans hope that an agreement with the IMF will help the country's standing.

Some of the economic policy conditions laid down by the Fund for such an agreement—increased sales tax and devolution of an unchanged exchange rate for the colon—have already been fulfilled. Others remain to be implemented.

Under the programme, which the IMF favours, the Government would have to get a grip on the public sector budget deficit. A key target, according to Sr. Raoul Fernandez, the Director of Public Credit, it hopes to raise funds in the dollar market, where it has already launched a floating issue in Swiss francs, where it is

seen as a floating issue, in Japanese yen, where it is on the waiting list for Samurai bonds, and in Deutsche Marks.

But Sr. Fernandez admits that the task of organising this year's foreign borrowing is much harder than it was in 1980, not

only because of loss of confidence arising from the negative foreign exchange position, but also because of political considerations.

Net profit fell by 34 per cent to F1 31.1m (F55m), on sales which were 11 per cent higher at F1 2.87m. Net profit per share fell to F1 5.75 from F1 8.30. The previous accounting period covered 15 months to December 1979 but the company figures are for the 1978

year.

Heineken proposes paying a final dividend of F1 2 bringing the total payment to F1 3.50. This compares with the F1 4.40 paid for the previous 15 months prior to a one-for-four share

split. Thus the total 1980 dividend represents an effective increase. The company said the F1 3.50 payment this time was intended as a resumption of the pattern set in 1978 when it also paid F1 3.50.

Heineken's annual figures show that the company accomplished the slight recovery expected in the second half. At the half-way stage profits were 52 per cent lower on sales which were nearly 5 per cent up.

Upturn for Swiss insurer

By John Wicks in Zurich

NET PROFITS of the Generali of Berne Insurance Company rose by 4.4 per cent last year to SwFr 5.85m (\$2.95m).

The board recommends an unchanged dividend of SwFr 70 a share. For the two subsidiaries, Berne Life Insurance and Alba General Insurance, a 25-year jubilee bonus of SwFr 2.50 a share will be added to unchanged dividends of SwFr 10 a share.

Costa Rica near to accord on \$118m a year IMF facility

By PETER MONTAGNON, EUROMARKETS CORRESPONDENT

COSTA RICA is now close to an agreement with the International Monetary Fund that will allow it to draw \$118m a year for the next three years under the extended finance facility, according to Sr. Hernan Saenz, the Finance Minister.

The agreement, expected to be signed by the end of March, will not come a moment too soon, for by Sr. Saenz's own admission, the Costa Rican central bank has faced a "negative net reserve position" since last November.

Speaking to the Press in London this week, Sr. Saenz decided to give details of the extent to which the central bank is short of foreign exchange, but he said it was a temporary phenomenon. An agreement with the IMF would open the door for the resumption of foreign borrowing on commercial markets.

Sr. Saenz estimates that Costa Rica will need to borrow about \$450m abroad this year, excluding \$150m in debt amortisation requirements which will be met out of existing undrawn loan commitments. In 1980 the net borrowing requirement was \$410m.

For the second time this year, the World Bank suffered the setback of having one of its Eurobonds issued undersubscribed. The F1 200m 11 per cent bond to 1991 which is managed by Algemeene Bank Nederland was priced 3 points lower than anticipated at 99. This issue fell foul of the 3 point rise in guilder yields since the coupon of this issue was initially fixed last week. The new issue for the World Bank thus looks unattractive to investors, even on the yield of 11.42 per cent it currently offers.

Deutsche Mark and Swiss franc bonds rose by 1 and 1 points respectively because both currencies gained ground against the dollar.

• Dean Witter Reynolds Overseas started making markets in about 85 floating rate note issues on Tuesday.

The U.S. investment house plans to follow up this initial expansion into the Eurobond market by making markets in fixed interest bonds denominated in dollars, Deutsche Marks, Swiss francs, guilders and French francs later this year.

Undeterred by its critically weak reserve position, Costa Rica, plans to tap the bond markets again in 1981. According to Sr. Raoul Fernandez, the Director of Public Credit, it hopes to raise funds in the dollar market, where it has already launched a floating issue in Swiss francs, where it is

seen as a floating issue, in Japanese yen, where it is on the waiting list for Samurai bonds, and in Deutsche Marks.

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Heineken's annual figures show that the company accomplished the slight recovery expected in the second half. At the half-way stage profits were 52 per cent lower on sales which were nearly 5 per cent up.

Allied buys more of Castlemaine

By James Forth in Sydney

ALLIED BREWERIES of the UK has strengthened its stake in the Australian brewing industry by purchasing for A\$18.61m (US\$12.15m) a further 6 per cent of the capital of Castlemaine-Tooheys, the Queensland-based brewer.

The UK brewer obtained an exemption from the Queensland Government to enable it to take up the shares without extending a full take-over offer to remaining shareholders. Under existing state legislation Allied was required to make a bid for Castlemaine if it bought more than 3 per cent of the capital.

Allied took up placement of 5.17m Castlemaine shares at A\$3.60, which lifted its holding in the group from 14.9 per cent to 20.9 per cent. Because Allied now holds more than 15 per cent of Castlemaine, the Queensland group is classed as "foreign" under the Federal Foreign Take-overs Act. Moreover, the New South Wales brewer, Tooheys, also becomes foreign because Castlemaine holds 20.8 per cent of its capital.

This means that if either Castlemaine or Tooheys want to make a take-over bid they will have to apply to the Foreign Investment Review Board for approval.

Castlemaine also yesterday announced an increase in net profits for the December 31 half-year and plans to raise A\$25.5m through a rights issue which is to follow a scrip issue. Both issues will be at one-for-one.

Net profit of the group advanced by 12.2 per cent to A\$17.65m in the six months from the combined A\$15.73m earned by Castlemaine Perkins and Tooheys, of Sydney, before their merger in March last year.

Sales advanced by only 2.2 per cent to \$330.31m.

George Weston edges ahead

BY OUR MONTREAL CORRESPONDENT

DESPITE the slowdown in the fisheries section of its business, George Weston, the Canadian supermarket, food processing and industrial group, has made a profit ahead to a peak last year.

Total net of the company, which is controlled by the Loblaw group of companies, primarily a supermarket chain, provided strong support to Weston profit growth. Loblaw improved its earnings from C\$22.8m to C\$34.1m, or 82 cents a share in the full year. Sales advanced from C\$4.73bn to C\$5.38bn. The board commented at the beginning of the year that food sales were benefiting from the strength of the U.S. market.

There was no news yesterday

on the dividend prospects for the year, but Mr. Gail Weston, chairman, warned shareholders last August that payouts would "remain conservative" for the immediate future. The dividend stands at 35 cents quarterly at present.

The Weston family business is best known in the UK for its Associated British Foods and the Fortnum and Mason store in Piccadilly. But the family also has food chains in Europe, Australia and South Africa.

In 1979, the George Weston group lost out to the Thompson family in the bid battle for Hudsons Bay Company, the Canadian retail store chain. Weston said at that time that it would seek other takeover opportunities.

Merger moves Newhouse up in cable TV rankings

BY IAN HARGREAVES IN NEW YORK

THE NEWHOUSE Organisation, which has interests in newspaper, magazine and television companies, yesterday announced a merger with Vision Communications, a New York-based cable TV operator. As a result, Newhouse will move to eighth place in the ranks of the U.S. cable television industry. It already owns several TV divisions and with the addition of Vision will serve 500,000 subscribers.

Financial terms of the transaction were not disclosed by either of the privately held companies.

Mr. Sidney Knauf, chairman of Schering-Plough, the ethical and proprietary drug group, expects "modest" earnings improvement in 1981, reports Reuter from Boston. Earnings gains will be limited by intensified generic competition for its aminoglycoside antibiotic gentamicin and, by the strengthening of the U.S. dollar, said the board.

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Coca-Cola ends year on brighter note

By Our Financial Staff

COCA-COLA COMPANY, the Atlanta-based multinational which makes syrups and cordials for soft drinks, has recovered from its third quarter decline in net profits to post almost unchanged results for 1980, as forecast.

The final quarter saw net profits advance from \$89.14m to \$95.85m on sales strongly ahead from \$1.25bn to \$1.51bn. This left the annual total at \$422.11m, ahead from the \$420.12m earned in 1979.

Sales for the year were up from \$4.96bn to \$5.91bn, and earnings per share were \$3.42 against \$3.40 after the final quarter contribution of 78 cents compared with 72 cents.

Up to now, Dean Witter Reynolds, the U.S. investment house, has concentrated in its London operations, on servicing the needs of its U.S. clients.

Japanese groups launch convertibles

By Francis Ghislain

TWO DOLLAR denominated convertible bond issues were launched yesterday, both for Japanese names. Yamaiichi and Schroeder Wag, are arranging a \$40m 15-year issue for Tokyu Land, the real estate developer, which carries an indicated coupon of 7.7 per cent and a premium of around 5 per cent.

Kuwait Investment Company and Nomura Europe meanwhile launched a \$25m currency-linked issue (a yen bond for which the transaction currency is dollars) for the Japanese retail supermarket group, Ito Yokado. The borrower is paying an indicated coupon of 6.9 per cent and a conversion premium of 5.71 per cent. The final terms of the \$25m 10-year convertible for Kotobukiya have been fixed by the lead manager, Nikko Securities. This issue carries a coupon of 7 per cent and a conversion premium of 3.16 per cent.

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Poor beer sales in summer hit Heineken

By Charles Batchelor in Amsterdam

HEINEKEN, the Dutch brewer, experienced a sharp fall in net profits for 1980. The company was hit last year by the poor summer in Europe, by inflation and controls on prices.

Net profit fell by 34 per cent to F1 31.1m (F55m), on sales which were 11 per cent higher at F1 2.87m. Net profit per share fell to F1 5.75 from F1 8.30.

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FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices which will be published next on Wednesday, March 11.

Closing prices on March 4

U.S. DOLLAR STRAIGHTS	Issued	Bid	Offer	Change on day	week	Yield
Amoco O/S 13% '85	75	94	95	+0	14.45	
AT&T 10% '81	100	95	97	-0	14.50	
AT&T 10% '81	100	95	97	-0	14	

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profitable retail
U.K. group
ally minded
ke a substantial
future growth
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marketing
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A Chartered Accountant, aged around 25, with up to one year post qualification experience is required at the Headquarters of a substantial British owned Group with worldwide manufacturing and marketing interests.

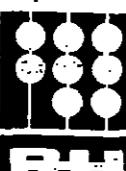
The Financial Analyst will join a small team responsible for the review of financial performance and future outlook of major areas of the Group; budgeting and forecasting; major investment proposals and a variety of ad hoc assignments. This is a varied and demanding introduction to a Group which is noted for the professionalism of its management.

Applicants should be interested in the manufacturing sector and have the ability to progress rapidly.

Location: Central London.

Please write in confidence to B.H. Mason, 78 Wigmore Street, London W1H 9DQ, quoting ref. 1097/FT. Both men and women may apply.

John Courtis
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A large group seeks a young German speaker with experience of Anglo-American reporting requirements. This high travel management trainee role is designed to the International Audit Department and will give in-depth exposure to the group's operations. The department is an instrument of Board control, developing economic guidelines which will need translating into English for use in non-German subsidiaries. The management prospects are excellent.

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A large commercial institution seeks a chartered accountant aged up to 35, with a minimum of 3 years post qualification experience to join the department of accountants and bankers. The work is entirely non-routine and concentrates on research, evaluation, analysis and investigation of new business proposals to ascertain their operational viability and profit potential. This challenging position offers excellent career development and a full benefits package.

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A major international bank is currently seeking to expand its EDP department. A high calibre Auditor with in-depth computer knowledge is required to join the department's five analysts and four programmers. As well as possessing familiarity with EDP systems the successful candidate must also have programming experience. Applicants should be aged 25-35 and, although not necessarily qualified, possess up to 3 years experience of auditing EDP systems.

INTERESTED IN TAX? Herts £11,500

A major US group, one of the leaders in its field, seeks a qualified accountant with a good grasp of taxation matters. The post will attend to the UK companies' taxation affairs and undertake the preparation of annual accounts. It will include the preparation of UK insurance matters, assist in the management of the pension fund and monitor the application of accounting procedures. Relocation assistance given.

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Talk to Sheila Jones on 588 3891/3/5.

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Talk to Sheila Jones on 588 3891/4/6.

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Applications, which will be treated in the strictest confidence, should be submitted with full details of past experience, to:

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A medium-sized group involved in a range of printing, publishing, distributive and service activities, seeks an accountant with a considerable EDP bias. The successful applicant, who will report to the Head of Finance, will:

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Age is of less importance than the depth of relevant systems experience. There are genuine prospects for development into senior financial management positions.

Please send a comprehensive career résumé, including salary history, quoting ref. 1097/FT to G.J. Perkins.

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Candidates, aged 28 to 35, should ideally be Associates of the Institute of Bankers, and have at least five years experience in all aspects of operations from within large branches of a commercial bank. Clearly some experience of working in the Middle East, or elsewhere overseas would be a distinct advantage.

The benefits package will include a starting salary of around £16,000 depending on experience, six weeks annual leave, air fares each year, free married furnished accommodation, medical treatment and a car allowance.

Please write in confidence, initially with brief details, quoting reference 1111 to John Anderson, as adviser to the company, at:-

John Anderson & Associates
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Our client, a major Merchant Bank and in turn part of one of the City's largest financial groupings, have a well developed Corporate Lending side covering all aspects from venture capital through to multi-million syndicated loans. They provide both Loan and Equity Finance.

They seek to appoint an additional Assistant Director to take charge of a section of the bank's business and to lead a team of Executives.

Ideally, the person appointed will be 30-38, an A.C.A. or A.I.B. and have at least five years' experience of Corporate Lending. He/she will need the depth and technical ability which can only be gained in a major House combined with a flair for negotiation, motivation, etc.

Inclusive salary will be in the range £16,000 to £19,000, plus car, subsidised mortgage and other Banking benefits.

Please write with full details to: Colin Barry at Overton Shirley & Barry (Management Consultants), 2nd Floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Telephone: 01-353 1384.

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Morgan Guaranty Trust Company of New York, a leading international corporate bank, is looking for a qualified accountant for a new position that has arisen in the Auditing Division.

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LONDON

Our client is a well regarded foreign owned bank in London. It provides a wide range of financial services to UK customers, concentrating particularly on export finance.

Planned expansion of this activity has led to the requirement for a specialist to join the management team. The role will be to develop innovative export financing techniques and thus increase both the range of services available to customers and to increase the customer base.

The candidate will be aged 32-37 and already be thoroughly experienced in ECGD and other government subsidised programmes. In addition, credit and marketing skills will be mandatory. The candidate will probably already be in a similar role, but this position offers the opportunity to develop both techniques and the market, which will not necessarily be confined to the UK. The appointee will be expected to build a team as well as develop a long term career within the bank.

Please apply in writing to David Dale quoting reference 1200. All replies will be treated in the strictest confidence until otherwise instructed by candidates.

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c. £10,000

Person required with 3-5 years Foreign Exchange experience to join old established Merchant Bank. Candidates must have previous supervisory experience.

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This is a new position offering challenge and potential for the right candidate. Person will be responsible for the on-going development, the writing of programs and development of computer programme from a package base.

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BANKING/CLERICAL

FOREIGN EXCHANGE SUPERVISOR

c. £10,000

Person required with 3-5 years Foreign Exchange experience to join old established Merchant Bank. Candidates must have previous supervisory experience.

£9,500

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First floor entrance New Street
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FINANCIAL ANALYST

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W. London Qualified Accountant or MBA up to £10,500 + car
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CANDIDATES should have an understanding of investment appraisal techniques. Personal attributes must include flexibility, creativity, the ability to work to tight deadlines and acceptability at senior management level. Excellent career opportunities are available.

Please apply to Nigel Halsey.

Chichester House, Chichester Rents. **Career plan** LIMITED PERSONNEL CONSULTANTS

Young Accountants Finance / Administration Role as . . .

GENERAL MANAGER

Isle of Man

Age 27-33

£12-15,000 p.a.
(Tax at 20% max)

Our client is a small, successful and rapidly expanding company providing a full range of investment management services on an international basis. The company is part of a larger investment and banking group. The General Manager will assume control of all financial and administrative aspects of the company's operations, assisted by a small and able team. A major task will be the development and implementation of an integrated and computerised accounting and management information system.

Candidates must be qualified accountants (pref. ACA) aged in their late 20's or early 30's with sound technical skills and a flair for administration. A good understanding of systems and the ability to relate effectively to others are important attributes.

Written applications enclosing a.c.v. should be forwarded, in confidence, to Anthony J. Forsyth, B.Sc., Douglas Llambias Associates Limited, 410 Strand, London WC2R 0NS quoting reference 3190.

DOUGLAS LLAMBIAIS
Douglas Llambias Associates Ltd.
Accountancy and Management Recruitment Consultants



and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)
3 Coates Place, Edinburgh EH3 7AA (031-225 7744)

Senior Appointments in Investment Management

London and Manchester Assurance, an established and successful life company, is active in its traditional Home Service Market and expanding further into unit-linked and pensions business.

The central administrative functions relocated to purpose-built headquarters near Exeter and the remaining Investment Management functions will join them this summer.

These two new senior appointments will play a vital role in the continuing development and implementation of the Group's Investment Policy.

Fund Manager

He or she will lead a small team managing a range of funds totalling approximately £150 million. Close liaison with management colleagues marketing policies linked to these funds and the responsibility for making presentations to clients add a demanding and rewarding extra dimension to this role. A degree and/or relevant professional qualification with at least five years' broadly based investment experience are essential.

A commensurate remuneration package includes a car, concessionary mortgage facilities, private health insurance, a first-class pension scheme, and generous relocation assistance.

Set in 35 acres of its own grounds four miles from the city of Exeter, the Chief Office complex provides a superb working environment, with the opportunity to reside on the coast, in the country or in the city.

Please write with comprehensive details to: A. D. Burke, Assistant Manager (Personnel), London and Manchester Assurance, Winslade Park, Exeter EX5 1DS.

Alternatively, if you would prefer an initial confidential discussion, telephone Ian Henderson, General Manager (Investments), on Exeter (0392) 52155 on Friday 6 March.

 London and Manchester Assurance

Chief Accountant (German Speaker)

£12-£14,000 + car

Our clients, Grundig International (UK subsidiary of Grundig A.G.) sell a wide range of sophisticated leisure and business equipment, spare parts and service, to some 2,000 retail distributors throughout the UK and Ireland.

A mature, qualified Accountant who seeks full involvement, is required to assume the duties of Chief Accountant. With full responsibility for an Accounts Department of 20, he or she will report to the Financial Director. Candidates must be fluent in English and German, possess at least three years line experience in commerce/industry and have the ability and personality to communicate effectively at senior level. Those below the age of 35 are unlikely to have the requisite management experience.

Salary is negotiable and the package includes excellent benefits.

Please write or telephone to D.G. Muggridge (Ref. 6554).

mh Mervyn Hughes Group
2/3 Cursitor Street, London EC4A 1NE
Management Recruitment Consultants

01-404 5801

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No. 2 in department, all currencies and Euro dollar deposits.
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Good all-round experience.
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ALANGATE BANKING & FINANCE EMPLOYMENT AGENCY

RECENTLY QUALIFIED ACCOUNTANT
with commercial/industrial experience received by an accountant and successful house building group operating in the Home Counties. Reporting to the Finance/Commercial director he/she will be responsible for all accounting functions and management information. Fully computerised systems are operated on an in-house computer. The right candidate will be self-motivated and have the ability to grow with the position to eventually take a board appointment.
Please forward full c.v. to
Box A7446, Financial Times
10 Cannon Street, EC4P 4BY



- We have an extensive and well-established institutional client list.
- We have economic and technical research back-up services specially designed for the department's operations. These include our own monetary (and non-monetary) economists, a portfolio strategy system and actuarial skills.
- Our team is a small, tightly-knit group who enjoy working together, but are greatly in need of reinforcement. Basically, we have an urgent need for three more people to join us in order to bring our strength up to our client servicing and development requirements.
- Two experienced Gilt practitioners (the more experienced the better) and a young trainee with real potential would meet our needs.
- There are no obstacles to the rapid advancement of those who join us. This is not simply a matter of enlightened self-interest on our part. It is also because we are organised on the principle that merit must be generously rewarded, that people coming into the business must be assured of a satisfying career and that "on-the-job" success is as important as formal qualifications.
- We are therefore happy to offer realistic and highly competitive rewards including Partnership status where appropriate.
- If you have the technical skills necessary for successful gilt switching, can analyse and discuss major trends in the economy and the gilt market with a range of institutional clients, giving good, well thought out advice, we would like to hear from you. If, moreover, you are ambitious for a satisfying and highly-rewarded career as a Gilt Edged Stockbroker, we believe we can offer an excellent environment for your success — an important role in a successful and strongly-motivated Gilt Department.

Telephone John McGregor, in the strictest confidence, on 01-236 5080, or write to him at Capel-Cure Myers, Bath House, Holborn Viaduct, London EC1A 2EU.

YOUNG ACCA MEET A REAL CHALLENGE WITH RESPONSIBILITY IN OIL

LONDON

C. £11,000

Use your broad technical knowledge and sound commercial experience to move into a role which allows you to demonstrate your full potential. Join a young company operating internationally in the oil industry and take charge of their day to day financial accounting activities.

Supervising a small team of part qualified staff, you will set up new systems and control and continually improve on existing procedures to ensure an effective and efficient accounting service.

To apply please telephone or write to Mrs. Sue Jagger at Cripps, Sears and Associates, Personnel Consultants, Burne House, 88/89 High Holborn, London WC1V 6LH. Telex No: 893155. Telephone: 01-404 5701 (24 hours).

(The above position is open to both men and women.)

Cripps, Sears

OVERSEAS INVESTMENT SPECIALIST

CITY OF LONDON
UP TO £14,000 p.a. + benefits

The job is managing overseas equity portfolios. This will not only include the selection of stocks within foreign markets and their day-to-day management but will also require a direct involvement in the assessment of the relative merits of foreign markets including currency evaluation. The ideal applicant will be about 30 years of age with a degree or appropriate professional qualification and have about five years' relevant experience.

The salary, environment and conditions of employment are exceptional.

Please write to:

Investment Manager
LONDON LIFE ASSOCIATION LIMITED
80 Coleman Street, London EC2R 5AD

THE METALS SOCIETY appointment of DIRECTOR

The premier international learned society in the metals industries wishes to make the appointment of Director.

The Director will be required to take general responsibility for the Society's activities in publishing, computerised information systems, and conference management, and particular responsibility for creative initiatives to secure the long-term future of the Society against the background of a sound financial base and in the context of the changing needs of the metals industries and those who work in them.

The appointment is for a term of three years. Candidates should be technically educated and have a record of successful top management in an enterprise which has encouraged the attributes of imagination, leadership and high performance. While experience in the metals industries is preferred, competent knowledge of them is acceptable. Salary and conditions of engagement are negotiable. Applications should be addressed to Dr. H. Darnell OBE, The Metals Society, 1 Carlton House Terrace, London SW1Y 5DB, and marked personal.

SENIOR MANAGEMENT MARKETING EXECUTIVE

Our client is a major international company in the service field and Brand Leader in the highly specialised area of its operations in the UK in which the vacancy occurs. This key appointment is a challenging and highly-demanding career opportunity and the successful candidate will report direct to the Chief Executive. Outstanding personal qualities together with an established track record in senior management and practical profit-responsibility experience in every aspect of product research and development and in the complete spectrum of sophisticated marketing activities are essential. The direction and control of advertising and promotion and the co-ordination of profitable sales performance at area, regional and national level would also fall within his or her range of responsibilities, as well as budgetary planning. Salary is negotiable and location would be in the London area.

This position is open to male and female applicants and all correspondence will be treated as strictly confidential. Full career details should be forwarded care of Mrs. West at GGA Ltd, St. John's House, Queen Street, Manchester M2 5JB. If there are any companies to whom your details should not be given, please state this in your covering letter.

INTERNATIONAL TREASURY MANAGEMENT

London c. £17,500 + Car

Our client is a major US multinational having extensive interests in Europe and engaged in engineering manufacture and sales. This key position carries responsibility for treasury activity in a region covering Europe and the Middle East.

Applicants will be expected to have already gained significant experience in the treasury area, with primary concentration in international cash management, financing and foreign exchange. Reporting directly to the United States, the position is based at European Headquarters in London, with an acceptable level of travel to mainly European locations.

The successful candidate will be a British citizen with 3-5 years' of progressive treasury experience with a major multinational corporation or banking organisation. An MBA or relevant university degree is required.

This is a challenging opportunity with good prospects for future development and the negotiable salary is backed up by a full range of benefits. This position is open to male and female applicants. Qualified applicants should forward sufficient details of themselves to make an application form unnecessary. As all replies will be forwarded unopened to our clients, please enclose a separate letter indicating companies your application should not be forwarded to. Quote Ref: 829 on envelope and address replies to Mr. L. R. Bugden, Managing Director.

Clifton-Dunkin

Clifton-Dunkin Ltd. (Recruitment Consultants),
Malcolm House, 12 Orange St, Haymarket, London WC2
Telephone: 01-839 2445 (24 Hr.)

Financial Planning Manager

Europe

£14,000 + Car

Pitney Bowes Ltd. is part of a Multinational Group, manufacturing and marketing Business Systems and Mailing Equipment, which has a turnover in excess of £550m. Internal promotion has created a unique opportunity in our European Headquarters and we require an ambitious qualified accountant with broad experience and proven management ability.

Reporting to the Director of Finance Europe, he/she will assist in the development and implementation of European Financial Plans to ensure the best usage of Company assets in order to meet corporate objectives.

Candidates must also have an imaginative approach to profit improvement and the business acumen to negotiate financing arrangements for acquisitions and new ventures. Occasional travel in Europe will be necessary and a knowledge of German is desirable. Career prospects are excellent and fringe benefits include non-contributory pension scheme and BUPA.

Applications to B. D. Ridgway, Personnel Manager, Pitney Bowes Ltd, The Pinnacles, Harlow, Essex CM19 5BD.

Pitney Bowes

Top Executives

Our clients find better opportunities. Are you interested?

If your talents are being wasted, or your ambitions thwarted, we can help. Our highly skilled career management counsellors have all been engaged in a Top Management role. They understand your problems. After evaluating your true potential through discussion and analysis, they work with you through all stages of the job search until you find that better opportunity that is just right for you. Most of these better opportunities are never advertised. We have an acknowledged standing in the employment market and an outstanding track record of success. That's why we're confident that after a preliminary discussion you will appreciate why we are able to offer the special sort of help that you need. So why not ring us today.

MINSTER EXECUTIVE LTD. 28 Bolton Street, London W1Y 5HR. Tel: 01-493 1309/1065

FINANCIAL CONTROLLER LONDON, W.1. £15,000 (NEGOTIABLE) + CAR

This appointment arises within a profitable group of companies whose £7m turnover includes a significant export content. The group, which services the needs of professional photographers, is vertically integrated with activities ranging from manufacturing to retailing.

The Financial Controller will report to the Managing Director. In addition to being responsible for all aspects of accounting and finance, he/she will be expected to play a positive role in the management team. Success in this latter role could lead to a directorship.

Applicants should be qualified accountants in the 35-50 age range, preferably with experience of small computer systems. Please send a comprehensive career résumé, including salary history, quoting ref. 1096, to G. J. Perkins.

Touche Ross & Co, Management Consultants
Hill House, 1 Little New Street, London EC4A 3TR. Tel: 01-353 8011.

Export Finance Project Officer (Group HQ)

Our expanding Group Export Finance Department is responsible for negotiations with Banks and ECGD for the provision of export credit and insurance. It establishes individual and Corporation liability to overseas taxation and is responsible for the operation of financial agreements and overseas bank accounts and ensuring exchange control regulations are adhered to.

We require a Project Finance Officer to be involved in these activities and to undertake negotiations with ECGD, Bankers and customers' representatives on specific projects. The Project Officer will also provide specialist support to Divisional Commercial and Sales Departments in the drafting of financial clauses in contracts and sales proposals.

The work will also involve initiation and amendment of letters of Credit, financial agreements and delivery and recovery of bank guarantees.

Applicants for this interesting position will ideally be in their early thirties, having good all round experience of ECGD and banking negotiations, together with appropriate qualifications. Candidates should be willing to travel in the UK or abroad where required.

The salary level is negotiable at around £11,500 pa, subject to the level of immediate contribution. The other terms and conditions of service are appropriate to a major concern, including generous relocation assistance where appropriate.

Please apply giving details of age, current salary and a current CV, to: Mr A. Wardman FIPM, Head of Recruitment Services (Ref D272), The Personnel and Training Department, British Aerospace Dynamics Group, PO Box 19, Six Hills Way, STEVENAGE, Herts.

**BRITISH AEROSPACE
DYNAMICS GROUP**
at Stevenage

Unequalled in its range of job opportunities.

Career Opportunity in Eurobonds

We require a young man or woman aged 20-25 years to join our international bond dealing team.

Ideally, applicants should have experience of economics or statistics, not necessarily in the investment field.

The position requires the ability to research and express ideas lucidly in writing and orally, together with a capacity to work under pressure.

Commencing salary would be negotiable and our package of benefits includes subsidised mortgage, non-contributory pension scheme, free life assurance and BUPA, luncheon vouchers and staff restaurant.

Please apply in writing, giving full details of your career to date, to:

Miss J. A. Emptage, Personnel Officer,
Kleinwort, Benson Limited,
PO Box 560, 20 Fenchurch Street, London EC3P 3DB.

KLEINWORT BENSON
Merchant Bankers

The European Division of a prominent American high technology group (TO. £200M) requires a—

Financial Controller (Europe)

This is an exciting opportunity brought about by the rapid growth of the company's subsidiaries in Europe (TO. £60M). The company itself is involved internationally in high technology instrumentation and communication projects.

A high level of professional and managerial ability is required to re-organise and consolidate the financial management of this Division. Linguistic ability is required with fluent French and good German and/or Italian. At least 3 years involvement in high technology industry, ideally electronics, is also required, together with a professional knowledge of computer based financial management.

There is an excellent career potential within this widespread group, with a generous remuneration package related to experience.

West London Age 30-40 Salary circa £18,000

Applicants matching these requirements should contact me as soon as possible quoting WB.

Robin R. Whalley

INTERNATIONAL APPOINTMENTS (LONDON) LTD

Executive Recruiters Consultants Cable: Interapps, London SW1 Telephone 947881

Greener House, 66/69 Haymarket, London SW1Y 4RF Telephone: 01-839 16021 & 01-839 2431

ISLE OF MAN

A Cayman trust company owned principally by international banks seeks for its subsidiary in the Isle of Man:

QUALIFIED ACCOUNTANT

Position would suit applicants with up to five years' post-qualification experience, particularly in the financial field.

PARTLY QUALIFIED ACCOUNTANT

Position would suit applicants who have not completed their examinations but are generally experienced in financial matters.

Duties include dealing with the general accounting and banking requirements of the subsidiary and the preparation of financial statements for client companies. Mortgage facilities and other banking services are available. Please apply with details of experience, qualifications, etc. to:

Box A7431, Financial Times,
10 Cannon Street, EC4P 4BY

Manufacturing Director

Consumer Products

c.£20,000

development you should be male or female, aged 30-40 with engineering or one of the sciences as an original discipline and have had experience both of line management and a staff role for example in production planning or industrial engineering. You must also have had direct industrial relations negotiating experience. The job and Company will appeal to individuals who are very self sufficient, highly ambitious and who enjoy the stimulation of taking total accountability. Salary will not be a barrier in making the right appointment and career opportunities are wide open internationally.

PA Personnel Services

Hobart House, 80 Hanover Street, Edinburgh, EH2 1EL Tel: 031-225 4481. Telex: 72556.



A member of PA International

Merchant Bank Directors

As a result of the next phase in our policy of expansion, opportunities will arise in the near future to join the board of Gray Dawes Bank Limited.

The successful applicants will have a wide experience gained either in banking or with a city firm of accountants or solicitors.

In addition to technical ability they will be required to demonstrate that they have a flair for innovation and developing new business.

The people for whom we are looking should merit a seat on the board or be capable of achieving promotion to it within two years.

An excellent salary is negotiable, together with the usual benefits.

Apply in confidence to:

The Managing Director (Ref: BD),
GRAY DAWES BANK LIMITED,
40 St Mary Axe, London EC3A 8EU

TREASURY MANAGER

International Cash Management

c.£10,500

Our client is a U.S. based international company with substantial and expanding interests in electronics and related high technology industries. Recent organisational developments have identified the need for a specialist to concentrate on international cash management and be based at their European Corporate Headquarters in Basingstoke, Hampshire.

Reporting direct to the Controller, Marketing and Finance, you will be responsible for the management and co-ordination of the treasury function throughout the Europe, Middle East and Africa operating area. Specific responsibilities will be for policy implementation, procedural guidelines and the supervision of banking relationships, credit control, insurance programmes and entity financing needs.

This influential position requires a man or woman with the credibility of accepted banking or accountancy qualifications and a broad financial background, ideally in a multi-national environment, either in industry or commerce.

An excellent remuneration package, including relocation assistance if appropriate, is just one of the benefits offered by a company fully equipped for the challenges of the future.

Please write in strictest confidence with sufficient information to make an application form unnecessary to Tim Davies,
Macmillan Woolf Personnel Consultants,
The Wash,
Hertford, Herts. SG14 1PU



MANAGEMENT ACCOUNTANT OIL INDUSTRY

London

£12,500—£15,000

Our client is a major U.S. corporation engaged in the exploration for and production of oil and gas on a worldwide basis.

Highly successful in its development of the North Sea oil fields, the company enjoys dynamic management which ensures its continued rapid growth. Reporting to the Financial Services Manager, the successful candidate will assume responsibility for budgets, cash flow and other forecasts, monthly performance reviews and financial evaluations of new projects.

Candidates must be qualified accountants, aged 27-35 and must have had experience of the oil industry either as an external auditor or through employment in that sector.

For further information and a personal history form, contact Richard Norman F.C.A., 410 Strand, London WC2 0NS. Tel: 01-836 9501, or John Lamb M.A., A.I.P.M., 26 West Nile Street, Glasgow G1 2PF. Tel: 041-226 3101, quoting reference 3132.

DOUGLAS LLAMBIA

Douglas Llambias Associates Ltd.

Accountancy and Management Recruitment Consultants

and at 26 West Nile Street, Glasgow G1 2PF (041-226 3101)

3 Coates Place, Edinburgh EH3 7AA (031-225 7744)



LAURENCE, PRUST & CO.

SENIOR INSTITUTIONAL

EQUITY MARKETING EXECUTIVES

We are looking for two high-calibre marketing executives with at least ten years' experience, to reinforce and expand our institutional equity marketing effort. The people we seek will be capable of assimilating and communicating our research product, which has a high reputation for quality and originality. They will be expected to make a positive contribution to the development of the department. We put considerable emphasis on collaboration between our research and marketing teams.

These are senior appointments, for which the rewards will be fully competitive and the prospects are excellent. Applications, which will be treated in the strictest confidence, should be accompanied by a detailed curriculum vitae and addressed to Mr. Dan White, Laurence, Prust & Co., Basildon House, 7-11 Moorgate, London EC2R 6AH.



YOUNG ACCOUNTANT

Package c.£11,500

Head office of a large investment and banking group in the City requires a young qualified Accountant to assist the Group Treasurer. The position embraces involvement in the management and control of the group's financial resources plus accounting services to a number of developing subsidiaries. There is an excellent atmosphere amongst the team of highly disciplined professionals and development of financial and accounting skills is assured.

Attractive remuneration package embraces base salary, mortgage allowance, free lunches, non-contributory pension scheme and BUPA.

Applications to R. J. Welsh

Reginald Welsh & Partners Limited.
Accountancy & Executive Recruitment Consultants

123/4 Newgate Street, London EC1A 7AA Tel: 01-600 5387

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We are seeking a self-starter. University educated and cultured, gracious manner and some sales background necessary. Selling U.S.A. real estate investments to British institutional investors and individuals. Call:

WHITEBREAD-NOLAN INC.
25 Haymarket
01-839 7461

Head of Far East Department

Early partnership is envisaged for an experienced individual to head up the Far East department of a well known U.K. firm of Stockbrokers with substantial international business. Aged under 40, candidates will have a good working knowledge of the Pacific Basin stockmarkets and should, ideally, have spent some time in the Far East. Whilst a proven track record in sales would be preferable, it is possible that experience could have been gained in a research capacity with a firm of Stockbrokers or as an analyst/fund manager in an institution. The position will involve taking over responsibility for the marketing of all Far East equities to existing U.K. institutional clients and the future development of this department. Remuneration, by way of good basic salary and bonus, will certainly be attractive for the right person. Please contact Anthony Innes who will treat all enquiries in the strictest confidence.

Stephens Associates
International Recruitment Consultants
35 Dover Street, London W1X 3RA. Tel: 01-493 0617

Treasury Assistant

LONDON £8,500

A well established international oil group wishes to employ a dynamic, young person within its treasury function, located at their headquarters in Victoria. The treasury plays a central role in the group's oil trading activities. The successful applicant will be fast thinking, energetic and will have previously gained experience of treasury work in a corporate environment.

The treasury assistant will report directly to the Financial Operations Manager and will assist in both the funding of day-to-day trading transactions and in all aspects of currency and cash management. In addition to the above salary, benefits will include excellent free pension arrangements, life assurance, medical cover.

Please write with curriculum vitae to:
Mr. B. Rothwell, Financial Director
Tampimex Oil Ltd.
13 Grosvenor Gardens, London SW1W 0BD

Phillips & Drew

Phillips & Drew have a vacancy for a person to assist a manager who is mainly concerned with internationally based portfolio management for individuals and bank-directed funds.

The successful candidate is likely to be in his/her mid-twenties and must be able to demonstrate a grasp of international economic factors and their relevance to world markets.

We offer a competitive salary, bonus, £1 per day luncheon vouchers and an annual season ticket loan scheme from the date of joining. Initially 20 days annual holiday rising to 25 days. This year's holiday arrangements will be honoured.

Please write to:
A. C. Wright, Staff Manager, Phillips & Drew
Lee House, London Wall, London EC2Y 5AP

ACCOUNTANT/COMPANY SECRETARY

LONDON — EC4

We are a well-established private group of companies in the paper and packaging field importing from all over the world. This post is for a fully-qualified accountant with secretarial experience. The candidate should have had management experience in a service or manufacturing industry and be familiar with computer system implementation.

The successful applicant will be responsible only to the Board of Directors and it is envisaged that the job will carry an appointment to the Board after a satisfactory settling-in period.

Age preferred would be 30-40 years. Please send details of your Curriculum Vitae to:

Nigel Quinney,
RIDLEY QUINNEY & CO. LTD.,
London International Press Centre,
76, Shoe Lane,
London EC4A 3JB.

F.X. SUPERVISOR

c. £3,000

The London Branch of an expanding German bank seeks an experienced F.X. Settlement Supervisor who should additionally have knowledge of accounting and data processing. Age up to 30.

Telephone Ken Anderson on 623 1266
Jonathan Wren Banking Appointments
170 Bishopsgate, London EC2M 4LX

AUDIT PARTNER

c. £35,000 (including profit share)

A progressive small/medium sized practice situated in Central London wishes to appoint an ambitious A.C.A./F.C.A. who has the ability and determination to help develop the practice. This appointment would suit a person currently working at top level within the profession, but who may desire greater autonomy within a young and thriving firm. For an initial discussion in absolute confidence please reply to Laurence Smith. After 8.00 p.m. please telephone 0892-38243.

HARRISON AND WILLIS LIMITED
39-40, Albemarle Street, London, W1. Tel: 629 4463

RH

CREDIT ANALYST

International Bank requires young experienced analyst. Degree level education and preferably American bank trained you will be fully conversant with all aspects of credit assessment/analysis. Prospects for promotion to lending team are good. Salary c. £10,000.

ACCOUNTANT

Young, and preferably qualified, accountant with sound D.P. experience required for City based International Bank. Programming experience an advantage. Salary to £13,000.

SETTLEMENTS

Around 10 years experience of U.K. and foreign equities gained in banking or major brokers. Working knowledge of peripheral areas an advantage. Overseas location. Salary c. £20,000.

Lee House, London Wall, London EC2Y 5AS. Tel: 01-606 6771

ROBERT HALF
Accountancy & Financial personnel specialists

Senior Banker

SALARY c. £15,000 + Profit share and car
To join a merchant bank, possibly as Assistant Director, leading a small team of executives responsible for a substantial portfolio of loans to UK institutions.

Candidates, who should be graduates, probably aged between 30 and 35, must have a strong background of term finance, be able to objectively analyse complex risk situations and develop imaginative solutions. A good clearing bank training and AIB qualifications would be advantageous.

Chartered Accountant

SALARY c. £11,000 + Profit share

To set up and run the internal audit function of an expanding merchant bank and also to act as Personal Assistant to the Chief Executive. Candidates will be aged between 26 and 29 and have one to two years' post-qualification experience with a major accounting firm. Specific knowledge of data processing would be an advantage.

Please telephone or send a detailed c.v. in strict confidence to Miss Philippa Rose, Crone Corkill & Associates Ltd., 23, Wormwood Street, London, EC2. Tel: 01-628 4835.

Crone Corkill
(Recruitment Consultants)

DOCUMENTARY CREDITS CONTROL

An International Consortium Bank wishes to recruit an experienced person to head up the Documentary Credits Department. It is envisaged that the successful candidate, most probably not less than 35 years old, will have gained at least five years' experience in all aspects of Documentary Credits at a supervisory level and knowledge of Eurocredits would be an advantage. This is an expanding department and it is expected that candidates can demonstrate the ability to work on their own initiative and be an effective decision maker. The salary will reflect age and experience as well as the usual benefits.

QUALIFIED ACCOUNTANT

A leading International Bank is seeking a qualified Accountant (ACA/ACCA) to join the accounting team to undertake specific assignments in relation to the overall accounting function. The bank operates a computerised system which is in process of upgrading and a certain amount of work will be involved in this area. A competitive salary will be offered together with the benefits associated with a major bank.

BSB Banking Appointments

115/117 Cannon Street, London, EC4

Telephone: 01-263 7317

PR FOR DR

Public Relations Executive

Our rapidly expanding public relations department is looking for a person aged between 27 and 35 who has a strong City background, possibly gained in stockbroking or merchant banking. Public relations experience would be of considerable advantage to applicants who should be lively, committed and ambitious.

Applications, which will be treated in strict confidence, should be sent with a curriculum vitae to John Duncan, Director of Public Relations.

Dewe Rogerson Limited, 4, Broad Street Place,
Blomfield Street, London EC2M 7HE. Tel: 01-638 9571.

ENTREPRENEURIAL FINANCE EXECUTIVE

WEST LONDON

c. £12,000 + benefits

An exciting opportunity has arisen for a qualified accountant aged between 30 and 45 to join a small expanding high technology company (turnover £1 million) manufacturing a range of patented security devices. The successful candidate will be required to control the financial and administration aspects of the business and will play a major part in guiding the company's future marketing and production growth.

Initiative and self-motivation are prerequisites for the job, which should lead to a board appointment in the medium term. Commercial experience at a senior level in a medium-sized manufacturing company is essential.

Please apply, giving full personal and career details, to:

Managing Director
INTRUSION MICROWAVE ELECTRONICS LIMITED
Box A7451, Financial Times, 10 Cannon Street, EC4P 4BY

CHARTERHOUSE APPOINTMENTS

Europe House
World Trade Centre
London E1 9AA

RESEARCH ANALYST

for major stockbrokers. Specialist knowledge of the Oil Sector required. Salary is negotiable according to qualifications and experience.

GILT SALES EXECUTIVE

for stockbroking company. At least 5 years experience essential. £ negotiable.

FOREIGN EXCHANGE DEALER

to run foreign exchange dept. for commodity trading company. Experience of hedging and arbitrage essential. To £10,000.

Please contact David Lubbock on the number below
(or 01-223 0730 evenings/weekends)

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International Appointments

RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576
Telex No. 887374

CJA

Opportunity to start up a foreign exchange dealing operation—scope to secure capital—further opportunity exists to head up a similar operation in Singapore or London during or after the present contract.

FOREIGN EXCHANGE DEALER

U.S. \$45,000—U.S. \$65,000
FREE OF LOCAL TAXES

FAST EXPANDING INTERNATIONAL BANK RECENTLY REORGANISED AS OBU IN BAHRAIN
This new appointment calls for experienced Foreign Exchange Dealers, aged 26-35, with not less than 4 years' practical dealing experience and at least 1 year heading the foreign exchange operation. The successful candidate will be responsible for the start-up and training from scratch of a dealing team for the foreign exchange operation, dealing in all major European currencies, U.S. Dollars and Gulf currencies. The requirement is for a prime mover capable of building a really profitable operation and once successfully completed, will welcome the challenge of repeating the exercise elsewhere overseas. Initial salary negotiable, U.S.\$45,000-U.S.\$65,000, free of local tax + free furnished accommodation + car, home leave air passage, 2-3 year contract renewable. Applications in strict confidence under FED4028/FT, to the Managing Director: 35, NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. CAMPBELL-JOHNSON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED.

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PARTNERSHIP LEVEL
(AUSTRALIA)

Unusual circumstances bring about this opportunity for a person who wishes to make a permanent broking career in Australia.

Cortis & Carr, a Member firm of the Stock Exchange Melbourne, is seeking a person, experienced in international dealing, to take charge of their overseas dealing operations.

Whilst, initially, a highly attractive salary package is envisaged, any applicant should possess the ability, experience, ambition and resources to aspire to an early partnership. Full costs of moving to Australia will be met.

Applications in writing, which will be treated with the utmost confidentiality, should quote reference No. 2349/10 and be addressed to: Mr. Geoff Slade, c/o The Chairman, Reed Executive Limited, 15 Sheet Street, Windsor, Berks. SL4 1AY, U.K.

CJA

REQUIRED PROJECT ANALYSTS

INTERNATIONAL FINANCIAL INSTITUTION in Dubai requires Project Analysts for one of its departments. Candidates preferably bilingual (Arabic and English or French), must be appropriately qualified with proven responsibility for direct investment appraisal and financing.

Applicants should have first class academic qualifications, particularly in the fields of Production Management, Business Economics and Operations Research. They should ideally have extensive experience in Project Appraisal and associated analytical techniques as well as the assessment of acquisitions.

Salary is negotiable and free of tax in Dubai. Contract is for a minimum of two years. Free accommodation, transport allowance and other benefits are provided.

Please send application to:
Director of Projects
P.O. Box 1094
DUBAI, U.A.E.

GROUP PERSONNEL RESEARCH MANAGER

We are a large shipping group trading worldwide and wish to appoint an executive to be responsible for researching and forecasting developments in the international marine labour field. Applicants should have a background of planning, or economic studies, or information research, with experience of working in the shipping industry and in-depth understanding of manning legislation and practices. The preferred age is 28-33, with education to degree standard and fluency in English. Reporting to the Group Personnel Director, the successful candidate will be based in Monte Carlo, where there is no personal income tax. Salary and other conditions of employment will be discussed at interview.

Write or phone for application form to:
E. P. Holden
c/o International Shipping Management Inc.
B.P. 130, 27 Boulevard d'Italie, Monte Carlo,
Monaco. Tel: Monte Carlo 30.40.40

Financial controller for Nigeria

is wanted by Eastern Bulkcem Company, a cement terminal under construction in Port Harcourt, Nigeria. A/S Norcem, Oslo, partaking in this project. The applicant should be a fully-qualified accountant with relevant post-qualification experience. Some knowledge or living conditions in Africa would be an advantage. Age preferably 25-35 years.

The position would involve Company Secretarial duties, development and implementation, as well as operational responsibilities for the accounting and financial functions of the Company, including budgeting, cost control and reporting systems and routines.

Contract period: 1-2 years; single or accompanied posting. Salary: £12,000-£14,000 per year, subject to local taxation.

The Company offers free housing, company car, free medical services in Nigeria, one return trip to UK per 12 months service and 4 weeks leave.

Application, together with summary of your professional experience, should be sent before 12th March, 1981, to:

The Managing Director
NORCEM UK LTD.
Old Bath Road, Twyford
Berkshire RG10 9PQ

FIELD EXECUTIVE LTD.

We are currently seeking
A.C.A. QUALIFIED ACCOUNTANTS
for position in the UK and overseas.
Excellent packages offered. Candidates should be aged 24-32 and have auditing experience. Applications to:

FIELD EXECUTIVE LTD.
Field House, 14 Commercial Road, Swindon, Wiltshire,
Wiltshire, SN1 2JL. Tel: (0793) 37773 (24hr answering service).
INTERNATIONAL RECRUITMENT CONSULTANTS

FOR FURTHER INFORMATION
CONTACT: 01-588 3588 OR 01-588 3576
TELEX: 887374

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World Trade Centre
London E1 9AA

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CHART

International Appointments

Advertisement of Vacancies

Anambra State Water Corporation of Nigeria

Anambra State Water Corporation seeks the services of the following to assist its own staff in operations and maintenance of the proposed World Bank-sponsored water projects in the State and on the job training activities for the staff:

1. Financial/Management Adviser—is required (at least 7 years experience).
2. Commercial Adviser—(not less than 6 years cognate experience is required).
3. Assistant Project Manager—(about 5 years working experience is necessary).
4. Chief Training Officer—(at least 5 years experience is required).
5. Electrical Superintendent—(about 5 years experience is necessary).
6. Distribution Superintendent/Engineer—(not less than 5 years experience is required).
7. Meter Superintendent—(5 years relevant experience is necessary).
8. Mechanical Superintendent—(should have not less than 5 years relevant experience). In all cases a good knowledge of English language will be required.

Qualifications required, conditions of service and terms of reference of the assignment may be obtained on written request from the undersigned or from the Nigerian Offices in the United Kingdom, Ireland, Germany, India, Pakistan, Sweden, and the United States of America.

Interested candidates who must have internationally recognised qualifications should forward their original applications to reach the above stated Nigerian Missions abroad; and duplicate copies of the applications to the under-mentioned, not later than 45 days from the date of this publication:

Secretary,
Anambra State Water Corporation,
P.M.B. 1296,
3 Constitution Road,
Enugu, Nigeria.

International Bond Portfolio Manager

An expansion of the activities of N.M. Rothschild Asset Management Limited, the wholly-owned subsidiary of N.M. Rothschild & Sons Limited, necessitates the appointment of an experienced executive for its Investment Department. The post, which will be based in London, may involve the successful candidate in substantial international travel in the course of managing fixed-interest multi-currency portfolios. The post demands a person capable of working effectively within a highly professional team operating in a challenging environment.

Applicants, who will probably be aged between 25 and 30, must have experience in the currency and fixed-interest field; together with a competent knowledge of international fixed-interest markets. In addition, they should possess a good university degree and the ability to communicate ideas and views to clients and colleagues convincingly.

The appointment will be rewarded with a highly competitive remuneration and benefits package.

Please write with full details of career to date to:
The Personnel Director, N.M. Rothschild & Sons
Limited, New Court, St. Swithin's Lane,
London EC4P 4DU.

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THE MIDDLE EAST

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We have been working in the Middle East for over 50 years. Get the benefit of our experience.

If you are a qualified accountant who wishes to be better informed, write now for a copy of "The Accountant in the Middle East". Fill the coupon below or telephone Hugh Urry, Ernst & Whinney, 57 Chiswell Street, London EC1Y 4SY — 01-628 6063.

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Name: _____

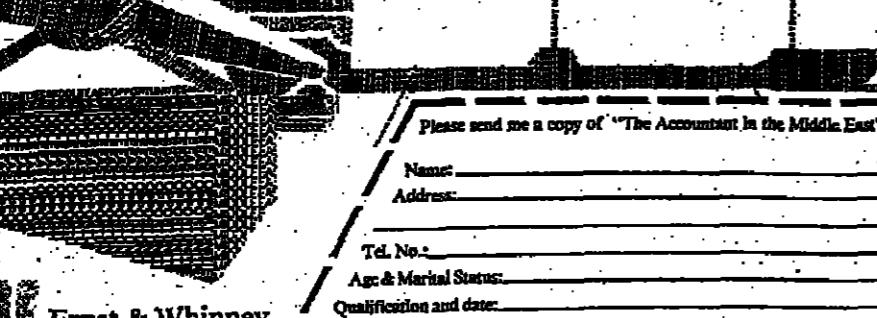
Address: _____

Tel. No.: _____

Age & marital status: _____

Qualification and date: _____

Nationality: _____



Ernst & Whinney
MIDDLE EAST FIRM

FINANCIAL CONTROLLER/COMPANY SECRETARY

MALAWI

Shire Ltd., a Company based in Malawi and part of a U.K.-based international group of companies seeks a qualified accountant to be responsible for the total accounting function. The Company is a leading importer and distributor of a wide range of building materials and engineering products. It also has a substantial timber and joinery division.

Applicants must have an industrial/commercial background and some experience of international trade, finance and banking procedures would be advantageous.

The appointee will be expected to train his successor within the 24 or 3 year contract period but long term prospects within the group are excellent. Total emoluments will amount to the equivalent of at least £13,000 inc. gratuity and the Company provides free furnished housing, car, education allowances, mid term air fares etc.

Malawi is noted for its excellent climate, scenery and leisure facilities.

Please send your c.v. to:

Personnel Director

ITM CORPORATION LTD

43 Upper Berkeley Street, London W1H 7PL

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A rare offer to develop, broaden and accelerate your international banking career with Citibank N.A. Gulf based Married status to \$36,000 p.a. + substantial benefits

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Because of continued success of their Middle East and East Africa operations, Citibank can offer a select number of young, experienced and ambitious Lending Officers the opportunity to embark on a new international career through this first assignment in the Gulf States. You will be expected to make an immediate and vital contribution through the generation of a wide variety of major industrial and commercial transactions.

To be considered for one of these rewarding and highly responsible staff positions you must be degree qualified with a minimum of 2 years' corporate lending experience — ideally gained in an international banking environment. A working knowledge of Arabic would be an advantage.

The rewards of joining Citibank's international staff are excellent. For these married staff positions our client offers initial salaries of up to \$36,000 pa negotiable on an individual basis together with a full range of valuable benefits which include first-class free accommodation and generous business expenses.

Success in this Middle East assignment will literally change your life. These opportunities will be followed by regular international assignments probably leading ultimately to very senior positions within Citibank. In short these are among the most exciting and challenging financial career opportunities available today.

For further information write with brief details of career to date or better still telephone today between 9.30 am and 7.00 pm on 01-631 4411 to T. Read at Moxon Dolphin & Kerby Ltd., 178-202 Great Portland Street, London W1N 5TB. Quoting ref. 2106.

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£18,000 + house and car

For a progressive multi-million pound turnover Nigerian organisation with involvement ranging from oil exploration, mining and hotels to joint ventures with major world companies.

With an Economics degree and perhaps M.B.A., you must have had at least five years in a practical environment. Aged 26-40 and 100% fit, your experience in commerce or industry should include analysis, evaluation, determination of markets and financial planning. Based in Lagos your task will be to bring professionalism to these activities and to establish a 'think tank' in the group headquarters. Excellent conditions and benefits. Three year contract.

Please write, in confidence, detailing qualifications and experience under reference MRC/1583/FT to:

Robert Lee
International
Management Consultants Limited
24 BERKELEY SQUARE, LONDON W1X 6AR

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01- 637 7604

Financial Controller

South Africa R.30,000+

The CompAir Group is a major manufacturer of compressed air equipment with four manufacturing companies in the UK and eighteen fully owned subsidiaries overseas.

A Financial Controller is required to manage the financial activities of the Group's fully-owned subsidiary in South Africa. CompAir South Africa, a principal company in the Group's international operations, is based near Johannesburg. The Company has a turnover in excess of £10 million and is involved in the manufacture and distribution of a wide range of compressed air products.

Reporting directly to the Managing Director, the Financial Controller will play a major role in managing the

business and should have substantial experience in management and financial accounting, preferably in a manufacturing environment.

This is a permanent appointment and should appeal to candidates aged 35-45, willing to emigrate to South Africa.

The salary will be at least £30,000 per annum, plus a company car, which will enable an extremely attractive standard of living to be achieved.

Full details of qualifications and experience should be sent to: M.B. Edwards, Director of Organisation Development, CompAir Limited, Brunel Way, Slough, Berkshire, England SL1 1XL.

CompAir

Finance Director

A well known overseas Indian manufacturing and trading group with a turnover of US\$ 200 million p.a. with offices in Hong Kong, London and New York wishes to appoint a Finance Director who would be stationed at any of the above-mentioned offices to suit the individual's convenience. The group manufactures a leading brand of apparel in the Far East and markets them in various countries, especially in the USA; their business interests include general trading and real estate.

The Finance Director who will report to the Managing Director, will be responsible for all accounting functions which include long term financial planning, financial analysis, examining diversification proposals, etc. He will also advise on currency and related considerations in international business.

Essential Requirements

- Mature qualified accountant or business post graduate who has spent minimum 5 years with a professional firm of Accountants and thereafter worked in a substantial organisation with sophisticated account systems.
- Accountants currently in practice and who have achieved a senior level in the profession.
- Ability to improve current management.

Interested candidates should send brief but comprehensive details with photograph within 15 days to:

Lovelock & Lewis (MCS-333), Mahindra Spicer Building, 15, J N Haredia Marg, Bombay 400 038

Hong Kong - London - New York

POSITION VACANT

SHIPPING MANAGER FOR SAUDI ARABIA

£12,000/- yearly salary, tax free, plus accommodation, travel and transport.

Contact: P.O. Box: 3801, Jiddah - Saudi Arabia.

SALES DIRECTOR

An opportunity to become financially independent exists for the right person. He must have an impeccable reputation, a successful sales record and be capable of organising a highly effective selling force. He will be headquartered in Europe but must travel extensively. A knowledge of dealing with portfolio managers and financial institutions is important. He will be supported by excellent sales aids and a suitable advertising budget. Attractive base salary with high earnings potential.

Send résumé with photograph in confidence to: Globe Plan SA, Av. Mon-Repos 24, 1005 Lausanne, Switzerland.

Companies and Markets

WORLD STOCK MARKETS

NEW YORK

Stock	Mar. 3	Mar. 2	Stock	Mar. 3	Mar. 2	Stock	Mar. 3	Mar. 2	Stock	Mar. 3	Mar. 2
ACF Industries	49	48	Columbia Gas	551	58	GL Alu. Pac. Tea	57	56	Schmitz Brew. J.	10	10
AM Int'l	131	131	Cooper Ind.	551	58	12M Corp.	105	101	Schmitz Brew. J.	10	10
ARA	34	34	Combined Int'l	181	18	SCM	25	25	Schmitz Brew. J.	10	10
ASA	44	45	Combustion Eng.	44	43	Milton Bradley	301	301	Scott Paper	267	271
Avon	44	45	Conn. Satellite	434	434	Minnem. Minn.	602	581	Seafarers	10	10
Abbott Lab's	591	601	Comp. Science	181	181	Monarch Mfg.	107	104	Seafarers	10	10
Acme Cleve	24	24	Conn. Gofs. Inn.	49	49	Monarch Mfg.	107	104	Seafarers	10	10
Adco Oil & Gas	57	57	Connoco	579	579	Milton Bradley	301	301	Seafarers	10	10
Alcoa	181	181	Conn. Edison	23	23	Minnem. Minn.	602	581	Seafarers	10	10
Almanson M.F.	181	181	Cors Foods	37	37	Monroe MacCr.	51	51	Seafarers	10	10
Albany Int'l	31	31	Cors. Nat. Gas	49	49	Motorola	61	61	Seafarers	10	10
Alberto-Culver	131	131	Consumer Prod.	167	167	Mobil	678	581	Seafarers	10	10
Aican Aluminum	331	331	Conti Corp.	24	24	Modern Mfg.	107	104	Seafarers	10	10
Alcan Standard	34	34	Conti. Group	34	34	Monarch Mfg.	107	104	Seafarers	10	10
Albright & Wilson	42	42	Conti-Telco	15	15	Milton Bradley	301	301	Seafarers	10	10
Allied Stores	251	251	Control. Corp.	659	659	Minnem. Minn.	602	581	Seafarers	10	10
Allis-Chalmers	51	51	Cron. Broadcast	21	21	Monroe MacCr.	51	51	Seafarers	10	10
Alfa Romeo	12	12	Cron. Ind.	45	45	Motorola	61	61	Seafarers	10	10
Alcoa	531	531	Cron. Nat. Gas	49	49	Mobil	678	581	Seafarers	10	10
Alm. Sugar	421	421	Cronoco	579	579	Modem. Mfg.	107	104	Seafarers	10	10
Almax	371	371	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Alm. West. Air	121	121	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Am. Airlines	121	121	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Am. Brand's	75	75	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Am. Can.	251	251	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Am. Can.	251	251	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Am. Cyanamid	301	301	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Am. Dist. Pwrs.	441	441	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Am. Gen. Ins.	37	37	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Am. Hoist & Distr.	151	151	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Am. Hosp. Supply	45	45	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Am. Medical Int'l	37	38	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Am. Nat. Resour.	421	421	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Am. Petfina	601	601	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Am. Quarz Pet.	271	271	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Am. Standard	351	351	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Am. Stores	23	23	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Am. Tel & Tel	501	501	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Am. Transp. Ind'l	47	47	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Amstar	25	25	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Amtrac	181	181	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Amusement	151	151	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Amusement	151	151	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Amusement	151	151	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Arca	301	301	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Arca	301	301	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Arca	301	301	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Motorola	61	61	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Mobil	678	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Modem. Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monarch Mfg.	107	104	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Milton Bradley	301	301	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Minnem. Minn.	602	581	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Monroe MacCr.	51	51	Seafarers	10	10
Armstrong	141	141	Cron. Supp.	42	42	Motorola	61	61	Seafarers</td		

COMMODITIES AND AGRICULTURE

Commodity lawyer to head CFTC

By Paul Betti in New York

A CHICAGO lawyer with considerable experience in commodity futures has been chosen by President Reagan to head the Commodity Futures Trading Commission (CFTC), the U.S. Government agency which regulates futures trading.

The decision to nominate Mr. Philip Johnson, a partner in the law firm of Kirkland and Ellis and the leading outside counsel to the Chicago Board of Trade, was welcomed by the industry. It has widely criticised the CFTC in the past for interfering too much in commodity futures trading.

Commodity traders believe that under Mr. Johnson, the CFTC will adopt a more tolerant character. Mr. Johnson, 42, is known to hold the view that the commodity industry should regulate itself whenever possible.

Mr. James Stone, the former CFTC chairman, had come under heavy criticism from the industry for introducing too much in its affairs. At the same time, the CFTC had been criticised over its handling of last year's silver crash.

Although Mr. Johnson is a highly respected commodity lawyer, his nomination could involve him in conflict-of-interest problems. As the Board of Trade's chief legal adviser, he has acted on behalf of the exchange in its pleadings before the agency will now head.

But Mr. Johnson indicated that he would excuse himself on matters for which he represented the Board of Trade or the Commodity Industry Association.

Mr. Johnson's appointment is a further indication of President Reagan's desire to seek to reduce as much as possible the regulatory shackles facing American industry.

Community reduces sugar export levy

By OUR COMMODITIES STAFF

Osaka to double titanium output

TOKYO—Osaka Titanium is to double its titanium sponge production to 24,000 tonnes a year in two years to cope with growing domestic and overseas demand.

The company plans to start construction of a Y12bn (£26m) factory which will have a capacity of 5,000 tonnes by the end of this year, and an additional 7,000 tonnes towards the end of 1982, bringing capacity up to 12,000 tonnes.

The export tax set by the Commission was the lowest

since last July. It results from the decline in the world market which has reduced the gap between EEC and world prices.

Licences were issued covering 82,300 tonnes of white sugar, up from 75,650 tonnes last week. The minimum levy was reduced to 0.655 European currency units from 4.31 ECUs a week earlier.

A rise in the market earlier in the day had been influenced by rumours that the Soviet Union had bought up to 150,000 tonnes of white sugar on the world market in recent days, dealers said.

French sugar exports to non-EEC countries totalled 230,657 tonnes in January, down from a record 236,583 tonnes in December, the French Sugar Market Intervention and Regularisation Fund (FIRS) said in its latest monthly bulletin.

Traders linked the high level of export licences issued with reports that authorisations covering about 350,000 tonnes for March/April export had been cancelled because of the world market decline.

A rise in the market earlier in the day had been influenced by rumours that the Soviet Union had bought up to 150,000 tonnes of white sugar on the world market in recent days, dealers said.

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Reuter

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—On the London Metal Exchange, with a general rise in metal price fluctuations, after edging up to 2817 in early trading on light speculative interest, forward metal ran into profit-taking and speculative selling prompted by the rise in stocks. This was followed by a sharp fall in buying and forward metal fell away to close the late Karb at 2810.5. Turnover: 19,425 tonnes.

COPPER—Official + or - p.m. + or + or - Unofficial + or + or -

COPPER—Official + or - p.m. + or + or - Unofficial + or + or -

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LONDON STOCK EXCHANGE

Equities stage technical rally but close below best Variable coupon stocks feature firmer Gilt market

Account Dealing Dates
Option
*First Declara- Last Account
Dealing Days Dealings Day
Feb. 9 Feb. 28 Feb. 27 Mar. 9
Mar. 2 Mar. 12 Mar. 13 Mar. 23
Mar. 16 Mar. 26 Mar. 27 Apr. 6
* "New time" dealings may take
place from 9 a.m. two business days
earlier.

The two main investment sectors of London stock markets took on decidedly better tones yesterday. Leading equities attracted a small institutional interest and soon staged a technical recovery after the past two days, while British Funds also rallied with the emphasis on Variable coupon issues.

Sterling's better performance encouraged a revival of recent optimism about the possibility of next Tuesday's Budget containing a large cut in Minimum Lending Rate. The support for selected equity leaders found stock in short supply and the latter factor led to exaggerated price rises. The FT 30-share index moved ahead fairly quickly from a 10.00 up gain of only 0.7 to stand 6.3 up by noon.

Once demand had been satisfied, however, values tended to drift back on lack of follow-through interest and the index closed a net 3.8 higher at 500.0. Of the index constituents, John Brown moved against the trend, being unsettled by news of the strike call at the company's Clydebank gas turbine plant.

Many of the day's features resulted from company trading statements, while speculative buying also prompted the occasional noteworthy movement. Among the sectors, Banks turned firmer awaiting today's preliminary results from Barclays.

The recovery movement in the sterling exchange rate contributed to the better tone in British Funds. Mediums and longs opened around 1 higher, but small buying was not sufficient to hold the enhanced levels and quotations tended to ease back in places. Demand for Variable coupon stocks was connected with speculation about a possible change in the method of calculating Treasury Bill

rate; all three Variable issues were fairly active and closed about 1 higher.

The volume of business in Traded options improved with 343 contracts completed compared with the previous day's 338.

Grindlays down

Grindlays fell 10 to 188p on a combination of fading bid hopes and concern over the preliminary results. The major clearing banks traded firmer with 188p closing 6 better at 408p in front of today's annual results. National West put on a similar amount to 365p, while Midland added 5 at 335p and Lloyds 4 at 322p. Dealings started in Sterling Credit's 3 per cent Convertible of which £1.2m was placed at 110p per share in order for the company to expand its remaining lending business and strengthen its capital base; opening at 160p the stock reacted to 153p before rallying strongly to close at 163p.

General Accident closed only a couple of pence harder at 324p, after 326p, despite better-than-expected preliminary profits. Other Composites gained ground in sympathy. Lloyd's Brokers made progress with Willis Faber notable for a rise of 7 to 287p.

Breweries passed a fairly quiet trading session. Among favoured stocks, Bass made useful progress and closed 4 up at 213p, while Whitbread "A" finished a little below the best with a rise of 2 to 153p.

Elsewhere, the lower interim profits left Matthew Clark 2 cheaper at 136p.

Secondary issues provided the main features in Buildings. MDW, a rising market recently on speculative buying, jumped 17 to 90p on news of the bid approach, while demand in this sector, despite a net 6 down at 114p on the announcement that Bardey had sold its near 13 per cent Group who intend to hold the stake as an investment; Bardey attracted buyers on the news and finished 4 better at 308. Ransomes Sims and Jefferies jumped 16 to 156p in response to the maintained dividend and better-than-expected annual profits, while Wadkin advanced 7 to 83p in response to an investment recommendation. A good demand was reported for IBM ahead of the results due on March 17 and the

close was a few pence higher at 86p. Westland firmed 7 at 138p and APV rose 5 to 218p, while Greens Economiser put on 5 at 108p. West Bromwich Spring gained 3 at 16p. John Brown eased to 73p and closed 14 lower at 74p, sentiment being unsettled by the threat of strike action by its Clydebank workers. After early demand, GRN wilted to finish a net penny lower at 143p but Tubbs added 4 at 194p.

Baker Elec. slumps

Baker Electronics, dealt under special rule, plummeted 18 more for a decline on the week so far of 28 to 25p on persistent selling induced by fears that the company will not meet the profit forecast made when it came to the market last August. Elsewhere in Electricals, another fairly lively business was transacted in the leaders. GEC moved between extremes of 632p and 643p before closing 2 down 2 deerer at 624p, while Plessey continued to draw strength from the chairman's remarks at the annual meeting. Rowntree Mackintosh improved the same amount to 164p.

Grand Metropolitan touched 234p before closing a penny lower on balance at 182p following the chairman's remarks at the AGM. Trusthouse Forte improved a couple of pence to 250p, while Ledbrooke added a penny at 256p. Elsewhere in Hotels and Caterers, Kennedy Krookes found support at 114p, up 4.

Williams Hudson were suspended at 90p pending compliance with SE listing requirements.

Business in Motors was sparse, but price movements usually higher. Dunlop improved 2 to 64p and Lucas added 4 at 193p, but Automotive Products shed 2 to 43p. Delights encountered selling and, in a narrow market lost 5 to a 1980/81 low of 30p.

Newspapers edged higher in thin trading. Associated and Daily Mail A improving 3 up to 278p and 473p respectively. News International also added 3 at 85p, but United eased a couple of pence to 195p. Elsewhere, Gordon and Gotech continued to advance and ended 2 deerer at 150p, after 182p.

Speculative interest was shown in Properties. Anglo Metropolitan rose 2 to 93p on sporadic support, while Property Partnerships gained 10 to a 1980/81 peak of 250p. Estates and Agency improved 4 to 153p. Rosechase firmed 7 to 282p and Lain A 4 to 182p, while McInerney, in a thin market, hardened 2 to 28p. Among the leaders, Land Securities touched 398p before closing a net 3 deerer at 397p.

Unilever rally

Comment on the results prompted a good rally in Unilever which ended 13 better at 488p. Other miscellaneous industrial leaders staged a technical rally and closed with improvements ranging to 6. Metal Box had added that much at 180p and Beecham gained 5 at 165p. Elsewhere, Whitecross rose 5 to 57p on further consideration of the sale of its machine tool subsidiary to Stickson for approximately £1m cash.

Sangers rose 4 to 56p, after 60p, in response to speculative buying and Davies and Newman added 5 to 150p for a similar reason. Smurfit Industries gained 8 at 297p, but Fitzwilliam softened 2 to 47p in reaction to the sharply reduced profits. Press comment.

Investment Trust Capital shares benefited from the better equity tone. City and Commercial, 241p, and Dalmatian, 434p, both moved up 6, while SPLIT gained 4 to 118p. In contrast, Mercantile slipped 2 to 55p following the board's decision not to recommend any form of reconstruction of the trust. In Finance Land, Centrefway Trust's offer to buy the outstanding equity of Centrefway, unchanged at 123p, raised Centrefway Trust to 130p. Kitchener Taylor responded to demand in a restricted market with a gain of 8 to 137p.

Textiles presented a mixed appearance. Teesside Jersey took a turn for the better and picked up 2 at 82p, while occasional support lifted David Dixon 6 to 126p in a limited market. On the other hand, R. Smallshaw were dull at 20p, down 1p. Constantine followed the trend of other leaders and closed a few pence dearer at 83p.

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Ultramar good

Leading Oils made progress in the early trading, but closing levels were usually a couple of pence below the best. Ultramar firmed with a gain of 17 to 510p; the company is due to announce its preliminary results on March 12, the same day as British Petroleum. 4 deerer at 416p, after 415p, and Shell 2 firmer at 422p, after 426p. Tricentric touched 314p before reverting to the overnight level of 310p. Aram Energy sound support and firmed 10 to 355p, but Charterhouse Petroleum shed 3 to 78p following adverse

of the sale of its machine tool subsidiary to Stickson for approximately £1m cash. Sangers rose 4 to 56p, after 60p, in response to speculative buying and Davies and Newman added 5 to 150p for a similar reason. Smurfit Industries gained 8 at 297p, but Fitzwilliam softened 2 to 47p in reaction to the sharply reduced profits. Press comment.

After 215p, Rio Tinto-Zinc, 417p, after 425p, and Tanks 255p.

South African Golds made good progress at the outset, reflecting the initial strength of the bullion price and overnight on balance at 425p.

Gold Mines of Kalganor and Kitchener Mining rose 12p and 12p, respectively, to 320p and 185p respectively.

Whitem Creek put on 4 to 54p and North Kalgoorlie 2 to 52p.

The Rundale twins improved with Central Pacific recovering to close at 235p. Southern Pacific gained 4 to 257p and Gencor 5 added 8 at 330p.

Other London Financials moved similarly and losses of 3 were common to Charter, 210p, and

Westland, 188p, and Gencor 5.

South African Financials were mixed in quiet trading. Amgold

gained 4 to 257p and Gencor 5 added 8 at 330p.

FINANCIAL TIMES STOCK INDICES

	Mar. 4	Mar. 5	Mar. 2	Feb. 27	Feb. 26	Feb. 25	Year ago
Government Secs....	68.66	68.64	68.57	68.12	69.26	69.34	64.31
Fixed Interest....	70.66	70.57	71.08	71.13	71.18	64.86	
Industrial Ord....	500.0	498.8	501.4	506.8	497.8	502.0	460.7
Gold Mines....	305.9	306.3	309.9	324.2	350.8	364.7	
Ord. Div. Yield....	7.06	7.11	7.04	6.97	7.08	7.17	7.21
Earnings, Yld. 12/31/80	15.19	15.39	15.15	15.08	15.08	15.08	17.83
P/E Ratio (Int'l)....	8.12	8.06	8.14	8.23	7.61	7.70	6.53
Total Bargains....	26,120	24,505	24,338	27,482	24,587	24,574	20,274
Equity turnover \$m....	161.09	134.45	176.73	171.22	129.96	105.47	
Equity bargains total....	21,264	21,126	21,422	21,708	18,776	18,481	

10 am 495.2 11 am 501.8 Noon 502.5 1 pm 501.2

2 pm 501.2 3 pm 500.9

Latest index 21-26 8026

*NI=7.46

Basis 100 Govt. Secs. 15/10/80. Fixed Int. 1928. Industrial Ord. 1/7/80. Gold Mines 12/9/80. SE Activity 1974.

Boeing to launch new 737 version

By Michael Donne,
Aerospace Correspondent

BOEING of the U.S. which is spending up to \$2bn (£213m) on launching its 757 and 767 twin-engined jet airliners, is on the verge of bringing out another aircraft—an improved version of its short-range 737 jet called the 737-300.

The first order for 10 to 15 aircraft at about \$15m each is expected to be announced today by U.S. Air.

Other U.S. airlines are likely to follow suit and several overseas operators are ready to buy.

Boeing will spend up to \$235m on development to put new wings on the 737, increase fuselage length and put new engines (two France-U.S. Snecma-General Electric CFM-56s) underneath the wings. The aircraft will be ready for service in about three years.

The 737-300 will seat up to 140 passengers in an all-tourist version, compared with about 125 in the 737s. The 737 will continue in production for a time, giving a choice of models.

Boeing is embarking on the new version because of the need for improved fuel efficiency in the mid to late 1980s due to soaring fuel costs. This means installing new engines.

At one stage, Boeing was interested in the new Rolls-Royce/Japanese RJ-500 engine for the 737-300. This will not be available for some time—probably 1984 or later—so it had to opt for the readily-available CFM-56 of about 20,000 lbs thrust.

It may offer the RJ-500 as an alternative when that becomes available.

Boeing foresees a market of several hundred 737-300s, worth several billion dollars, through the 1980s.

Work on the 757 and the larger 767 is being pushed ahead rapidly. The first 767 is expected to make its maiden flight this year, the 757 about six months later. Firm orders for 757s stand at 129 aircraft, and for 767s at 166, with substantial options held for both.

Weather

UK TODAY
Showery and cloudy. Snow in Scotland.
London, S.E., E. Cent., S. England, Midlands
Possible freezing fog early. Wintry showers. Max. 7C (45F).
S.W. England, S. Wales, N. Ireland
Rain at times. Cold. Max. 8C (46F).
Rest of England except N.E., N. Wales, Isle of Man, S.W. Scotland
Occasional showers, cloudy. Max. 6C (43F).
Elsewhere
Snow showers. Sunny intervals. Max. 4C (39F).
Outlook
Unsettled.

WORLDWIDE

	Y'day	midday	midnight	Y'day	midday	midnight
Ajaccio	C 13	55	L. Ano. C	C 13	55	—
Algiers	C 17	63	Luxemb.	C 17	63	—
Amsterdam	C 3	37	Paris	C 25	57	—
Antwerp	C 12	54	Madrid	C 16	51	—
Barbados	C 19	66	Majorca	C 16	51	—
Barcelona	C 16	61	Malaga	C 20	58	—
Beirut	C 16	61	Malta	C 15	55	—
Belfast	C 3	37	Munich	C 3	37	—
Belgrade	C 7	54	Munich	C 14	57	—
Berlin	C 1	34	Mex. C	C 1	34	—
Birming.	C 12	54	Miami	C 10	50	—
Birmingham	C 1	34	Milan	C 10	50	—
Bordeaux	C 9	48	Moscow	C 2	28	—
Boulogne	C 4	39	Munich	C 1	34	—
Bristol	C 3	37	Nairobi	C 25	54	—
Brownh.	C 1	34	Montevideo	C 1	34	—
Budapest	C 3	37	Nassau	C 5	41	—
Cairo	C 23	73	Newcastle	C 5	41	—
Cardiff	C 4	39	New York	C 3	27	—
Caracas	C 17	63	Nicaragua	C 6	51	—
Chicago	C 1	34	Orpato	C 14	57	—
Cologne	C 3	37	Ostia	C 2	28	—
Copenhagen	C 1	34	Paris	C 24	59	—
Corfu	C 1	34	Perth	C 24	59	—
Denver	C 1	34	Prague	C 0	52	—
Dublin	C 5	41	Rykyk.	C 4	39	—
Dubrovnik	C 12	54	Rhodes	C 15	58	—
Durban	C 1	34	Rome	C 15	58	—
Florence	C 16	61	Rome	C 15	58	—
Frankf.	C 3	37	Salzburg	C 1	34	—
Funchal	C 1	34	S. F. Coast C	C 11	52	—
Genoa	C 1	34	Singapore	C 1	34	—
Gibraltar	C 18	64	Stockholm	C 1	34	—
Glasgow	C 4	39	Tel Aviv	C 15	58	—
Gva.	C 1	34	Tenerife	C 15	58	—
Helsinki	C 5	23	Toronto	C 3	27	—
H. Kong	C 20	68	Tunis	C 15	58	—
Innsbruck	C 37	73	Tunis	C 15	58	—
Istanbul	C 4	39	Turkey	C 8	46	—
La. Man	C 13	55	Turkey	C 3	27	—
Jersey	C 6	43	Tunis	C 15	58	—
J. M. Man	C 19	66	Vancouver	C 8	46	—
J. P. Lins.	C 15	55	Venice	C 4	39	—
Lisbon	C 15	55	Vienna	C 5	41	—
Locarno	C 15	55	Warsaw	C 5	41	—
London	C 4	39	Zurich	C 2	28	—
—	—	—	—	—	—	—
Cloudy. F-Fair. FG-Fog. H-Hail.						
R-Rein. S-Sunny. SI-Sleet.						
Sn-Show. T-Thunder.						
— Noon GMT temperatures.						

China plans overseas bond

By RICHARD C. HANSON IN TOKYO

CHINA plans to issue her first overseas bond next summer with a Y10bn (£22m) private placement in Japan.

The issue is expected to be handled by the China International Trust and Investment Corporation through a syndicate led by Nomura Securities, Daiwa Securities and the Bank of Tokyo.

The Chinese are believed to be looking for a maturity of about 15 years.

The issue, awaited for some time in the Tokyo banking

world, would be a major strengthening of Peking's links with the international capital markets, and more such issues are expected.

Japanese underwriters say a Chinese issue will be treated as any other commercial placement, though they concede that "friendly diplomacy" may be involved in securing a place in the queue for private placements.

Japan reopened the market for private yen placements only last year. Under guidelines laid

down by the Japanese authorities, China's lack of experience in international fund-raising disqualifies her from making a public offering.

China plans to come to the Samurai market despite the fact that she appears to be having difficulty in using trade-related credit lines she already has with Japanese and Western banks.

It is not yet clear how the Chinese intend to use the funds raised in Japan. The investment corporation is known mostly for its role in forming joint ventures

with foreign companies in China.

China's interest in making an overseas bond issue pre-dates her present economic troubles.

In the past year or so, China has studied ways of involving herself more in the international capital markets, which Japan appears to be the most attractive to Peking.

Yen interest rates are comparatively low compared with other currencies.

The Chinese placing is expected to be made in July or August.

THE LEX COLUMN

The glister fades at Gold Fields

Index rose 3.8 to 500.0

Consolidated Gold Fields' pre-tax profits have risen by 16 per cent at the half-way stage to £76.2m, virtually unchanged from the preceding six month period. Gold earnings are worth about half the total at £37.2m, more than twice the £18.1m of a year earlier; the gold price, averaged \$639 an ounce over the period, compared with \$362. The contribution from the gold asset, which has tumbled from the 1980 high of \$1,000 an ounce to \$362, is contributing 2.5 times the underwriting losses of the U.K. and U.S. combined, on less than a fifth of the premium income.

Some of this deterioration is being offset by healthy gains in investment income—by some per cent for GA in 1980.

There are few signs of an improvement in underwriting

in most countries, and indeed

it is inevitable that the U.S. will continue to worsen through 1981.

As for the U.K., a sharp distinction can be drawn between commercial and personal business. The former is under heavy pressure, with the recession causing a shrinkage in the volume of business. But the indexing of household insurance premiums is leading to a rather dramatic recovery in this business, while the motor account also seems to be satisfactory at present.

Given a little help from sterling, GA could well show higher profits again in 1981 and their cover of three times to at least 2.5 times.

Birmid Qualcast

Birmid Qualcast's account shows a company battling bravely against a steeply declining volume. Working capital has been held virtually unchanged following a marginal decline in nominal turnover.

Within stocks, though, the proportion of finished goods is up from a third to a half. And the creditors position includes £5.3m of unspent closure costs, an increasingly familiar feature of company balance sheets—it was £7.2m in the case of ICI.

The outflow of this cash since the year end will to some extent be offset by sales of stocks from businesses which have been closed, notably Birmetal. Birmid also has plenty of property up for sale, although as the chairman remarks, "Current market conditions are not conducive to good prices for sales of assets," especially when the assets consist of industrial property in the Midlands.

BL expects to shed 20,000 more jobs

By John Grimst

BL EXPECTS to shed between 20,000 and 24,000 more jobs in the UK in the next two years, bringing total BL employment down to about 100,000, Sir Michael Edwards, chairman, said yesterday.

Up till now BL's labour force had not been expected to fall below 110,000.

Sir Michael told the Commons Select Committee on Industry and Trade that after the bottom of the jobs trough was reached at the end of 1982, there would be some growth in employment. But BL would not return to anything like its size in the early 1970s, since when capacity has been cut by 300,000 units a year.

The right course for BL is to settle for survival and not to be too ambitious again," he said.

Sir Michael disclosed that about 5,000 more jobs have already been lost than previously reported. A total of 57,000 had gone since he took over as chairman in November 1977, bringing the current total UK jobs down to about 120,000.

In the immediate future, about 800 jobs are to go at Cowley, where production of the Morris Ital is being cut by a third.

Sir Michael said that with other major manufacturers in Europe facing increasing difficulties and competition from Japan. "The other major companies in Europe will shortly envy us for having started our own slimming down at an early stage."

Sir Michael, who was answering questions on the Government's decision to inject a further £90m into BL over the next two years and another £150m in 1983-84, stressed the problems caused to BL by the strength of sterling which had had a "traumatic" impact.

BL's exchange rates and inflation assumptions for the 1980 plan had not been challenged by the Government, but had been thought to be rather conservative. If the assumptions had remained, the company performance would have been improved by £1.7bn. The extra funds the Government had agreed to provide would not have been needed.

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"I was able to make staff economies" 69%

"I reduced my investment in stock" 33%

"I saved money because I had better and quicker management information" 78%

"I made other savings in overheads" 53%

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